



Report from the Office of Faculty Affairs
Division of Academic Affairs
College of Medicine
Charles R. Drew University (CDU)

Ronald A. Edelstein, Ed.D., Senior Associate Dean Academic Affairs

Jackie Beaupre, Office of Faculty Affairs

Report to the Full Faculty Meeting on Wednesday, November 15, 2017

Congratulations to our Faculty, the Appointments and Promotions Committee, and the Office of Faculty Affairs staff for your achievements since July 2017.

This report will 1) provide a summary of current faculty appointment and promotions statistics and 2) Provide a summary of the major accomplishments regarding appointment and promotions, and 3) outline the major task for the current academic year (2017-2018) (Appendix 3).

We thank the COM Appointments and Promotions Committee (see Appendix 1 for list of members), the COM Office of the Provost, the Senate Appointments and Promotions Committee, and the UCLA academic Personnel Office for their assistance. A list of faculty actions over the past 3 months is found in Appendix 2. *(Please note that some actions are still in process and may affect reporting statistics).*

Summary of Faculty Statistics

There are currently 206 faculty in the College of Medicine (COM). The latest HR report indicates that 18% of our faculty are full-time; 82% part-time; 57% non-compensated; 43% compensated; 60% of the faculty are male; and 40% are female.

CDU College of Medicine Faculty Series and Ranks

Appointments at CDU/COM are in one of three series (Career Academic, Academic, and Prefix), depending on field of expertise, time commitment, and area(s) of major responsibility. All faculty series have ranks, and all (except for the Prefix Series and the instructor rank) have steps within the ranks.

The CDU College of Medicine has the following number of appointments by rank and series:

Ranks for all the Series

<u>19</u> Instructors		<u>Clinical/Community/Research Series:</u>
<u>111</u> Assistant Professors		Instructors (14)
<u>37</u> Associate Professors		Assistant Professor (91)
<u>39</u> Professors (Includes 9 Emeritus)		Associate Professor (13)
		Professor (11)
		<i>*Above breakdown included in left column</i>

Series

<u>42</u> Academic Series		<u>Clinical/Community/Research Series: 129</u>
<u>25</u> Career Academic Series		Breakdown:
<u>1</u> At Large Series		Community (15)
<u>9</u> Emeritus Series		Research (10)
		Clinical (104)

CDU –COM faculty Appointment and Promotion Actions July 2017-October 2017

The COM Division of Faculty Affairs continues to make great strides in the processing and completion of faculty appointment dossiers. It works closely with faculty, Department Chairs, and UCLA in matters related to appointments and promotions.

A total of 69 actions (at CDU and UCLA) were processed and approved over the past 3 months (since July 2017):

Total CDU Actions: 60

(12) Appointments *; (46) Prefix Renewals; (1) Promotions; (1) Step Advancement

**(6) In-process appointments*

Total UCLA Actions: 9

(2) Appointments; (2) Promotions; (5) Step Advancements within Rank

Departments and Faculty Statistics

102 faculty members (full and part-time) hold dual-appointments (CDU and UCLA).

The last CDU faculty ethnicity statistics from the Academic Personnel/Provost office (using AAMC definitions) was 1% American Indian or Alaska Native, 34% Black or African American, 21% Asian, 8% Hispanic, 3% Native Hawaiian or Other Pacific Islander, 23% White, 10% Other.

Department	Faculty
At Large	1
Family Medicine	30
Internal Medicine	65
OB/GYN	10
Pediatrics	8
Preventive and Social Medicine	24
Psychiatry	15
Surgery	53
	206

COLLEGE OF MEDICINE

APPOINTMENTS AND PROMOTIONS

Committee Members

Richard Findlay, M.D. (Chair)

Amiya Sinha-Hikim, Ph.D. (Vice-Chair)

Mohsen Bazargan, Ph.D.

Nestor Gonzalez-Cadavid, Ph.D.

Kenneth Lewis, M.D.

Lola Ogunyemi, Ph.D.

Eleby Washington, M.D.

Ronald A. Edelstein, Ed.D., Senior Associate Dean (Ex-Officio)

Jackie Beaupre, Office of Faculty Affairs (Staff)

**Approved CDU COM Academic Personnel Actions
(July 2017- October 2017)**

Congratulations to the following FACULTY:

APPOINTMENTS:

1. Allen, Carleton – **Surgery** (Clinical Assistant Professor)
2. Daskivich, Lauren – **Surgery** (Clinical Assistant Professor)
3. Dixon, Tasha – **Surgery** (Clinical Assistant Professor) *
4. Houston, Eric – **Psychiatry** (Assistant Professor, Step II)
5. Khanhphong, Trinh – **Internal Med** (Clinical Assistant Professor) *
6. Logan, Deirdre – **Ob/Gyn** (Clinical Assistant Professor) *
7. Lucas, Deborah – **Psychiatry** (Clinical Assistant Professor) *
8. Robinson, Lawrence – **Pediatrics** (Clinical Professor)
9. Savage, Edward – **Ob/Gyn** (Professor Emeritus)
10. Tesfay, Fitsum – **Ob/Gyn** (Clinical Assistant Professor) *
11. Tran, Helen – **Family Medicine** (Clinical Assistant Professor) *
12. Yates, Barbara – **Surgery** (Clinical Assistant Professor)

**In-process Appointments are pending HR onboarding and or dossiers are being completed/under review.*

Please note, some actions are still in process and may affect reporting. Most recent actions will be listed in the next Faculty Affairs Report.

OTHER APPROVED ACTIONS

CDU COM Academic Personnel Actions - (July 2017-October 2017)

Congratulations to the following FACULTY:

PROMOTION: Wu, Yong – **Internal Medicine** (Associate Professor, Step I)

STEP ADVANCEMENT WITHIN RANK: Yazdanshenas, Hamed – **Family Medicine** (Assistant Professor, Step III)

APPOINTMENT RENEWALS:

1. Ashley, Sharon – **Surgery** (Clinical Associate Professor)
2. Asuncion, Merlyn – **Internal Medicine** (Clinical Assistant Professor)
3. Boyce, Shanika – **Pediatrics** (Clinical Assistant Professor)
4. Calhoun, Colonya – **Surgery** (Clinical Assistant Professor)
5. Casey, Richard – **Surgery** (Clinical Assistant Professor)
6. Chukwu, Ngozi – **Family Medicine** (Clinical Assistant Professor)
7. Coleman, Anne – **Surgery** (Clinical Professor)
8. Dantas, Zoetania – **OB/GYN** (Clinical Assistant Professor)
9. Del Pino, Homero – **Psychiatry** (Research Assistant Professor)
10. Dhawan, Vinod – **Internal Medicine** (Clinical Professor)
11. Duong, Duc – **Surgery** (Clinical Professor)
12. Eubanks, Hayward – **Surgery** (Clinical Assistant Professor)
13. Eugenio, Jasmine – **Pediatrics** (Clinical Assistant Professor)
14. Ford, Gary – **Surgery** (Clinical Assistant Professor)
15. Funnys, Allen – **Internal Medicine** (Clinical Associate Professor)
16. Ghaly, Sabry – **Family Medicine** (Clinical Assistant Professor)
17. Granados, Gilberto – **Family Medicine** (Clinical Associate Professor)
18. Halajyan, Galust – **Surgery** (Clinical Assistant Professor)
19. Hawkins, Randy - **Internal Medicine** (Clinical Assistant Professor)
20. Hilliard, Charles - **Psychiatry** (Clinical Assistant Professor)
21. Iluore, Augustine – **Internal Medicine** (Clinical Assistant Professor)
22. Im, Samuel – **Ob/Gyn** (Clinical Assistant Professor)
23. Joaquin, Arnel – **Internal Medicine** (Clinical Assistant Professor)
24. Jordan, Wilbert – **Internal Medicine** (Clinical Associate Professor)
25. Khorram, Omid – **Ob/Gyn** (Research Professor)
26. Lewis, Kenneth – **Surgery** (Clinical Assistant Professor)
27. Lutfy, Kabirullah - **Internal Medicine** (Research Assistant Professor)
28. Marbella, Veronica – **Surgery** (Clinical Instructor)
29. Marfisee, Mary – **Family Medicine** (Clinical Assistant Professor)
30. Marks, Jr., George – **Internal Medicine** (Clinical Assistant Professor)
31. Nikakhtar, Nehzat – **Surgery** (Clinical Assistant Professor)
32. Nishitani, Junko – **Surgery** (Research Assistant Professor)
33. Nossett, Angela – **Family Medicine** (Clinical Assistant Professor)
34. Overby, Halline – **Internal Medicine** (Clinical Assistant Professor)
35. Pegolo, Giovanna – **Psychiatry** (Clinical Assistant Professor)
36. Powell, Cheryl – **Surgery** (Clinical Assistant Professor)
37. Ross, Michael – **Ob/Gyn** (Clinical Professor)
38. Simpson, Louis – **Psychiatry** (Clinical Assistant Professor)
39. Soni, Sophia – **Internal Medicine** (Clinical Assistant Professor)
40. Tareen, Naureen – **Internal Medicine** (Clinical Instructor)
41. Tolentino, Lucilene – **Internal Medicine** (Clinical Assistant Professor)
42. Uyanne, John – **Internal Medicine** (Clinical Assistant Professor)
43. Valencerina, Madeleine - **Psychiatry** M.D. (Clin Assistant Professor)
44. Yemofio, Francis – **Internal Medicine** (Clinical Assistant Professor)
45. Yoshikawa, Thomas – **Internal Medicine** (Research Professor)
46. Zopey, Leena – **Internal Medicine** (Clinical Assistant Professor)

APPROVED
DGSOM UCLA Academic Personnel Actions
(July 2017 - October 2017)

Congratulations to the following FACULTY:

APPOINTMENTS:

13. Barba, Cesar – **Family Medicine** (Health Sciences Assistant Clinical Professor, Step I)
14. Chukwu, Ngozi – **Family Medicine** (Health Science Assistant Clinical Professor, Step I)

PROMOTIONS:

1. Liu, Yanjun – **Medicine** (Adjunct Professor, Step I)
2. Martins, David – **Medicine** (Health Sciences Clinical Professor, Step I)

STEP ADVANCEMENTS WITHIN RANK:

1. Del Pino, Homero – **Psychiatry** (Adjunct Assistant Professor, Step IV)
2. Hsia, Stanley – **Medicine** (Health Sciences Associate Clinical Professor, Step II)
3. Nishitani, Junko – **Head and Neck Surgery** (Adjunct Associate Professor, Step III)
4. Valencerina, Madeleine – **Psychiatry** (Health Sciences Assistant Clinical Professor, Step II)
5. Washington III, Eleby – **Orthopaedic Surgery** (Health Sciences Clinical Professor, Step II)

GOALS/OBJECTIVES AND PROFESSIONAL DEVELOPMENT PLAN

Our goal is to continue the positive work of the Committee and the Office of Faculty Affairs and to enable us to meet the CDU and COM strategic plans, and assist faculty to achieve academic and professional success. The Office of Faculty Affairs will complete the following tasks in 2017-2018, most of which are now underway:

1. Work with the University Committee/Faculty Status Task Force to harmonize University and College policy and procedures. Conduct an external review (peer review) of the CDU Appointments and Promotions office, committee and policy and procedures. Hold a retreat with the COM Appointments and Promotions committee for annual review of COM Appointment and Promotions policy and procedures and results of external review.
2. Assist in the revised development of a COM A&P web page for CDU website, as well as one to be used internally for dossier purposes. Continue to update CDU faculty database and add information helpful for Office of Faculty Affairs purposes.
3. Assist the University and College of Medicine on faculty related task as outlined in the new CDU and COM strategic plans and the CDU academic plan.
4. Synchronize the appointment and promotions process with UCLA as much as possible to reduce unnecessary complexity and duplication of efforts while maintaining all CDU mission specific requirements.