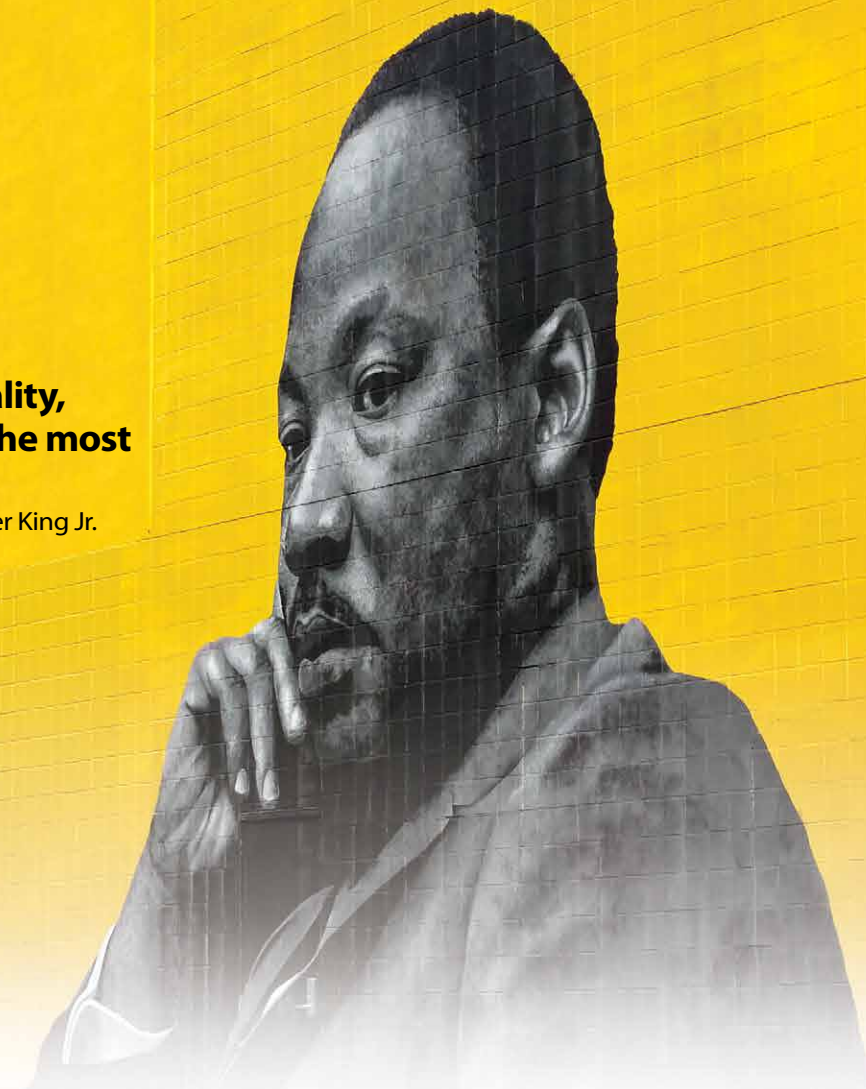


**"Of all the forms of inequality,
injustice in health care is the most
shocking and inhumane."**

Martin Luther King Jr.



2022

ANNUAL REPORT



Charles R. Drew University
of Medicine and Science

A Private University with a Public Mission



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2022 ANNUAL REPORT PRESIDENT'S MESSAGE

It is with great pleasure and immense pride that I present to you the 2022 Charles R. Drew University of Medicine and Science annual report for the academic year. This comprehensive collection of stories and achievements provides a powerful testament to the dedication and unwavering commitment of our University to its mission.

As I reflect on our journey over the past year, I am reminded of the core values that have guided our institution since its inception. CDU was founded in the wake of the Watts Uprising with a clear mission to cultivate diverse health professions leaders who are dedicated to social justice and health equity for underserved populations. This year's annual report encapsulates the extraordinary efforts made by the faculty, staff, students, partners, neighbors, and more who make up the extended CDU Community in pursuit of that mission. Their commitment to uphold CDU's values and make a meaningful impact on the health and well-being of our society in pursuit of achieving a world without health disparities is inspirational.

Reading through these pages, you will encounter an inspiring array of stories that highlight the various activities, initiatives, and successes that unfolded throughout the academic year on our campus and beyond. One theme that resounds throughout these narratives is an unwavering dedication to making a real change for the better. This comes from a genuine drive to foster the growth and development of our students in their journeys to become compassionate and competent health care professionals in their respective fields.

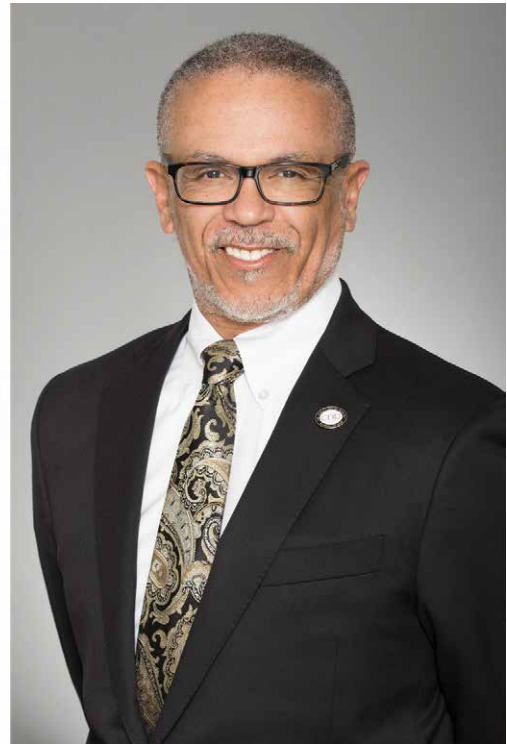
It is worth noting that much of what has been achieved by the CDU community this year was done so under the weighty shadow of an ongoing COVID-19 pandemic. This understandably created a range of hurdles and difficulties along the way, but ultimately proved to be an opportunity for the amazing Mighty Lion spirit to shine brightly, even in the darkest of times.

I would like to express my deepest gratitude to the entire Charles R. Drew University of Medicine and Science community. It is through your collective passion and tireless efforts that we have been able to achieve the accomplishments shared in this report. I am continually inspired by the extraordinary work of our faculty, staff, students, partners, and other supporters. It is because of all of you that I see only bright things ahead for this University. I am honored to serve as this noble institution's President and CEO.

I invite you to delve into the pages of this annual report and discover the stories that reflect the heart and soul of CDU. May these narratives serve as a source of inspiration and motivation as we continue to push the boundaries of knowledge, transform lives, and shape the future of healthcare.

Thank you,

David M. Carlisle, MD, PhD
President and CEO

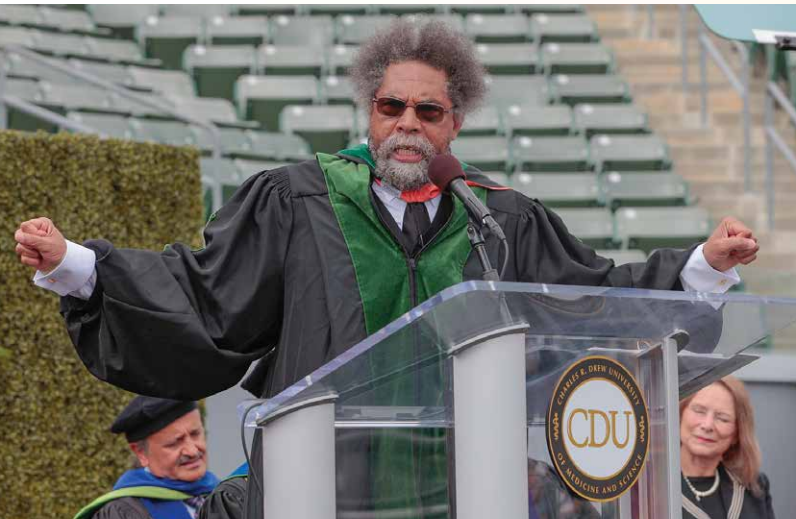


CDU Celebrates Graduates with Dual Commencement Ceremonies

CDU held its 38th Annual Commencement Ceremonies at the Dignity Health Sports Park on June 6, 2022, conferring degrees and certificates upon the Class of 2022. The celebration also welcomed the Mighty Lions of 2020 and 2021 who were not able to celebrate their graduations in person due to the COVID-19 event policy that was in place at the time. This year's commencement was the largest in the University's history and consisted of a morning ceremony honoring graduates of the Mervyn M. Dymally School of Nursing (MMDSON) and an afternoon ceremony honoring the graduates of College of Medicine and the College of Science and Health.

Additionally, Dr. West spoke about the importance of being a beacon of light in the face of overwhelming catastrophe. "Never give up on your light, never give up on your calling, never give up on your vocation, let us work together, struggle together, and never forget about your magnificent experience in this historic institution with our memories of the best and our willingness to serve those who come after," said Dr. West.

LaShon Williams was the student speaker at the MMDSON ceremony in the morning. She delivered a fiery speech that



CDU President and CEO David M. Carlisle took to the podium to address the graduates and frame the impact they will have as they start or return to their careers in the health professions. "The world that awaits you, now more than ever, is in need of your unique combination of compassion, knowledge, and skill," noted President Carlisle. "If each of you manage to take just a few steps towards health equity after leaving here, then what I see before me is that we are a thousand steps closer to achieving that vision."

The theme of this year's commencement was "You can't lead the people if you don't love the people. You can't save the people if you don't serve the people," a quote by Cornel West, noted philosopher and political activist.

Dr. West delivered an inspiring keynote address at the morning ceremony for MMDSON. He urged graduates to be long distance runners in their plight to stand up against ailments plaguing society like organized hatred, institutionalized greed, and chronic hypocrisy.

"How are we going to be countervailing forces against it? That's what these [graduating] classes are all about," explained Dr. West. "You all constitute the glue that holds together this fragile democracy undergoing and unraveling and if we don't stand up in the name of the Charles Drews and others, who will?"

challenged all graduates to keep pushing for change. "I want graduates to spread this globally, be the voice and hands of change, don't sit back when you can make a difference and know that we all need change... Together we can make a difference."

Deborah Prothrow-Stith, Dean of the College of Medicine and CDU's interim Provost, applauded the graduates for their tenacity in pursuit of their degrees. She acknowledged the stresses and traumas over the past few years that include the ongoing COVID-19 pandemic, the murder of George Floyd, the threats against historically black universities, and the increase in domestic terrorism.

"You have had to study and remain focused in a very challenging context," remarked Dr. Prothrow-Stith. "Your success is a statement of your capacity, competence, persistence, and grit. These qualities will serve you well as you embark on your next steps as leaders for social justice and health equity."

Physician and public health leader, LaMar Hasbrouck, served as keynote speaker for the afternoon Commencement Ceremony for the College of Medicine and the College of Science and Health. He delivered a passionate address affirming their purpose as healthcare professionals.

“You fortunately have volunteered for a most splendid profession, and one that has equipped you to love through service, and serve with unabashed love, a profession that empowers you to heal the cynical world one patient at a time, one kind gesture at a time,” exclaimed Dr. Hasbrouck, a Dean’s Scholar who graduated from the Drew-UCLA medical program in 1994.

Student speakers at the College of Medicine and College of Science and Health ceremony were Mikiko Thelwell and Namrta Gil, respectively.



Ms. Gil took time to call out the CDU Faculty for their contribution to the graduates’ journeys, stating “the dedicated faculty who ceaselessly inspire us to push beyond our limits and the brilliant and unique classmates who come from different walks of life have been impactful individuals during this college experience.”

Ms. Thelwell had praise for her fellow classmates, concluding her speech by taking time “to reiterate to my classmates how incredibly proud I am to have learned alongside each and every one of you on this journey.”

The event came to fruition following months of work by CDU staff and faculty, current students, alumni, vendors, and community members who were all on hand for the special day. Originally slated to take place on campus, the event was moved to Dignity Health Sports Park to accommodate the attendance of more friends and family to support and celebrate the amazing accomplishment of the CDU graduates.



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CDU Hosts HBCU Caravan Tour

CDU hosted one of the stops of the National College Resource Foundation's (NCRF) Caravan Tour in February 2022. Approximately 300 LAUSD students came to the event held on the CDU campus south lawn to meet over 22 representatives from various Historically Black Colleges and Universities (HBCU).

"Now more than ever, it is extremely important for CDU to bridge the gap between high school students and HBCU's," said Vanessa Riggins, Director of Admissions. "As a Historically Black Graduate Institution whose mission is to produce minority healthcare professional leaders, students of color are statistically more successful in becoming a STEM graduate at an HBCU rather than if they were to attend a predominantly white institution. With lower tuition rates, scholarship, and opportunities of community engagement, HBCU's offer additional support and cultural awareness that ultimately increases the success for our students."

Schools in attendance included Manual Arts High School, Crenshaw High School, King Drew Magnet High School, James A. Foshay Learning Center, and Maya Angelou High School. During the expo, students had the opportunity to learn more about, and apply to, the HBCUs of their choice on the spot.

NCRF – a nonprofit educational enhancement organization – has hosted over 150 college expos nationwide helping students with direct access to colleges. Their mission is to curtail the high school dropout rate and increase degree and/or certificate enrollment among underserved, underrepresented, at risk, low resource, homeless and foster students. They aim to close the gap in educational achievement, workforce and economic disparities with the goal to end racism and racial inequality.



CDU Launches Virtual Campus Tour

The Office of Admissions launched the CDU Campus Virtual Tour on the University website. The virtual tour is inclusive of an interactive map of the campus, with commentary from students and introduction videos from members of the senior leadership team.

“At CDU, students will become the very best health professionals while receiving the best education, training and experiences that also prepare them to become leaders who are dedicated to transforming the world of medicine – following in the footsteps of Dr. Charles R. Drew,” shared CDU Student Mercedes Humski in one of the tour stops.

CDU students provide scripted content at 20 different stops across the virtual campus tour. Points of interest include the main buildings, the student center, research centers and even the Martin Luther King, Jr. mural.

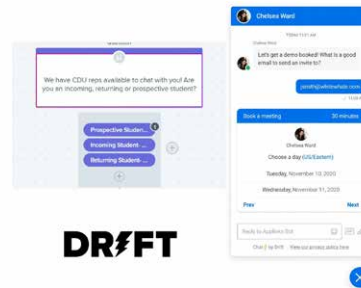
“Prospective students who visit the site will be able to connect with the campus anywhere in the world,” said Vanessa Riggins, Director of Admissions. “The virtual tour and interactive map can be used in many ways to market to students throughout the enrollment funnel.”



Visit the CDU website to take the Virtual CDU Tour.

Admissions Department Deploys Chatbot

To support the CDU strategic plan, the Office of Admissions applied various strategies to enhance the University’s ability to communicate with prospective students in a consistent and timely manner.



One such step was the implementation of a Drift Chatbot on the CDU website, which is a cloud-based live chat, in-app messaging, and email management solution. Drift offers customizable live chat widgets, email follow-ups for abandoned chats,

conversation histories, email campaign automation, and an AI-powered chatbot.

“CDU website visitors are our most engaged prospective students,” said Vanessa Riggins, Director of Admissions. “Instead of asking these potential future Mighty Lions to fill out a form and wait for a follow up, with the Drift Chabot CDU can have personalized conversations with them in real time so we can engage, qualify, and move them into the admissions pipeline right away – day or night.”

The Drift platform was implemented in March 2022, when the bot was added to the Admissions home and sub pages. The bot had nearly two thousand conversations with site visitors in its first 12 months, with each one averaging about 14 minutes.

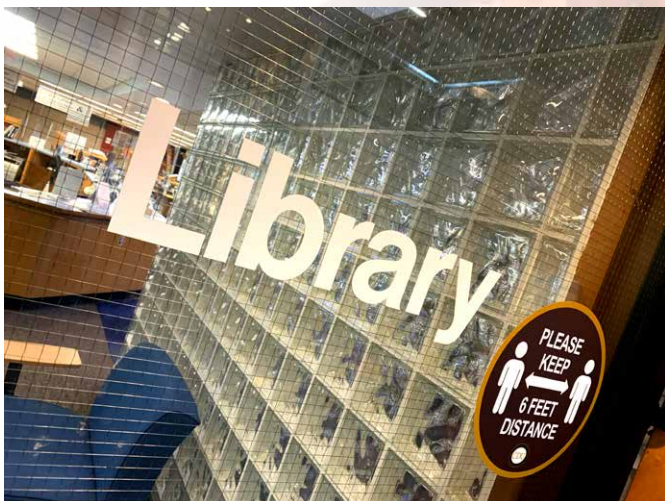
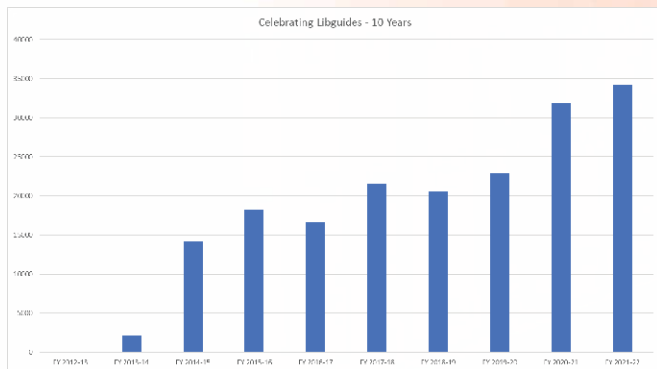


Celebrating 10 Years of LibGuides at CDU Health Sciences Library

The CDU Health Sciences Library celebrated the 10-year anniversary of the implementation of LibGuides, a content management system launched in 2012 that enabled our library to organize and share informational resources based on subjects. The CDU Library began the program with a quest to curate library materials that would add value to the CDU educational programs. Since that time, more than 50 LibGuides have been added – including a specific LibGuide for each educational program.

The content in LibGuides consists of library licensed resources, and resources from government, societies, associations, and organizations in the health sciences and related fields. LibGuides can be shared with other libraries, as there are currently thousands of libraries that use the product.

Over the course of the last 10 years, CDU Health Sciences Library staff have invited faculty, students, and staff to participate in the use and creation of LibGuides. “I invite all students to visit the CDU Library in the Cobb building to review the current selection of LibGuides or they can visit us on the web,” shares Darlene Parker Kelly, CDU Library Director.





Health Sciences Library Director Selected to Join SCEL Board of Directors

Darlene Parker Kelly, CDU Library Director, was selected as a member of the Statewide California Electronic Library Consortium (SCEL) Board of Directors.



“Becoming a part of the SCEL Board of Directors is important because it illustrates SCEL’s commitment to diversity, equity, and inclusion,” said Parker Kelly. “As a member of SCEL Board of Directors, I have a voice in the decision making and in helping larger libraries and the organization further understand the plight of smaller libraries and subsequently smaller universities.”

SCEL plays an integral part in enabling the CDU library to license competitive resources and provide the same resources that are typically available at larger libraries.

SCEL was established in 1986 and currently has over 110 member institutions and 230 affiliate institutions. The goal of a library consortium is to coordinate resources and, through collective action of member libraries, reduce the cost of licensing resources through group purchasing while also aiding in the professional development for libraries of varying sizes.

Preserving African American History

The CDU Health Sciences Library completed the first phase of the Special Collection of African American History project. CDU library staff held an event to discuss the importance of the collection – which includes over 1,000 books – and how students can benefit from it.

The CDU Library first began the preservation project with the Dr. M. Alfred Haynes Collection in 2018, which consisted of over 100 books on African American History. The collection grew in 2021 when Dr. Sheba George, Associate Professor in CDU’s Department of Preventive and Social Medicine and Vice-President of the Academic Senate, contacted the library regarding donating books from her late father-in-law’s, Merle Howard Edwards, collection on African American History and Culture.

“The preservation of African American History through special collections is a way to value and gain knowledge of the past and present,” said Darlene Parker Kelly, CDU Library Director.

The second phase of this project will be the unveiling of the collection and a scholarship named in honor of Merle Howard Edwards.

CDU Signs MOU for Three-Year Bachelor's Degree Program



CDU, Compton College, and Compton Unified School District (CUSD) held a special virtual event to sign a Memorandum of Understanding (MOU) between the entities to formalize a partnership that creates a special Three-Year Bachelor Degree program.

The Three-Year Bachelor Degree program allows for CUSD students who are interested in a career in health sciences to begin working toward their degree beginning their junior year in high school.

"We know that there's an incredible need for qualified health care professionals particularly in underserved communities," said Karen Jackson, former CDU Chief Enrollment Officer. "This program will train those students interested in health sciences during high school when that initial interest is peaked."

The curriculum is designed to enable students to earn their Associates of Science Degree in Behavioral Science from Compton College and transfer their credits to CDU toward the completion of a Bachelor of Science degree in Biomedical Sciences, Bachelor of Science degree in Public Health, or a Bachelor of Science degree in Psychology with an Emphasis in Community Counseling, within three years post high school graduation.

"I'm excited about today's signing, I'm also excited about the next steps that are associated with this and also the impact that it will have on the future," said Keith Curry, Compton College President and CEO of Compton Community College District. "This is something that we do naturally to work and we will continue to find new partnerships to forward the success of students from Compton."

The Compton Community College District (CCCD) was established in 1927 as a component of the Compton Union High School District. In 1950, voters approved separating the college from the high school district. Construction of the college campus was completed on the present site and classes began on the new campus in 1956. Compton College began to operate as an independent college in 2019.

Under the leadership of Superintendent Dr. Darin Brawley, the Compton Unified School District has undergone transformation marked by a significant increase in student achievement rates, a graduation rate nearing 90%, facilities improvements, and a focus on STEM throughout all schools.

Centinela Valley Union High School District Visits Campus

The Enrollment Management Services department hosted guidance counselors and other representatives from the Centinela Valley Union High School District on the CDU campus in June.

This event was part of CDUs ongoing effort to establish relationships with schools across the region in order to help make future medical professionals aware of the top-notch programs offered by CDU right here in Los Angeles. The visit included meet and greets with CDU staff and faculty, presentations from program leaders, Q&A sessions, a tour, and a sit-down lunch.

"CDU's roots are deep in this community," said CDU President David Carlisle while addressing the visitors at the start of the day in the Keck Lecture Hall. "Our mission is to take students from under-resourced populations, and Los Angeles is a city with many of those students, and cultivate them into health professional leaders who return to improve the health of their communities."

Centinela Valley Union High School District is located in Lawndale and includes Hawthorne High School, Lawndale High School, Leuzinger High School, and R.K. Loyde Continuation High School.



CommonSpirit Health and CDU Pledge to Form Partnership

CDU and CommonSpirit Health held a special event in February to sign a Memorandum of Understanding (MOU) formalizing the two organizations' intentions to form a partnership to advance the practice of health professions and education. This gathering marked the next step in leveraging the organization's complementary goals.

CommonSpirit Health is among one of the largest non-profit health systems in the U.S. with more than 1,000 care sites in 21 states coast-to-coast and serving approximately 20 million patients in big cities and small towns across America. Their mission is to improve the health of the people they serve, especially those who are vulnerable, while advancing social justice for all.

This closely aligns with CDU's mission to cultivate diverse health professional leaders who are dedicated to social justice and health equity for underserved populations, making the two organizations ideal partners with a shared vision of achieving health equity for everyone.

The event, which was kicked off with an invocation by CDU General Counsel John W. Patton, included CDU and CommonSpirit Health leaders. The day featured the ceremonial signing of the MOU by senior executives from both institutions. The document codified the framework for the developing partnership. The MOU acknowledges the critical need for nurses and health professions of color throughout the healthcare continuum in the U.S.

"We're really enthusiastic about this MOU, and we're looking forward to CDU entering into a broader and deeper relationship with CommonSpirit," said David Carlisle, CDU President and CEO. "We're really looking forward to joining arms with CommonSpirit to enable this University's future growth to the benefit of all Californians, especially those from under-resourced communities and underrepresented populations."

"We're really enthusiastic about this MOU, and we're looking forward to CDU entering into a broader and deeper relationship with CommonSpirit," said David Carlisle, CDU President and CEO. "We're really looking forward to joining arms with CommonSpirit to enable this University's future growth to the benefit of all Californians, especially those from under-resourced communities and underrepresented populations."

The ceremony included inspirational speeches by a range of guests including CommonSpirit Health President and COO, Marvin O'Quinn as well as CommonSpirit Health Executive Vice President and Chief Nursing Officer, Kathleen Sanford.

"This synergy is made apparent by the similarity of our complementary missions, our visions and our goals," said Lloyd Dean, CommonSpirit Health CEO. "This partnership will not only be a step toward addressing the need for well-educated professional diverse nurses and nurse leaders. I am convinced, we are convinced, that it will strengthen the certainty that healthcare equity will be achieved during this decade that we are all a part of."



The day concluded with closing remarks from CDU Executive Vice President of Academic Affairs and Provost, Steve Michael, who spoke of the commonality between the MOU's signees. "The overlapping mission to serve the underserved population in our communities...the overlapping mission to serve the disadvantaged and increase the diversity of health professionals...this is what brought us together," said Michael. "Organizations don't sign MOUs, people do. Like-minded people can move mountains if they're committed."

Learn more about CommonSpirit Health at www.commonspirit.org and visit www.cdrewu.edu for more information about CDU.



Academic Senate Announces Outstanding Faculty Awards

The Offices of the Provost and Academic Senate hosted the 9th Annual Outstanding Faculty Awards and New Academic Affairs Staff Reception. Dr. Bikau Shukla received the Outstanding Teaching Award, Cynthia Davis received the Outstanding Professor Award and Anne Wicks received the Outstanding Service Award.

“It’s an honor and a privilege to receive this award, especially after having served in the capacity of faculty for over 35 years,” said Professor Davis. “Words can’t express my heartfelt love for this institution, for the community and for all of you who were able to make it here today.”

Professor Davis was given the Outstanding Professor Award for her superlative record of teaching, research, and service to the community.

“It’s a huge honor to receive this award,” shared Dr. Shukla. “I am very happy to be part of CDU because I feel part of the family that is helping underresourced and underrepresented students.”

Dr. Shukla received the award for his outstanding teaching contributions to the University that further the institution’s mission.

Unable to make the reception, Anne Wick – recipient of the Outstanding Service Award – has shown outstanding service contributions to the University and its students.

The event, which included a sitdown dinner, was held in the Life Sciences Research & Nursing Education Building and brought staff and faculty together to celebrate the recipients of the 2022 Outstanding Faculty Awards.



CDU Announces Inaugural Women of Distinction Recipients

The CDU Staff Council has announced the recipients of the Inaugural CDU Women of Distinction 2022 Recipients. The CDU Women of Distinction are selected for a range of criteria including volunteerism towards improving the quality of life for others, establishing standards that inspire and encourage other women to achieve their full potential, providing leadership, and influencing decisions that positively shape and define our city and community.

This year's selected winners are Angela Minniefield, Monica Ferrini, Brittney Miller, Sharon Cobb, Monika Scherer and Adrienne Milbourne-Thompson.

"In celebration of Women's History Month, the CDU Staff Council sought nominations for the Inaugural CDU Woman of Distinction Award," said April Walter-Brown, CDU Staff Management Council Co-Chair. "They received this special honor for outstanding leadership and poised conduct in their professional field."

Angela Minniefield, Senior Vice President of Strategic Advancement and Operations, has been dedicated to public service for more than two decades.

"CDU is already an amazing institution with wonderfully dedicated and talented people in pursuit of a noble mission," said Minniefield. "This makes being identified for this honor an even more humbling experience."

Dr. Monica Ferrini, Interim Dean of the College of Science and Health, is a well-known researcher in the field of Neuroendocrinology and Urology.

Brittney Miller, former Director of Alumni and Corporate Relations, worked to develop several programming and community outreach initiatives for the University.

Dr. Sharon Cobb is the Director of the Prelicensure Nursing Programs and an Assistant Professor in the Mervyn M. Dymally School of Nursing.

Monika Scherer is the Program Manager for Health Policy and Health Services Research in the College of Medicine and Health Policy Pillar of the Urban Health Institute at CDU.

Adrienne Thompson has held positions in Student Affairs for more than 20 years – 12 years at the University of Southern California and 10 years at the University of California Los Angeles.



CDU Ranks Top University for High Starting Salaries

Yahoo Finance identified CDU as one of America's five best colleges for high starting salaries. The findings put CDU shoulder to shoulder with some big name institutions that were also in the top five, including Massachusetts Institute of Technology and California Institute of Technology .

This is the second time during the year that CDU was identified as a great launching pad for a high starting salary. Payscale, a leading provider of compensation data and software, conducted an analysis of alumni salary data from 3.5 million respondents spanning over 4,000 colleges and universities across the U.S.

The results of the analysis were published in Forbes and showed CDU alumni reported the fifth highest average pay for new bachelor degree recipients. An earlier Brookings Institute evaluation went on to call CDU a "hidden gem," positioning the University third in the nation for providing the greatest value-added boost to alumni in occupational earnings.

CDU was also ranked a Top California institution that offers a high return on investment (ROI) for low-income students. The report, published by Georgetown University's Center on Education and the Workforce (CEW), took into consideration the average cost of attendance, number of Pell Grant recipients as a representation of low-income students, and Pell Grant recipient graduation rate. CDU came out as the highest ranking California school with a 100% graduation rate of Pell Grant recipients.

The report, "The Colleges Where Low-Income Students Get the Highest ROI," also looked beyond California to find that CDU ranks #2 in the nation in terms of weighted ROI, which takes the percentage of Pell Grant recipients, the percentile rank of 40-year earnings of Pell Grant students, and Pell Grant recipient graduation rate. In general, CDU was ranked a Top 10 college with the best long-term net economic gains by the CEW.



CDU Directs Over \$2 Million of Federal Funding to Student Financial Relief

CDU has allocated more than \$2 million of Higher Education Emergency Relief Funds (HEERF) authorized in the American Rescue Plan Act of 2021 to provide financial relief directly to students. The American Rescue Plan (ARP) Act of 2021 provides \$39.6 billion in support to institutions of higher education to serve students and ensure learning continues during the COVID-19 pandemic. CDU will use more than \$2 million of the University's HEERF allocation from ARP to directly assist students who have been impacted by the COVID-19 pandemic.

"Our students are the beating heart and soul of CDU and, like so many people in communities everywhere, have experienced many hardships throughout the pandemic," shared CDU President Dr. David M. Carlisle. "CDU is grateful to have access to this funding to provide financial relief directly to students for addressing academic, financial, childcare, housing, food insecurity or health/mental health pressures they are currently facing. Together we can continue along the path to achieving excellent health and wellness for all in a world without health disparities."

CDU is providing direct aid ranging from \$1,250-\$3,800 to nearly 800 students. Distribution of the funding began in March. Multiple criteria were considered to determine which students receive funds and the value of those disbursements. Students with certified financial hardships as a result of COVID-19 make up the largest group of intended recipients, followed by students who have a significant unmet need according to their Free Application for Federal Student Aid (FAFSA).

Financial hardships, disadvantaged student statuses, federal poverty guidelines from the U.S. Department of Health & Human Services, and the unmet needs of Pell and State Grant recipients were also taken into consideration. The University is also prioritizing this funding for its currently enrolled undergraduate students.



7th Annual CDU President's Breakfast Dives Into Voting Rights and Redistricting

The 7th annual CDU President's Breakfast took place virtually in March 2022. The annual event is an opportunity for informed voices to gather for thoughtful conversations about important topics related to CDU's mission, vision, and goals...and this year was no exception.

This year's event was held virtually and centered on "Voting Rights and Redistricting: What's at Stake?" Attendees were treated to a featured conversation between CDU President and CEO Dr. David M. Carlisle and American author and activist Shaun King. Mr. King shared some of the experiences that motivated him to take action on social justice issues while offering his perspective on how to best address the attack on voting rights and the attempts to silence large swaths of the population for partisan gains.

This was followed by a panel discussion with special guests that was moderated by President Carlisle. Crystal Crawford, Executive Director, Western Center on Law and Poverty, John Yang, Executive Director of Asian Americans Advancing Justice, and Thomas A. Saenz, President and General Counsel for Mexican American Legal Defense and Education Fund, along with Shakari Byerly, Partner and Principal Researcher at Evitarus, engaged in a lively exchange about gerrymandering, election integrity, and various legislation impacting voting rights across America.

"The state of our nation's electoral process raises many questions," noted President Carlisle at the top of the event. "Is redistricting a tool or a threat? Can you out-organize voter suppression? What happens when instead of the voters choosing their representatives, the representatives choose their voters?"

The panel thoughtfully considered the perils around various restrictive voting policies put into place in some states, and how pending legislation like the John R. Lewis Voting Rights Advancement Act could reverse recent erosion of voting rights for some populations.

"Who we send to Washington, or the state, city, and local legislatures has a huge impact on everything including healthcare, education, and our economy in ways that can change the fate of minorities and suppress entire segments of our society for generations" warned President Carlisle.

The event also served as a fundraiser and raised in excess of \$100k in ticket sales and donations to support the emerging needs of CDU and its students. The entire event has been posted to CDU's YouTube channel. [Click here to enjoy a rebroadcast of the event.](#)



Dr. Sylvia Manning Appointed to Interim Provost Role



Dr. Sylvia Manning was appointed as the Charles R. Drew University of Medicine and Science Interim Executive Vice President for Academic Affairs and Interim Provost in June 2022.

Dr. Manning comes to CDU as Interim Provost after several decades of experience in academic administration. Most recently, she served as Interim President of Western University of Health Sciences, as Interim President of Shepherd University in West Virginia, and as President of the Higher Learning Commission, the largest of the six regional accreditors.

Previously, she served as Executive Vice Provost for the University of Southern California, Vice President for Academic Affairs at the University of Illinois, and Chancellor at the University of Illinois at Chicago, where she focused on advancing the education of 25,000 diverse students, a rapidly expanding research portfolio, a full-spectrum healthcare enterprise, and extensive urban engagement.

She has given testimony before the US House Committee on Education and Labor regarding higher education and a federal definition of the credit hour, and the US Senate Committee on Health, Education, Labor, and Pensions regarding for-profit higher education.

Dr. Manning has also presented expert testimony on accreditation in California and Maryland courts. She holds dual US and Canadian citizenship, a B.A. degree from McGill University, M.A. and Ph.D. degrees in English Language and Literature from Yale University, and honorary doctorates of humane letters from Northeastern University, Rosalind Franklin University of Medicine and Science, and Western University of Health Sciences.

The appointment of Dr. Manning to the interim role at CDU has been made under the auspices of the Registry for College and University Presidents, which facilitates interim appointments for senior higher education leaders.



APLA Health Center Now Open

The APLA Health Center opened on the west end of campus, bringing a range of free and low-cost health services to CDU students, faculty, staff, and the surrounding community.

APLA, a trusted community leader since 1983, has a mission to restore dignity and trust within underserved communities by providing world-class LGBTQ+ empowering healthcare, support services, and HIV specialty care.

“We strive to improve the health of South Los Angeles by providing access to quality medical and dental care to the CDU community, and also by providing learning opportunities for students,” said David P. Lee, Clinic Director II. “We go to great lengths to ensure that LGBTQ+ and other underserved communities know that they are welcome at our clinic.”

Services offered at this facility include dental, behavioral health, medical, HIV testing and treatment, STD screening and treatment, Pre-exposure Prophylaxis (PrEP) and Post-exposure Prophylaxis (PEP). The addition of the facility on CDU’s campus allows for APLA to continue their work to expand services to meet the growing and changing needs of persons living with HIV/AIDS.

“CDU values our partnership with APLA Health,” shared Dr. David M. Carlisle, CDU President and CEO. “Their presence on our campus is a benefit not just to the University, but the entire community.”

Some of the programs at the clinic include Out Here Sexual Health Services, which aims to empower a new generation about sexual health through making sexual health services accessible for the LGBTQ+ community in Los Angeles County. It also includes the Vance North Necessities of Life Program, the nation’s largest network of food pantry programs for people living with HIV/AIDS, offering free groceries weekly to Los Angeles County residents living with HIV/AIDS.



Safeguarding the Community: Charles R. Drew University's Successful COVID Testing Initiative

CDU's robust policy of testing all visitors to the campus during the challenging times of the COVID-19 pandemic proved to be a successful tool for keeping the CDU Community as safe as possible during the historic public health emergency. This was achieved through tireless efforts undertaken by dedicated staff members who administered well over 60,000 tests during the 2021-2022 academic year.

Led by Dr. Delia Santana, CDU's Associate Provost of Academic Services and Campus Nursing Officer, the testing protocol encompassed symptom checks, testing, screening, and case follow-ups, along with inventory and supply management. Initially starting with just two staff members, the team expanded to include a total of eleven individuals, including two Registered Nurses (RNs) and several Medical Assistants.

CDU's testing initiative commenced with PCR tests, providing accurate results but with longer wait times. However, when rapid test kits became available, the university promptly switched to this efficient method, which yielded results within a mere 15 minutes. Each individual was required to undergo rapid testing and receive clearance before entering any of the campus buildings, ensuring the highest level of safety for everyone present.



Moreover, CDU diligently upheld a strict policy of compliance with COVID-19 vaccination requirements for eligible individuals. This additional measure further bolstered the safety of the campus community, reducing the risk of virus transmission and fostering an environment conducive to teaching, learning, and research. Through their diligent efforts, the university prevented approximately 200 individuals from unknowingly accessing the campus while infected with the COVID-19 virus.

Dr. Santana expressed her gratitude to the entire team, acknowledging their unwavering dedication and hard work. "These efforts ensured that we maintained a safe environment for everyone at CDU, allowing us to continue our important work in education and research."



CDU Hosts Blood Drive

CDU hosted a Blood Drive event on campus in collaboration with the CDU Social Justice Society (SJS) and Children’s Hospital Los Angeles (CHLA). The event was successful and drew dozens of volunteers and blood donors, with a final tally of 36 pints of blood being donated to CHLA. This number surpassed their original goal of donating 25 pints of blood to CHLA.

All persons that donated or volunteered were entered into a raffle where prizes included a \$100 gas card (top prize), additional gas cards, Starbucks cards, Target gift cards, In n’ Out gift cards and CDU swag.

The blood drive was organized by the Social Justice Society (SJS) in collaboration with Children’s Hospital Los Angeles. SJS was founded with the mission to proactively make a difference in the school’s community of Compton, California. The next blood drive is set to take place in the fall.



Drew CARES Hosts Inaugural Men’s Health Fair

In celebration of National Men’s Health Month, Drew CARES hosted the inaugural Men’s Health Fair at Martin Luther King Jr. Outpatient Center located across the street from the University campus. The health fair offered free health screenings, swag bags and community resources. Individuals who tested for HIV were able to get a free cooked to order In-N-Out meal and a haircut.

“Events like these are important for the community, especially for men of color,” said Leon Maultsby, Drew CARES Associate Director. “This was a great celebration to kick off National Men’s Health Month.”

CDU’s Drew CARES researchers fight the HIV/AIDS epidemic by studying the behavioral and clinical aspects of HIV/AIDS prevention and treatment. Their research strengthens the work of scientific collaborators and community partners, as well as improves the quality of services CDU offers while providing rich opportunities for students to become involved in all aspects of the research process.

The fair, in partnership with Martin Luther King Jr. Outpatient Center, allowed CDU nursing students to volunteer at the booths. Mark Fuentes, Field Deputy for Assemblymember Mike Gipson, and Cheo Leslie, Field Representative for Senator Steven Bradford, were also present at the fair.

Men’s Health Month is celebrated every June and brings awareness to health issues men face, and encourages them to take care of their health.



CDU Hosts 8th Annual DHS Diabetes Day Event

The Los Angeles County Department of Health Services (DHS) came to the CDU campus in December 2021 to mark the 8th annual DHS Diabetes Day with a special event. The event offered students and healthcare professionals along with patients and families with diabetes the opportunity to learn more about the disease. The 8th Annual DHS Diabetes Day event featured guest speakers, information booths, and demonstrations of blood testing technology.

The event took place in front of the Keck building with guest speakers making presentations in Keck Lecture Hall either virtually or in person, with all presentations being streamed for remote attendees. Carol M. Mangione, Division Chief of General Internal Medicine and Health Services Research at UCLA was the keynote speaker. She was joined by other speakers, including Ralph A. DeFronzo, Chair in Diabetes in the Long School of Medicine at UT Health San Antonio; Anne Peters, Director of the USC Clinical Diabetes Programs; and Daniel Einhorn, medical director of the Scripps Whittier Diabetes Institute.

“All of us in this country are more likely to die of cardiovascular disease than anything else,” said Peters, framing the human cost of the disease. “BMI and fasting glucose are two things we have the power to change,” she added, highlighting steps we can all take to limit the prevalence and impact of diabetes.”

DeFronzo spoke about insulin resistance and how it relates to diabetes care, followed up by Einhorn’s discussion about having a better diabetes clinic visit. “Take that moment and help the person in front of you. Feel like you understand them...that you’re taking a little moment to take them in as a person,” urged Einhorn.

Other topics addressed at the event included how to improve diabetes care among the underserved, Mediterranean diet for patients with diabetes, and how to talk to your doctor about diabetes. Attendees even took an exercise break in the middle of the day, which served to highlight the important role that physical activity plays in preventing and managing diabetes.



Visit www.diabetes.org for more information on this disease which impacts more than 10% of the US population.

CDU Students Journey to Dominican Republic

The Office of International Affairs held a Dominican Republic Service Learning Trip during 2022 that consisted of 13 student travelers visiting the country located on the island of Hispaniola in the Greater Antilles archipelago of the Caribbean region.

“This trip solidified my passion for human health and reminded me of the importance of caring for the underserved,” said Beverley Ochoa, Entry Level Master’s Program student. “The greatest impact was recognizing the importance of interprofessional collaboration and compassion when providing care.”

CDU students traveled to the Dominican Republic to partner with Light a Candle Foundation - Fundación Enciende Una Luz - to provide medical services to local communities in need through local clinics and community engagement.

“I enjoyed learning about their culture and making new friends through CDU’s partnership with the Light A Candle Foundation,” said Kimberly Uehisa, Master of Science in Biomedical Sciences student. “Sharing our passion for serving the most vulnerable and underserved was empowering.”

Light A Candle Foundation is a Dominican non-profit organization dedicated to empowerment through health education, health promotion, and educational opportunities. Sandy Yanmeristal, Executive Director for Light A Candle Foundation, thanked the students for their outstanding community work in the

country’s municipality of La Romana.

“I got the chance to meet the folks that work with Light A Candle and understand their stories and their background, understand that they’re working hard – just as much as we are here back home,” said Amina Latif, Master of Science in Biomedical Sciences student.

Travel Unbounded is a student club that helps CDU students, faculty and staff be more excited about travel and feel more comfortable while traveling to a different part of the world.

“One of our goals is to bring CDU to the world and the world to CDU,” said Dr. Lejuene Lockett, Director of the Office of International Affairs. “Travel opportunities like these are invaluable opportunities to provide our students with unique experiences that help our current and future healthcare professionals develop their skills and perspectives.”



CDU Faculty Participates in U.S. Department of Commerce Diversity Celebration Panel



Dr. Lejeune Lockett, CDU Director of the Office of International Affairs, was invited by the U.S. Department of Commerce's International Trade Administration to participate in a special panel on Diversity. The event was part of the department's "From Local to Global: Celebrating Diversity," series. The virtual gathering served as an interactive discussion of how Black-owned & led companies have successfully grown their businesses internationally.

"It was a great honor to represent CDU on this important and informative panel discussion," said Dr. Lockett, who is also an Assistant Professor in CDU's College of

Science and Health. Dr. Lockett was recently appointed by the U.S. Department of Commerce, International Trade Administration as a member of the District Export Council for Southern California. In this role, Dr. Lockett helps position CDU to expand to global markets in the education sector.

Attendees were able to hear from leaders as they spoke about their respective journeys of promoting their brands globally, while also learning about opportunities and resources that can help with the challenges of launching and expanding international businesses.

The series is part of the Department of Commerce's Global Diversity Export Initiative, which is committed to helping underserved communities in the United States, including African-American, Asian-American, Hispanic-American, Native American, veteran and service-disabled veteran, women, and LGBTQI+ businesses, among others, increase their exports and presence internationally.

CDU Hosts Department of Commerce Event for Local Businesses

The CDU campus played host to a special Department of Commerce event that was held to boost local businesses. The gathering took place in the Keck Lecture Hall with special guests that included U.S. Congresswoman Nanette Barragan and leader of the Export-Import Bank of the United States Reto Jo Lewis.

The purpose of the meeting was to help South Los Angeles business owners discover how to take advantage of global markets and hear about other business-development resources specifically for minority and women-owned businesses (MWOBs).

"At EXIM Bank, our minority and women owned business outreach division puts on symposiums like these all over the country seeking to expand equity and inclusiveness in international trade and financing by engaging so many communities that have not been served well but they are very interested in exploring exporting their goods and services," said Reto Jo Lewis, Chair & President of Export-Import Bank of the United States (EXIM), the official export credit agency of the United States. "Our team ensures that equitable distribution of services is there to train exporters regarding the availability of EXIM support in part of increasing community awareness by the exporter."

EXIM is an independent Executive Branch agency with a mission of supporting American jobs by facilitating the export of U.S. goods and services.

"How can we partner with EXIM Bank to make sure that we are doing the outreach that we need so that business owners can know about opportunities available to them, whether it's access to power or whether it's being sure that materials going out are provided in languages that they understand so that we reach everybody," asked Congresswoman Barragan, U.S. representative for California's 44th congressional district, which includes the neighborhoods surrounding the CDU campus. "One of the things I think would be

great in our partnership is to figure out how do we reach out to the community and then how do we get resources to support women owned and minority businesses so that they can complete the applications and they can get through to the right people."

Attendees also included a host of representatives from EXIM Minority & Women Owned Business Outreach, US Commercial Service Los Angeles, Women in International Trade (WIT-LA) Los Angeles, New Economics for Women, and Getting to Global.



Drew CARES Named A Winner of U.S. Department of Health and Human Services HIV Challenge

Drew CARES was selected as one of 15 winners in the first phase of the HIV Challenge, sponsored by the U.S. Department of Health and Human Services (HHS) Office of Minority Health (OMH) in partnership with the Office of the Assistant Secretary for Health (OASH) Office of Infectious Disease and HIV/AIDS Policy (OIDP). Drew CARES was selected out of more than 80 submissions from around the U.S. All 15 winners receive a prize of \$20,000 and will advance to the second phase.



“Through a collaborative effort with Community Partners, Drew CARES will address the disproportionate toll that HIV takes on women of color, and particularly black women,” said LaShonda Spencer, Director of Drew CARES, which fights the HIV epidemic by studying the behavioral and clinical aspects of HIV diagnosis, prevention and treatment. “Although services have been in existence in this area for many users, we have lacked the targeted interventions for women who are less likely to be linked to care or target for HIV prevention services based on both their race and sex.”

The HIV Challenge is divided into three phases with a total award of \$760,000. In this first phase HHS named Drew CARES for its numerous innovative concepts for community engagement to reduce stigma related to HIV prevention and treatment. The next phase allows participants to develop an approach to enhance community engagement and mobilization regarding HIV stigma and disparities. Seven participants will be chosen for the final phase to conduct a small-scale testing on their approaches. A panel of judges will choose the final three submissions as the overall HIV Challenge winners, receiving a prize of \$60,000 each.

The HIV Challenge was created to engage individuals, communities, and community-based organizations to identify innovative and practical approaches to reduce HIV stigma and disparities and increase prevention and treatment among racial and ethnic minority communities.

UCLA/CDU Center for AIDS Research Receives \$11M NIH Grant

The National Institutes of Health awarded UCLA/CDU Center for AIDS Research a five-year, \$11 million dollar grant that will aid in funding research that addresses the health inequities that contribute to the spread of HIV in marginalized communities.



The Center for AIDS Research will not only support ongoing research at both CDU and UCLA, but will allow for new partnerships to be formed with community groups throughout Los Angeles and on a global scale in nations severely affected by HIV. The project will also aid in developing the next generation of basic, behavioral, and clinical scientists in the field of HIV/AIDS, with a focus on promoting diversity in HIV research.

The partnership will operate under the direction of Dr. Judith Currier, chief of the UCLA Division of Infectious Diseases; Dr. LaShonda Spencer, professor of clinical pediatrics and internal medicine at CDU; and Jerome Zack, chair of the UCLA Department of Microbiology, Immunology and Molecular Genetics. The goal will be to prevent new HIV infections, reduce deaths among people who are living with HIV, and develop strategies for eradicating HIV.

“We are thrilled to have the opportunity to leverage the resources provided by the Center for AIDS Research to expand the support for HIV/AIDS research across Los Angeles and build new partnerships among investigators at all of the partner sites and communities most impacted by HIV,” remarked Dr. Spencer.

The Center for AIDS Research further supports CDU’s commitment to social justice and health equity for underserved populations through outstanding education, research, clinical service, and community engagement.



Match Day a Success for Graduating CDU Medical Students

Twenty graduating CDU medical students gathered on campus with friends, family, faculty, and supporters on “Match Day” on March 18, 2022. At 9 a.m. they simultaneously opened envelopes to reveal where these soon-to-be doctors will do their residency and fellowship training positions going forward.

With all eligible senior students successfully “matched,” they will now move to the next level of education which will lead to completing their MD degrees. Each will now undergo a minimum of one year of postgraduate residency training on their way to obtaining a medical license.

The moment of truth was a happy occasion with many students moved to the point of tears after opening their envelopes. One pair of married CDU students who are graduating together brought their newborn baby girl along for the ceremony and learned that they both earned a residency together at UC Davis.



CDU student Taylor Cole was matched to Baylor College of Medicine in Houston and shared that she was “nervous but mainly excited and happy that my family and friends are here from Atlanta and Detroit to share this with me.” She added that the special occasion was “a bigger deal than graduation, this is my career.”

It’s the first time CDU has held an in-person Match Day ceremony since the pandemic uprooted campus life in 2019.



CDU Student Named First Recipient of Miami Andrology Research Scholar Award

CDU student Parris Diaz was named the first recipient of the inaugural Miami Andrology Research Scholar (MARS) award. Diaz received a year of scholarship funding and spend one year at the University of Miami’s Miller School of Medicine conducting urology research.

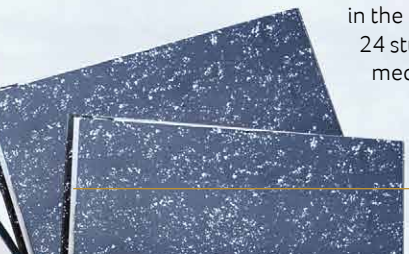
“I feel extremely honored to receive this award and be the inaugural scholar,” said Diaz. “I have been given the unique opportunity to conduct clinical and translational research that may one day benefit patients suffering from sexual and/or reproductive issues.”

Diaz, a medical student in the Charles R. Drew/UCLA Medical Education Program, finished his third year at CDU prior to pursuing this research opportunity. The Charles R. Drew/UCLA Medical Education Program provides training in the scholarly and humane aspects of medicine and fosters the development of leaders who will advance medical practice and knowledge in underserved areas in the United States and abroad. Each year, 24 students enroll in this community-based medical education program.



“My time at CDU has been exceptional,” shared Diaz. “I’ve been provided with a solid foundation of skills that will help me thrive as a physician, while gaining the knowledge required to make changes within the under-resourced communities I hope to one-day serve.”

The University of Miami aims to fund women and underrepresented minority students such as Diaz through the MARS award. Diaz will spend the 2021-22 academic year conducting urology research at the Miller School of Medicine before returning to CDU to complete his medical degree.



STUDENT PROFILE

Allison Leggett



Allison Leggett is a fourth-year student in the Charles R. Drew/UCLA Medical Education Program. She graduates in June 2023 and is also a student member of CDU's Board of Trustees.

Leggett's interest in the medical field began following an injury she had at 19 years old during her postgraduate experience as a dancer in New York City.

"Though heartbroken at the time, this moment was pivotal in my journey to medicine. It

first sparked my passion in preventive medicine, seeing how many of my classmates were struck with countless injuries that could have been prevented with proper strength and conditioning," said Leggett. "Throughout medical school, I saw this same relationship as many of my patients were dealing with chronic illnesses that were largely influenced by social, environmental, and lifestyle factors. This ultimately has led to my passion for nutrition and culinary medicine as a means to prevent illness and has allowed me to funnel my passion for public health and nutrition, laying the foundation for a career in preventive medicine."

She was intentional about seeking training in the community she wished to serve. Having grown up in Inglewood and throughout Los Angeles, she said she saw her family and friends in this community.

"CDU immediately appealed to me because, unlike many programs I came across, their actions matched their words," explained Leggett. "Here was a medical program that was located right in South Central LA and was involved directly with the community. I knew that in order to get the proper training to become the best patient advocate and physician leader for our marginalized and under-resourced communities in Los Angeles, CDU was the place to be."

Leggett feels like she could not have chosen a better program to obtain her medical education.

"CDU is really a family. Given the limited diversity in the field of medicine, it has been truly uplifting to be surrounded by such powerful and like-minded classmates, who are just as passionate about working with our most marginalized communities," said Leggett. "I feel that my success in medical school has been largely a result of the unconditional support from the CDU staff, especially Dr. Daphne Calmes."

Leggett is excited to apply to preventive medicine residency programs that will allow her to work on improving the health of populations. "I appreciate that medicine exceeds the clinical setting since we can't write a prescription for all the problems in our healthcare system," shared Leggett. "I look forward to being able to work with communities and to come up with achievable lifestyle changes together."

NFL Taps CDU for New Initiative to Increase Diversity in Sports Medicine

The NFL, together with the NFL Physicians Society (NFLPS) and the Professional Football Athletic Trainer Society (PFATS), have announced via press release the launch of the NFL Diversity in Sports Medicine Pipeline Initiative, which will provide medical students at Charles R. Drew University of Medicine and Science and the nation's three other Historically Black Colleges and Universities (HBCU) medical schools with the opportunity to complete a clinical rotation with NFL club medical staff. This initiative aims to increase and diversify the pipeline of students interested in pursuing careers in sports medicine to help make a positive impact in the field and, over time, help to diversify NFL club medical staff.

Medical students interested in primary care sports medicine and/or orthopedic surgery from Charles R. Drew University of Medicine and Science in Los Angeles, Howard University College of Medicine in Washington D.C., Morehouse School of Medicine in Atlanta, and Meharry Medical College in Nashville will be selected by their respective schools to complete one-month clinical rotations with NFL clubs during the 2022 NFL season. A total of 16 total students will participate in this inaugural season, two students each at eight participating NFL clubs: Atlanta Falcons, Cincinnati Bengals, Los Angeles Chargers, Los Angeles Rams, New York Giants, San Francisco 49ers, Tennessee Titans and Washington Commanders. In 2023, the program will expand to recruit students from additional academic institutions and medical disciplines and place those students with medical staffs at more NFL clubs.

"This unique collaboration between the HBCU Medical Schools, the NFL, NFL Physicians Society and the Professional Football Athletic Trainers Society will provide a potentially once-in-a-lifetime opportunity for students to experience, learn, and develop sports medicine skills in a real environment with world-class sports teams and sports medicine professionals," noted Dr. Lisa Barkley, the Family Medicine Department Chair at Charles Drew University of Medicine and Science in Los Angeles who also heads up the university's sports medicine program. "Developing medical professionals from traditionally underrepresented communities is an important, valuable, and notably proactive step towards addressing diversity issues across the field of sports medicine."

A study that examines diversity of the medical student population shows Black medical students comprise only 7.3 percent of the total medical school population in the U.S. – a figure that has risen less than 1 percent over the last 40 years and is far lower than the 13.4 percent Black population in the United States.

According to the NFLPS, 86 percent of their membership identify as white, 8 percent identify as Asian, 5 percent identify as Black and 1 percent identify as Hispanic. According to PFATS, 65 percent of their membership identify as white, 23 percent identify as Black, 8 percent identify as Hispanic, and 4 percent identify as Asian.

"Increasing diversity across every role in our league and at our clubs is essential. Diversity makes us stronger," said NFL Commissioner Roger Goodell. "We have an opportunity to help increase the pipeline of diverse sports medicine professionals, which is imperative for us as a league. This initiative is an example of how we



imperative for us as a league. This initiative is an example of how we can lend our platform for a societal benefit. I'm proud that our league can help inspire the next generation of sports medicine professionals."

Through this program, the NFL, NFLPS and PFATS are not only working to diversify NFL club medical staffs, but also to increase health equity for athletes across the country. The importance of diversity and representation on medical care teams is well-established in scientific and medical literature: diverse medical staff lead to improved patient outcomes.

"We have significant work to do to ensure that the NFLPS membership more closely mirrors the player population we treat every day," said NFLPS President and San Francisco 49ers head team physician Dr. Timothy McAdams. "It begins here – by broadening the pipeline and encouraging medical students from diverse backgrounds to consider the possibilities of a career in sports medicine."

The expansion of this pipeline initiative in 2023 will broaden to disciplines beyond primary care sports medicine and orthopedic surgery. Some of the roles that may be included are physician assistants, certified athletic trainers, physical therapists, occupational therapists, nutritionists and behavioral health clinicians. Additionally, while the inaugural season of this program is focused on providing Black medical students with exposure to careers in sports medicine, the NFL, NFLPS and PFATS will also work toward widening the sports medicine pipeline for other people of color and women in the seasons ahead.

"I greatly look forward to welcoming exceptional HBCU medical students to our medical staff this fall," said Reggie Scott, PFATS President and LA Rams Vice President, Sports Medicine and Performance. "The representation that will come from seeing more people of color treating players on NFL sidelines has the potential to inspire people of color from around the country to pursue careers in sports medicine."

During their rotations, students will observe and participate in the care of sports medicine patients in NFL club settings. Students will work directly with and under the supervision of the orthopedic team physicians, primary care team physicians and athletic trainers to gain basic medical knowledge and exposure to patient care in sports medicine. Additionally, students will become familiar with return-to-play guidelines and on-field treatment considerations for NFL players. Students may also have the opportunity to attend home games and be present on the sideline for observation. By the end of the rotation, students will understand the basic elements of all facets of care provided to NFL players from an orthopedic, primary care sports medicine and athletic training perspective.

These efforts are part of the league's broader commitment to ensure that staff and leaders in the league office and at NFL clubs reflect the racial and gender makeup of America. Among NFL club medical staffs, the initiative builds on existing efforts to recruit and hire diverse medical staff when positions become available across all roles, and to increase diversity across NFL medical committees.



CDU's Master of Science in Biomedical Sciences Program Ranked Best in the Country

CDU's Master of Science in Biomedical Sciences program was named the best in the country. The evaluation, conducted by Best Value Schools, looked at the graduation rate and curriculum depth of programs across the country and determined that CDU had earned the top spot. CDU edged out big-name programs like those from John Hopkins University and George Washington University.



"We are very pleased with the success of our students in achieving their professional goals, and we feel proud that we are providing excellent education and fulfilling the CDU mission," said Monica Ferrini, Chair of the Department of Health and Life Sciences. "Our graduates have been very successful in obtaining acceptance in professional schools such as medical, D.O., pharmacy, physician assistant, and dental schools. They have also obtained positions in research, biotech, and clinical laboratories such as Amgen, Pfizer, LabCorp, among others."

CDU's Master of Science in Biomedical Sciences has graduated more than 100 students since its inception in 2016. It is a one-year degree program designed to give students a solid command of biomedicine, medical informatics, and translational science, as well as ensure that they'll be well versed in the challenges posed by domestic and international health disparities.

Through hands-on experience, students gain the skills and habits of mind required to excel at biomedical research. Best Value Schools, which published the results on their website, is an online resource that researches thousands of colleges and universities to find the very best schools that meet the most important needs of prospective students for the best possible price.

Physician Assistant Program Garner's a Pair of Grants

CDU's Physician Assistant (PA) program provides students who believe in the importance of sharing medical knowledge to benefit the global community with the skills necessary to become exemplary medical providers. The program recently scored a pair of wins in the form of two grants.

First up, Assistant Professor Samuel Paik was awarded the Physician Assistant Education Association's Don Pedersen Research Grant. CDU is the first minority serving institution to ever receive this grant.

"The Don Pederson grant from PAEA allows us to look at retrospective data using the centralized PA application database and analyze a couple of main questions. Who are we

missing? Why are we missing them?" shared Paik. "We are looking to address that with our research and ultimately our goal is to create a bridge program to get more Black men into white coats. It might not be the solution in addressing health inequity, but we can at least do our part."

Paik said that his mentor and PA Program Director, Dr. Lucy Kibe played a vital role in the project, as she brought up the idea of researching Black men in the PA profession and gave him free run to develop the research.

"Representation and diversity are becoming buzz words but in our profession, we are looking at just 3%," said Paik. "3% of the entire PA workforce are Black men. It's no wonder why Black men have one of the highest morbidity and mortality rates in this country."

The PA Program has also been selected as a recipient of \$120,000 Song Brown Grant from the California Department of Health Care Access and Information. Accredited family practice residency programs, physician assistant/family nurse practitioner programs and registered nurse programs can apply for funding. Applicants are evaluated on a range of criteria, including the percent and number of graduates in medically underserved areas, underrepresented in medicine graduates, and clinical training sites in medically



APHA Names HIV/AIDS Section Award After Professor Cynthia Davis

The American Public Health Association named an award after Professor Cynthia Davis. The award – Dr. Cynthia Davis Award for Outstanding Community Leadership and Advocacy in HIV/AIDS – will be presented each year to a member of the HIV/AIDS Section who has made outstanding contributions in community driven leadership and advocacy in the field of HIV/AIDS.



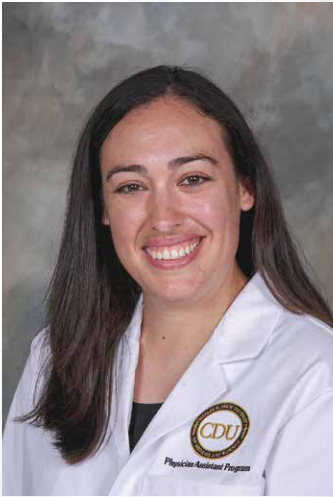
“I am very proud of the fact that the HIV/AIDS Section of APHA identified me to be the recipient of this award,” said Dr. Davis, Professor in the Master of Public Health in Urban Health Disparities program. “It is my hope that my lifetime of work in HIV/AIDS primary prevention, risk reduction and advocacy will continue to inspire young health professionals to not only seek out careers in Public Health, but inspire them to continue my legacy of proactively eliminating numerous barriers experienced by medically underserved people of color populations and communities attempting to gain access to quality and culturally relevant healthcare and support services.”

This award commemorates the legacy of Dr. Davis who with nearly four decades of tireless passion, has worked to address the socio-structural barriers of HIV/AIDS among underserved and disenfranchised people of color and communities on local, national and international levels.



STUDENT PROFILE

Alexandra Loakes



Alexandra Loakes is a student in the College of Science and Health's Physician Assistant program. Loakes, who graduates in 2023, grew up in a diverse area of Pomona, California.

"At a young age in high school, I was able to see the huge disparities in my community especially related to the health field and that's where my initial interest in the health and sciences field began," said Loakes.

Before starting her journey at CDU, Loakes worked as an Emergency Medical Technician (EMT). "After years working as an EMT, I realized how limited my voice was for the change I wanted to bring to my community," said Loakes. "I knew I had to go into a career field that'll give me the platform to be able to do so."

When applying to Physician Assistant programs, it was important to Loakes that she chose a school whose mission aligned with her values. "CDU was just that," she explained. "I have the absolute privilege of that now, I am being trained by healthcare professionals that work in this community and can identify needs specific to our community and train us in ways to handle them. I know I am receiving well-rounded training that'll equip me to be an excellent clinician in the near future."

Loakes describes her time at CDU as engaging and credits the university for providing both the tools and platform for her to amplify her voice on healthcare disparities. She is actively involved in the Social Justice Society, a CDU student organization.

"I have been able to help elicit change in the surrounding community with the help of the Social Justice Society," shared Loakes. "As current co-president, we are working diligently to bridge healthcare gaps in our community with the help of faculty, staff and colleagues. We are continually working in alignment to address the disparities I noticed since high school."

Loakes looks forward to further diving into combating health disparities as a future Physician Assistant.

"There is so much to look forward to in the future. I am aware of the support system I have had to make it this far in my journey and I want to be able to thank them back in the future," shared Loakes. "My family, friends and professors have been so crucial to my success, and I look forward to making them proud in the future with the mark I will make with my voice, the voice they amplified."



CDU Celebrates Retirement of COSH Dean Balcazar

CDU staff and faculty celebrated the retirement of Dr. Hector Balcazar, Dean of CDU's College of Science and Health, at a special event held in the COBB Lounge in December 2021. The gathering included a ceremony awarding Dr. Balcazar a plaque that commemorated his service to the University along with many people sharing accolades and personal stories about the Dean.

Dr. Balcazar joined CDU in April 2016. Before his appointment, Dr. Balcazar was the Regional Dean of Public Health at the University of Texas Health Science Center at Houston, School of Public Health, El Paso Regional Campus. He was also a tenured professor of health promotion and behavioral sciences.

Prior to joining UT, he was a tenured professor and Chair of the Department of Social and Behavioral Sciences, School of Public Health at University of North Texas Health Science Center and a tenured Associate Professor at Arizona State University.

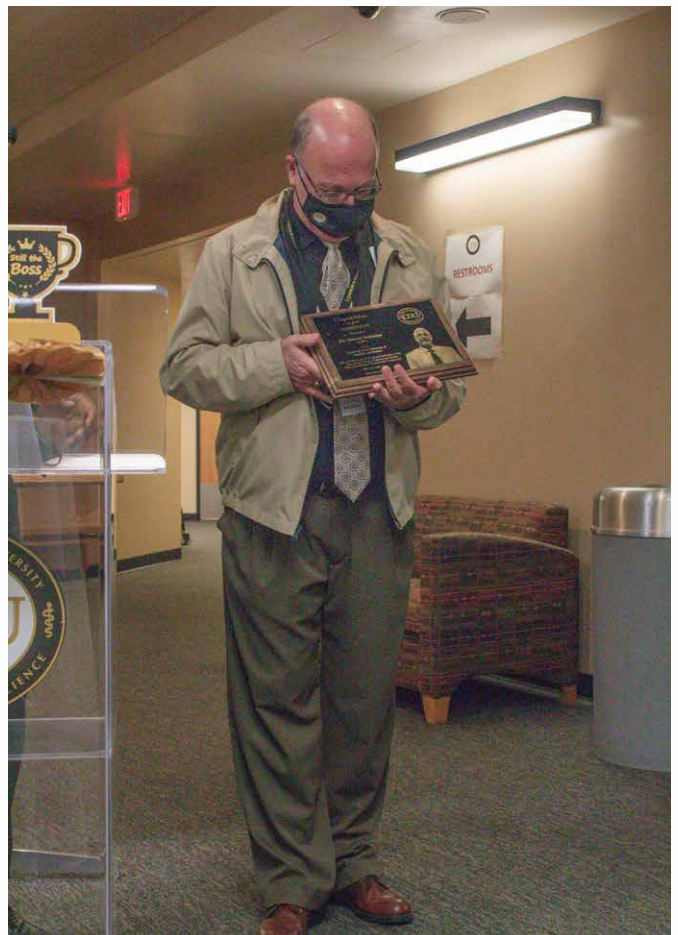
He holds a Ph.D. and M.S. degree in International Nutrition from Cornell University, and a B.S. degree in Nutrition and Food Science from Iberoamericana University in Mexico City.

Balcazar announced that he will use his retirement to return to Mexico to become a gardener. "I'm going to be retiring to Ixtapa Zihuatanejo, Mexico," said Balcazar. "I have always wanted to develop a little place where we can build trees and fruits and do a little landscaping. I enjoy solitude, I enjoy being there and listening to the birds – and that's going to be my life."

Dr. Sheba George, Associate Professor at the College of Medicine, was one of the speakers who shared her farewell to Dr. Balcazar.

"I've seen you be consistently loving and kind in your responses and actions," Dr. George said. "I've been lucky enough to observe and learn from you, as you modeled how to live up to the signature at the end of your email that reads 'Paradise is a state of mind of the loving kind.'"

"I am so very grateful," said Balcazar. "Sometimes words cannot explain, but this is a precious place and I have been very delighted to be part of this journey here at CDU."



CDU Successfully Demonstrates ShakeOut Drill for Earthquake Preparedness



The ShakeOut earthquake drill took place on October 2021 across California and CDU used it as a teaching and learning opportunity.

The University hosted a press conference for the California Governor's Office of Emergency Services (CAL OES) and performed a range of simulations to prepare our students to render aid in a real emergency.

CDU students, faculty, and staff participated in the demonstration for a crowd that included representatives from local, state and federal partners. Practically all of the local television channels were on hand to cover the event, with coverage turning up on news broadcasts in real time and across the day.

The press conference also highlighted the state's Earthquake Warning California campaign and the MyShake app in recognition of International ShakeOut day.

The press conference was halted at 10:21am, the moment of the ShakeOut drill, as alarms sounded while students and staff demonstrated the Drop, Cover, and Hold On strategy, then evacuated to the meeting points across the campus.

CDU went the extra step of simulating injuries and setting up an impromptu emergency area in front of the Cobb building for the wounded while the CDU Simulation Center also sprang into action to treat "casualties" from the event.

"CDU's commitment to the health of the community includes earthquake preparedness. This means participating today in the Great California ShakeOut," stated Delia Santana, acting Dean of Charles R. Drew University of Medicine and Science, who spoke as part of the press conference.

More than 24 million people around the world participated in International ShakeOut Day. California's earthquake warning system, Earthquake Warning California, uses smartphone applications and Wireless Emergency Alerts (WEA), to provide individuals with an earthquake warning as soon as shaking is detected by ground motion monitoring.

School of Nursing Participates in California Nurse Practitioners' 44th Annual Educational Conference



The Mervyn M. Dymally School of Nursing's Family Nurse Practitioner (FNP) and Psychiatry Mental Health Nurse Practitioner (PMHNP) Programs participated in the California Nurse Practitioners' (CANP) 44th Annual Educational Conference in 2022.

The conference, which was held in the Pasadena Convention Center from March 31 through April 4, allowed CDU programs to engage with prospective students and introduce them to the CDU experience. This year's keynote speaker was Katie Duke, board-certified acute care nurse practitioner and TV personality. Each year, CANP's Annual Conference brings together nurse practitioners and health care leaders from across the state to collaborate, educate and advocate.

"I thoroughly enjoyed the conference because I was able to work at the CDU Exhibit table sharing information about our wonderful nursing programs," said Trish Williams-Forde, PMHNP Program Director. "I was able to eat lunch with many interested family nurse practitioners who were interested in obtaining their Psych NP or DNP. I also learned a lot from the sessions that I attended."

CDU was on hand to represent the University at this important event that provided an opportunity to interact with prospective and former students as well as current and potential partners across the fields of nursing and healthcare. CDU's presence included a booth and attendance by Interim Dean Ma Recanita Jhocson, FNP Program Director Emilyn Lao, PMHNP Director Trish Williams-Forde, and Executive Assistant to the Dean Adrienne Thompson among others.

CANP provides a forum and unifying voice for more than 30,000 nurse practitioners statewide, often joining forces with other state and national organizations, to advance the profession and bridge health care needs. They work to protect and expand the critical roles filled by Nurse Practitioners as the only association solely dedicated to advocating for nurse practitioners in California.

SON Hosts Virtual Cultural Culmination

School of Nursing's (SON) NUR 642 spring semester class led a virtual cultural culmination event, celebrating cultures from around the world. The theme of the program, chosen by the class, was: "Diversity is the one true thing we all have in common...Celebrate it every day."

"This program was a great way to come together as a community and celebrate diversity," said Nancy Diago, SON Assistant Professor. "Students conducted thorough research to accurately showcase these wonderful cultures and emphasize the importance of diversity."



The event heard opening remarks from Jim Liang, Family Nurse Practitioner (FNP) Cohort 30 President, and an inspirational message from Sylvia Drew Ivie, Special Assistant to the President for Community Relations.

SON students presented on four ethnic groups: Japanese, African American, Jewish American, and Hispanic. The cultural culmination came to a close with remarks from Paris Obike, Psychiatric Mental Health Nurse Practitioner Cohort 9 President.

"It is a wonderful event to witness," said Georgia Delgado, Family Nurse Practitioner Program Coordinator. "I personally appreciate when students take the time to do their research to best represent these cultures in a fun, respectful, and educational way."



SON Welcomes Students to New Programs

The School of Nursing welcomed the inaugural cohorts for the Doctors of Nursing Practice Program (DNP), as well as the opening of the three-year Pre Licensure Bachelor of Science (BSN) in Nursing Program.

The DNP Program, which is the first doctoral degree program offered at CDU, admitted nine students to its inaugural Cohort 1. The leadership-focused DNP Program prepares advanced practice nurses to manage the care of individuals and families across the lifespan. Graduates of this program will be eligible to be leaders in fields of nursing practice and nursing education.

"Our DNP program at CDU prepares nurse leaders to meet the call for the Institutes of Medicine and the American Nurses Association to advance the nursing profession," said Dr. Juana Ferrerosa, Director of Doctor Nursing Practice (DNP) Program "The work of our DNP students showcases the school of nursing's vision of excellent nursing care for all in a world without health disparities."

The BSN Prelicensure/Generic Track (Prelicensure BSN) program also welcomed their first cohort in Spring 2022. The inaugural cohort reflects the university's commitment to diversity, with 64% identifying as African American and 20% identifying as Latinx. Additionally, over 68% identify as a first generation college student.

"As the director, I am elated to have welcomed so many individuals to our BSN program thus far. I have encountered persons from diverse backgrounds, who were seeking a nursing program that is committed to their success and shows care to them," said Dr. Sharon Cobb, Director, Prelicensure Nursing Programs. "With both the state of California and our nation experiencing a major nursing shortage, we are meeting healthcare workforce needs by contributing diverse nurse leaders, especially for service in critical health professional shortage areas."

Offering this BSN Program at CDU achieves the goals and visions of the CDU Advantage, a unique curricular experience that differentiates the University's education. The BSN program provides opportunities for graduates of local high schools and community colleges to earn bachelor's degrees within our local catchment community of South Los Angeles, as well as increases the number of professional nurses in the area.



School of Nursing Names New Dean

Dr. Gail Washington joined CDU as the Dean of the Mervyn Dymally School of Nursing (MMDSON) in July 2022.



Dr. Washington brings with her over a quarter-century of professional experience as a visionary leader and researcher in higher education. She joins CDU following her role as Director of the Patricia A. Chin School of Nursing at California State University, Los Angeles (CSULA), a role she has held since 2016. She joined the CSULA faculty in Fall 2002 and has taught multiple lower-division nursing courses as well as master's and Doctoral level research courses on her way to becoming a Professor and Director.

"The nursing profession plays a vital role in the health and well-being of our society," said CDU President and CEO David M. Carlisle. "Dr. Washington's experience, knowledge, and passion towards creating the next generation of nursing professionals and leaders, combined with her dedication to addressing health disparities among vulnerable populations, is truly a windfall for CDU in general and our nursing students in particular."

Dr. Washington received her Associate Degree in Nursing from Clemson University in South Carolina then went on to obtain BSN and MSN degrees from Drake University in Iowa. She earned a Doctorate in Nursing Science from Louisiana State University in Louisiana. A published researcher, her research interests include health disparities, vulnerable populations, quality of life and instrument development.

"This role as dean of the CDU Mervyn M. Dymally School of Nursing will provide me with an opportunity to bring my career in higher education back to South Los Angeles where it began," shared Dr. Washington, who first taught as a Nursing Instructor at Compton Community College in 1996. "I am grateful to be able to support and contribute to CDU's vision of a world without health disparities."

Dr. Washington will assume the role from Interim Dean Maria Recanita C. Jhocson, who has held the position while a permanent candidate was identified. The new dean was selected following an extensive national search that wrapped up with a presentation she made to CDU students, staff, and faculty titled "Leadership and Vision for the Future of the Mervyn M. Dymally School of Nursing at CDU."



SON Partners with Networking California for Sickle Cell Care

The School of Nursing (SON) partnered with Networking California for Sickle Cell Care to train nurse practitioners (NPs). Networking California for Sickle Cell Care, California's first and only Sickle Cell Disease (SCD) consortium, was created in response to severe shortages of SCD expertise among health care providers.

SCD, an inherited blood disorder that affects the ability of red blood cells to carry oxygen, is a lifelong condition with no cure. According to the CDC, SCD occurs among about 1 out of every 365 Black or African-American births. In the adult population, there is often a great deal of scrutiny and stigma associated with SCD and pain management.

"We're honored to be part of this inaugural program educating NPs on how to effectively treat and care for people living with Sickle Cell Disease," said Dr. Juana Ferrerosa, Director, Doctor of Nursing Practice Program and Assistant Professor. "I can't tell you how happy our nurses are to be working hand-in-hand with patients, listening to their needs, and ultimately saving more lives."

Dr. Ferrerosa led the successful effort to obtain approval to offer a Specialty in Blood Disorders within SON.

STUDENT PROFILE

Edwin Cabahug



Edwin Cabahug is a student in the Mervyn M. Dymally School of Nursing's Doctorate of Nursing Practice (DNP) program. He first graduated from CDU in 2016 with his Master's of Science in Nursing, Family Nurse Practitioner and will graduate with his Doctor of Nursing Practice in 2023.

Cabahug was born and raised in the Philippines and lived in

Bakersfield, California, following his arrival in the United States in 2006. He worked as a Traveler ER Nurse for 19 years and currently works as a Primary Care Nurse Practitioner in Family Medicine at Kern Medical and as a Provider in Walk-In Clinic in Clinica Sierra Vista. Before arriving in the US, Cabahug worked as a Nurse in the Middle East and the United Kingdom.

"Nursing is a passion of mine that is sowed in the depths of my heart. It allows me to serve my community and to be a light during someone's dark disease process. Nursing is limitless, with the only boundaries being set by the beholder," said Cabahug. "As a nurse practitioner, I have set no limits, and I aspire to grow continuously. I want to live an extraordinary life that will enable me to learn broadly, serve generously, and lead courageously as a Doctorate Nurse Practitioner."

Cabahug said he feels at home with CDU and the resources that the University provides. He intends to use the training and knowledge he's gained at CDU to benefit the community of Bakersfield.

"The Kern County area's diversified population includes people of all ages, races, and income levels," explained Cabahug. "Using the knowledge learned during the DNP program, my overarching goal would be to assist uninsured and underprivileged patients in this area who may not currently benefit from the established system."

He hopes to eventually own his own health care business and continue to provide compassionate care for underserved communities.

CDU Celebrates Women’s History Month with Women’s Empowerment Series

CDU celebrated Women’s History Month with a two-part Women’s Empowerment Series that featured leaders across the University.

Part one of the series, “Thriving Authentically,” was moderated by student Brianna Willis and featured a conversation with Senior Vice President of Advancement and Operations Angela Minniefield, Special Assistant to the President Sylvia Drew Ivie, and Dean of the School of Nursing Ma Recanita Jhocson.

“Being an advocate for those who are up and coming. Being willing to share your experiences. Being willing to mentor other women, particularly women of color, as well as serve as a coach and a friend,” said Ms. Minniefield. “Create spaces for women to share their experiences and be comfortable sharing their experiences – the good as well as the not so good – as well as how they may have overcome or conquered the not so good.”

Part of the discussion was about the topic of what women empowerment means to them, and how they model it in their daily life. Ms. Drew Ivie shared about how she learned to advocate for sense of my own capacity to speak to the issues that I cared about and that would move us all forward,” said Ms. Drew Ivie.

Part two of the series, “Providing Healing, Promoting Hope,” was moderated by student Stephanie Johnson, and featured a conversation with Interim Dean of Undergraduate and Graduate Studies Keosha Partlow, Dean of College of Medicine Deborah Prothrow-Stith, Campus Nursing Officer Delia Santana and Senior Vice President of Finance Elizabeth Baskerville.

“One thing I’ve always reminded myself is that I am always growing and always learning, I am always looking at opportunities to be my best self,” said Dr. Santana. “We have to always remember where our areas of concern are versus the areas of control. Look at the here and the now, and look at your contribution to what you are doing now.”

The two-part series, hosted by Student Services, allowed attendees to learn about leaders in the University and their experiences as trailblazers, healers, activists and leaders.



Delia Santana



Liz Baskerville



Keosha Partlow



Deborah Prothrow-Stith



Stephanie M. Johnson she/her (she/her)



Kolini (she/her)

CDU Celebrates APIDA Heritage Month

Student Services, Staff Council, and Human Resources collaborated to celebrate Asian, Pacific Islander, Desi-American (APIDA) Heritage Month. Exciting activities were hosted all month long, virtually and in-person, that included a live Dumpling Demo with Chef Nina, a visit to the Japanese American National Museum, and a yoga session aimed at helping awaken flexibility and grounding one's mind and body.

There was also a large celebration that took place in the COBB Building's lobby that featured live music, Polynesian cultural display booths, hula lessons, food, boba and more.

"CDU greatly values our students of Asian, Pacific Islander, and Desi-American heritage, shared Kolini Coleman, Director of Student Services. "This was a great opportunity to honor their culture and share it with other students, staff, and faculty."

Asian, Pacific Islander, Desi American (APIDA) Heritage Month takes place every May in the United States to celebrate the country's 22.2 million Asians, over 4.2 millions Desis, and 1.6 million Native Hawaiian and other Pacific Islander communities.



CDU Research Department Pioneers Healthcare Advancements through Collaborative Partnerships and Funding

In a bid to revolutionize healthcare and address health disparities, CDU's research enterprise has been at the forefront of groundbreaking projects. Led by Dr. Jay Vadgama, Vice President for Research and Health Affairs, the department has achieved significant milestones through collaboration, funding, and training opportunities.

A notable partnership that has propelled CDU's research endeavors is the collaboration with pharmaceutical company Novartis. Under the Beacon of Hope Initiative, Novartis pledged 10 years of support, amounting to \$5.7 million, to establish a Clinical Trials Center of Excellence and provide training opportunities at CDU. The partnership aims to strengthen clinical trial capabilities, improve inclusivity, and enhance health outcomes for communities of color. Other pharmaceutical companies, including Merck and Sanofi, have also joined the Beacon of Hope initiative to conduct clinical trials through CDU's Clinical Trial Center of Excellence, amplifying the impact of the collaboration.

Furthermore, Novartis established the Beacon of Hope Summer Fellowship program at the Novartis Institutes for BioMedical Research. CDU student Timothy Hornsby was selected to participate in the training opportunities, contributing to his development in drug discovery and clinical research careers. Similar collaborations with Merck and other pharmaceutical companies have provided additional research and training opportunities for CDU students, demonstrating the university's commitment to fostering a robust research community.

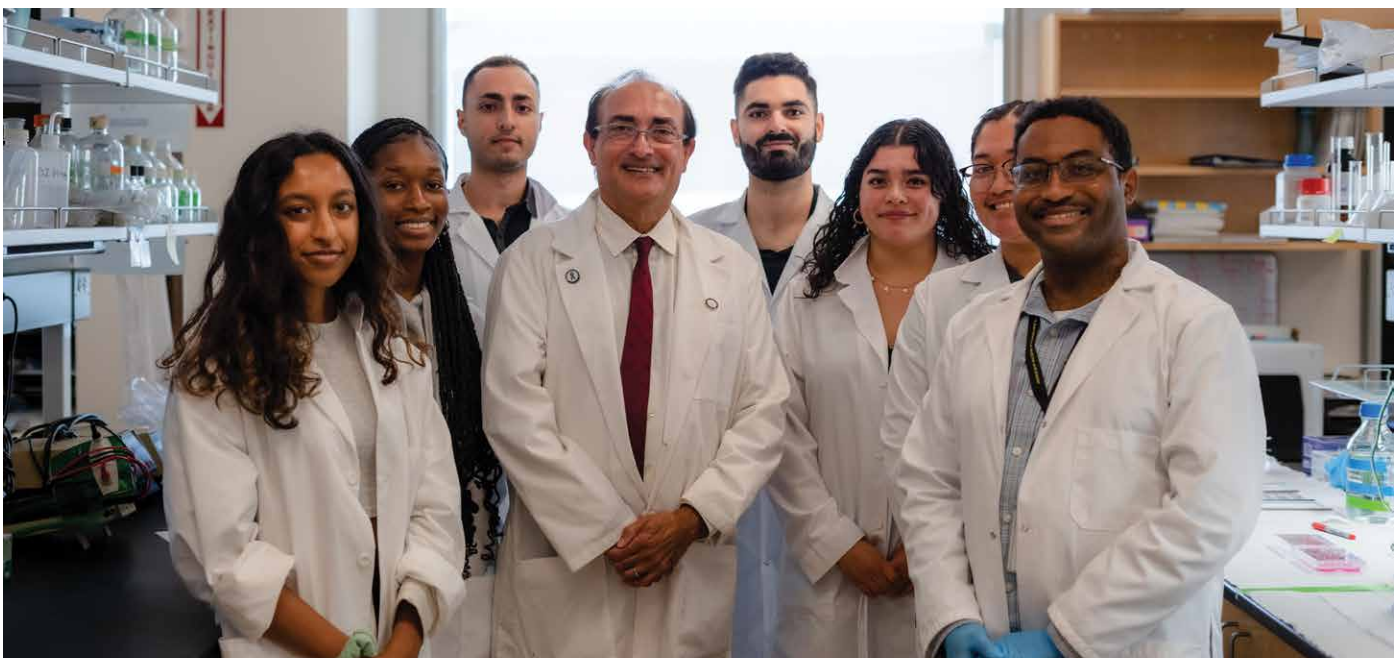
CDU's Cancer Research and Training Division secured a significant \$2.7 million funding from the American Cancer Society (ACS) for the Diversity in Cancer Research Program. This funding supports Master-level students, Postdoctoral Fellows, Clinical Research

Scientists, and early-stage investigators at CDU. By investing in minority researchers, CDU and the ACS aim to increase diversity in cancer research and reduce health disparities. The program has successfully funded junior faculty projects, recruited fellows and scientists, and awarded scholarships to CDU students pursuing cancer research.

Additionally, CDU's U54 AXIS Center has obtained seven Administrative Supplements since 2021, including four COVID-19-related grants totaling \$2.3 million. These grants enabled CDU investigators to collaborate with South Los Angeles communities, contributing to testing, tracing, prevention, and treatment efforts. The supplements also supported HIV/AIDS research and cardiometabolic studies, further expanding CDU's impact in critical areas of healthcare.

In a collaborative effort, the UCLA Clinical and Translational Science Institute (CTSI), which includes CDU as a partner institution, secured a remarkable \$59 million grant from the National Center for Advancing Translational Sciences (NCATS). The UCLA CTSI aims to accelerate the translation of scientific discoveries into effective health interventions, focusing on addressing health disparities and achieving health equity. Through this partnership, CDU will continue its commitment to research and tackle pressing medical challenges, building upon the achievements of the first decade of the UCLA CTSI.

With a strong emphasis on collaboration, funding, and training opportunities, CDU's research enterprise remains dedicated to advancing healthcare, promoting inclusivity in research, and addressing health disparities. Through these pioneering initiatives, CDU is poised to make a lasting impact on medical breakthroughs and improved health outcomes for underserved communities.



CDU Research Published in Prestigious Journal 'The Lancet'

Charles R. Drew University of Medicine and Science has turned up in *The Lancet*, as the prestigious medical journal has published a paper on important research underway at the University. The inclusion in the high-profile journal marks a proud moment for CDU and will help shine a spotlight on the University's research activities while establishing its reputation around conducting and completing clinical trials.

The paper shares interim findings from a phase 2, randomized, dose-finding, study of the safety and immunogenicity of an AS03-adjuvanted SARS-CoV-2 recombinant protein vaccine (CoV2 preS dTM) in adults 18 years of age or older, which is being conducted across multiple institutions worldwide, including CDU. The paper's second author is Dr. Arnel Joaquin, Director of CDU's Internal Medical Residency program. A team of CDU researchers led by Dr. Jay Vadgama, Vice President for Research and Health Affairs are also involved in the ongoing Phase 3 study.

"It's an honor to be part of our Clinical and Translational Research Center team that contributed to the representation of our underserved minority community in this clinical trial that addresses the global pandemic" shared Dr. Joaquin, who has been with the CDU family since 1995 and helped re-establish the Internal Medicine Residency Program in 2020. Dr. Joaquin, who was appointed as the CDU Site Clinical PI by Dr. Vadgama, is also a geriatrician and a practicing primary care physician in Los Angeles.

CDU's research teams have made a difference in our community in areas ranging from cancer health disparities research, HIV/AIDS research, cardiometabolic research, mental health and health services/policy research to name a few. CDU continues to train highly competitive and award-winning students in performing multi-faceted translational research on health disparities.

"CDU President David M, Carlisle and other HBCU Presidents were approached by the National Institute of Allergy and Infectious Diseases and other organizations about participating in clinical trials against COVID-19, with the goal of recruiting Minority and Underrepresented Communities," recalled Dr. Jay Vadgama. As CDU's Vice President for Research and Health Affairs, Dr. Vadgama assembled and led the team for the project. "Nothing makes me

more happy and proud than to see such an amazing outcome at this point for Dr. Joaquin and our CDU team members," added Dr. Vadgama, who is also a Professor of Medicine In Residence at CDU and the UCLA School of Medicine, along with serving as Director for the CDU Center for Cancer Health Disparities.

The data presented in the paper support progression of the vaccine candidate to phase 3 clinical evaluation. This represents an important step in the continued efforts to expand available options for the global supply of safe and effective SARS-CoV-2 vaccines. This adjuvanted recombinant protein vaccine, using a well established vaccine-manufacturing platform with favorable cold-chain requirements, offers an alternative to currently approved vaccines.

"Charles R. Drew University of Medicine and Science has an ongoing dedication to conducting research that supports our vision of excellent health and wellness for all in a world without health disparities," noted David M. Carlisle, President and CEO of CDU. "The research that our team is helping to conduct could not be of greater importance as we continue to navigate our way through the current worldwide public health crisis."

Charles R. Drew University of Medicine and Science research programs, centers, and institutes endeavor to be a leading national resource for conducting clinical and translational research that produces high-quality, cost-effective, and culturally relevant solutions that improve health and wellness in under-resourced populations. By promoting strategies that generate research team synergy through collaboration between investigators and the community, CDU creates novel best practice solutions to transform the health of underserved communities that can serve as innovative models throughout the nation and the world.

The *Lancet* is an independent, international weekly general medical journal founded in 1823. The *Lancet* publishes some of the best science from the best scientists worldwide, providing an unparalleled global reach and impact on health. The publication has earned a reputation as an internationally trusted source of clinical, public health, and global health knowledge.



CDU Receives \$20 Million Donation from Philanthropist MacKenzie Scott



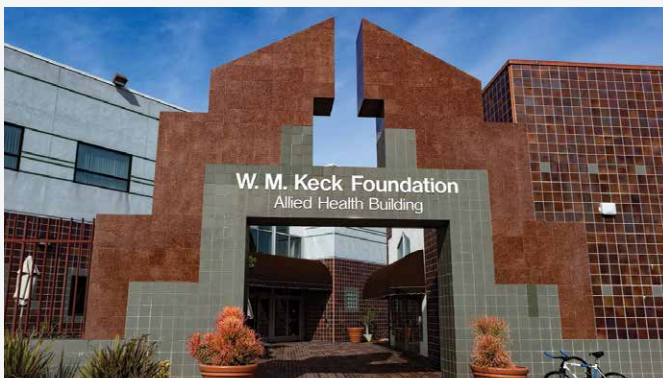
Philanthropist MacKenzie Scott made a \$20 million donation to CDU, a one-time gift that represents the largest private donation in the history of the University.

“CDU has been on a tireless pursuit to cultivate diverse health professional leaders dedicated to social justice and health equity for underserved

populations,” said Dr. David M. Carlisle, CEO and President of CDU. “This investment will advance that goal by providing resources to support and enhance our outstanding education, research, clinical service, and community engagement. We are truly grateful for MacKenzie Scott’s generosity and dedication to important issues around social justice.”

After her 2019 divorce from Jeff Bezos, Scott signed the Giving Pledge commitment to give away at least half of her wealth. Since then she has given away more than \$12 billion and has personally donated more than \$500 million to public and private HBCUs

“The mission of Charles R. Drew University of Medicine and Science is noble, and it takes noble people like MacKenzie Scott to help bring it to fruition.” stated, Benjamin Quillian, PhD, Chair of CDU’s Board of Trustees. “This kind act will have a ripple effect that starts with our students and ends with improved health outcomes in under-resourced neighborhoods.”



ServiconCares Announces Scholarship Fund for CDU Students

ServiconCares announced the Mahdesian Family/ServiconCares Scholarship Fund for CDU, which will consist of \$75,000 per year over the next four years — totaling \$300,000.



ServiconCares, the philanthropic division of custodial and infection-prevention leader Servicon, will fund five \$15,000 undergraduate student renewable scholarships per year per student. Priority will be given to undergraduate students from the South Los Angeles area. The scholars will be selected by the University’s scholarship committee or by nomination of one of the University’s Deans.

“We at Servicon pride ourselves on our ability to enrich our communities through ServiconCares,” shared Servicon President and CEO Laurie Sewell. “Alongside the generosity of the Mahdesian family, we can support our company’s goal of keeping our people and our neighborhoods thriving and healthy.”

Servicon, a Women-owned and operated organization, is dedicated to providing exemplary environmental, custodial, and maintenance services for complex facilities throughout California. The company aims to elevate the industry and provide healthy environments for people to thrive.

FUNDRAISING

McMillan-Stewart Foundation Endows \$600,000 to CDU

The McMillan-Stewart Foundation endowed \$600,000 to CDU for student scholarships and the Saturday Science Academy II (SSA II) Pipeline Program. Kibebe Gizaw, McMillan-Stewart Foundation President, visited the University to deliver the two checks – \$400,000 for scholarships and \$200,000 for SSA II.

“I want to thank Kibebe Gizaw for his leadership as well as the continued partnership and support of the McMillan Stewart Foundation that we have enjoyed since 2016,” said Dr. David Carlisle, CDU President and CEO, who was present to receive the generous gift. “The awards have greatly benefited CDU students along with the Saturday Science II Pipeline Program by helping to keep participant fees low for the over 300 children and youth who participate in the program annually.”

SSA II exposes Pre-k through 12th grade students to fun and engaging science material in an effort to motivate them to move into health care fields after graduating high school. Students are introduced to various concepts in human anatomy and physiology, math, biomedical engineering, physical science, global health, plant life and marine biology, each in an eight-week academically rich learning intense program phase.

The McMillan-Stewart Foundation seeks to realize the vision of its founder, Geneviève McMillan, who supported the arts as a vehicle for understanding the diversity of human experience and believed that people should work for equality and justice for all.





Belinda Stubblefield

HEAD OF DIVERSITY, EQUITY, AND INCLUSION

Chan Zuckerberg Initiative

Belinda Stubblefield is the head of Diversity, Equity, and Inclusion of the Chan Zuckerberg Initiative (CZI) which has partnered with CDU and the nation's three other historically Black medical colleges (HBMCs) to advance genomics research through their Accelerate Precision Health program.

The collaboration is meant to further support the cutting-edge scientific research the institutions are leading to address significant gaps in genomics research, create new tools and methods to prevent and treat disease, and accelerate precision health for everyone, particularly Black people and other people of color.

"Looking specifically at our work as it relates to scientific progress, our mission is to support the science and technology that will make it possible to cure, prevent, or manage all diseases by the end of this century," shared Stubblefield. "But we can't prevent, cure, or manage all diseases if the research is based on datasets that are predominantly from individuals of European ancestry."

CDU's leadership in health disparities research and the role the University plays in preparing Black physicians for careers in healthcare are some of the key elements that attracted CZI's attention.

"Overwhelmingly, CDU and other HBMCs produce graduates who fulfill

social mission — especially in communities that are underserved — and who pursue in-demand primary care specialties, including family and internal medicine," said Stubblefield. "So, Charles R. Drew University was a clear choice to advance precision health when we began building this partnership in 2021."

CZI recognizes that in order to accelerate science, they will need the fraternity of others whose values align with theirs. "We believe that those most impacted by challenges in their communities should be leading the development of solutions. Our approach is not top-down, but rather community-driven," explains Stubblefield. "This has helped guide us to build more strategic collaborations that better empower leaders closest to these issues. By funding and supporting innovative science and technology, we can catalyze scientific discovery and accelerate the development of treatments and cures."

Stubblefield envisions a positive outcome from CZI's partnership with CDU as it will address the gap between representation and need in genomics research. "Given the current growth of the field of precision health, there is no better time than now to support this research," said Stubblefield. "Advances from collaborations with CDU and other HBMCs will result in broader participation in and access to genomics research, and expand the population that can benefit from precision health."

The **Chan Zuckerberg Initiative** was founded in 2015 to help solve some of society's toughest challenges — from eradicating disease and improving education, to addressing the needs of our communities. Through collaboration, providing resources and building technology, their mission is to help build a more inclusive, just and healthy future for everyone.



Colleen Byrnes

VP AND SITE HEAD

Grifols

Colleen Byrnes is the Vice President and Site Head of the Grifols site located in Los Angeles, California. She is responsible for overseeing nearly 1,000 employees working in Manufacturing, Quality, Facilities, Finance, and Compliance Training operations. In this role, Byrnes works closely with the Corporate Affairs Department and Los Angeles Social Impact Committee to support non-profit and community

organizations in the Los Angeles region.

Grifols is dedicated to helping society on all fronts by strengthening their positive social, economic and environmental impact in the communities in which they operate. "Grifols is proud of the work we do on advocacy and our support of the principles of justice and equality in healthcare, particularly as it applies to our employees, donors, and patient access to plasma therapies," said Byrnes.

Their efforts to prioritize the health and well-being of the communities they serve are closely aligned with those of CDU. "It was especially important to Grifols to find an organization that aligned with the company's values and culture of promoting greater diversity in the field of healthcare and addressing the needs of its community, especially in areas that are underserved or underrepresented," explained Byrnes. "Grifols' commitment to addressing these disparities in the communities we operate is a company priority."

Grifols was first introduced to CDU in 2013 as an indirect partner via the National Medical Fellowships organization, which awarded the Victor Grifols Roura Scholarship to underrepresented students pursuing a medical degree in California. As the years progressed and Grifols' commitment to greater diversity expanded, the organization took a closer look into the University as a potential partner.

"Grifols partners with organizations that share our commitment to improving access to health, protecting the environment and serving society," shared Byrnes. "We choose partners who support our priority areas that include: Health and Well-Being; Education and STEAM (Science, Technology, Engineering, Arts, Math); Building Strong Communities; and Creating Green Spaces."

Grifols made the decision to broaden their scholarship program by establishing the Victor Grifols Roura Scholarship to nursing students in the Mervyn M. Dymally College of Nursing. A larger contribution was also made to support the University's Saturday Science Academy II program, which expands STEM education to youth, pre-K to 12th grade, in the community.

"By focusing on our commitment to patients, donors, employees, and our community, we can make meaningful decisions that provide a positive impact as a company on society and the environment," shared Byrnes. "This impact can be seen in our partnership with Charles Drew University, especially in the way that we are invested in today's youth for the future of diversity in healthcare and the industry as a whole. I am proud of our partnership and know that these efforts are only the start to a brighter future for all."

Grifols is a global healthcare company founded in Barcelona in 1909 committed to improving the health and well-being of people around the world. A leader in essential plasma-derived medicines and transfusion medicine, the company develops, produces, and provides innovative healthcare services and solutions in more than 110 countries.



Sylvia Drew Ivie, Esq

SPECIAL ASSISTANT TO THE PRESIDENT FOR COMMUNITY RELATIONS

Charles R. Drew University of Medicine and Science

Ms. Sylvia Drew Ivie, Esq., youngest daughter of the CDU's namesake Dr. Charles R. Drew has been a part of the University in a variety of roles since its incorporation in 1966. She was first encouraged to join the CDU Board of Visitors by Dr. Mitchell Spellman, the first Dean of the University. "He was my father's student at Howard University and strongly believed in the great mission and promise of Drew

University," shared Drew Ivie. "I have always been grateful for that very early opportunity to join CDU's historic endeavor."

"The first Board of Visitors was an illustrious group of physicians and health leaders with a few very wealthy donors," said Drew Ivie. "I was a lawyer in legal services at the time but strongly believed that CDU's health agenda was consonant with my goal of advocacy for minorities and the underserved."

"Dr. Spellman had a dream for this university which was electric in its confidence in our students and faculty and the certainty that our work would ameliorate the lack of available care in underserved areas," explained Drew Ivie. "President David Carlisle embodies that same vision and personal investment."

Drew Ivie describes her contributions as a way of "joining their dreams of excellence in service to the community through the education and empowerment of sparking and dedicated young people of color."

Drew Ivie continues her father's legacy through the significant contributions she's made as a healthcare advocate and civil rights attorney. Drew Ivie has an extensive background in various roles, including serving as the Mental Health Deputy for Los Angeles County Supervisor Sheila Kuehl, Senior Deputy for Human Services for LA County Supervisor Mark Ridley-Thomas, and Executive Liaison to Los Angeles County Commission for Children and Families at the LA County Board of Supervisors. She is also recognized as the Founder and Project Director of the South Los Angeles Community Kitchen, where she taught healthy cooking skills to youth, seniors, and patients with chronic diseases. Drew Ivie has worked as a consultant to the California Endowment on Disparities in Health in South LA and has served as a faculty member of the Community Health Leadership Training Program at CDU.

Prior to that, she held the position of Executive Director of the T.H.E. (To Help Everyone) Clinic, Inc., a federally qualified primary health care clinic dedicated to serving predominantly minority and immigrant women and children in South Central and Southwest LA. In her previous endeavors, she also held the roles of Executive Director of the Legal Services Corporation National Health Law Program, Director of the Office of Civil Rights in the U.S. Department of Health and Human Services, and Assistant Counsel to the NAACP Legal Defense Fund.

Since 2016, Drew Ivie has served as Senior Special Assistant to the President for Community Affairs. "Dr. David Carlisle enlisted my assistance in keeping CDU connected to the great spirits of community leaders such as Lillian Mobley, Mary Henry, Nola Carter, Caffie Greene and Johnnie Tillman," said Drew Ivie. "Without their leadership and support in South LA, CDU would never have taken hold and flourished."

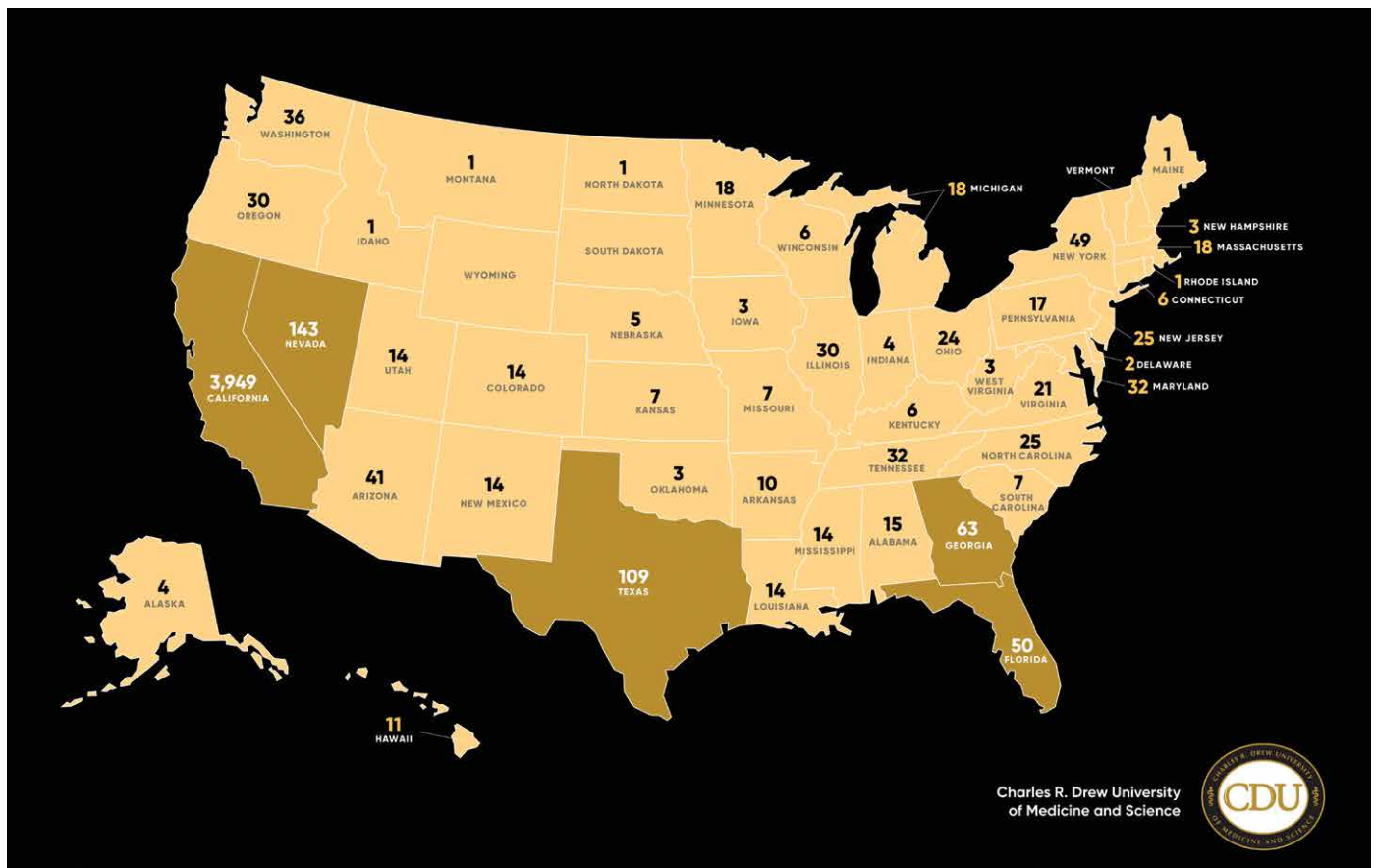
In her current role, Drew Ivie collaborates with health centers, community-based organizations, and community coalitions to cultivate and execute programs that advance the University and its strategic plan. She also aids in establishing and fostering favorable external connections with diverse community-based organizations, individuals, and businesses that contribute to the University's strategic outreach endeavors.

"My family and I are so very grateful to have our father's name associated with the pivotal enterprise of training tomorrow's health leaders in communities of greatest need," Drew Ivie shared. "As a graduate of McGill University Medical School and Columbia University in New York City my Dad made a principled choice to lend his training and talent to his own African American community especially those most in need economically."

Through her selfless support and unwavering dedication, Sylvia Drew Ivie's contribution to Charles R. Drew University echoes the indomitable spirit and legacy of her father, leaving an enduring mark on the institution and the lives it will touch for generations to come. By helping to move forward the goals of the University, she is proud to be part of the CDU community.

"I want to continue to be part of an ever-growing circle of those who fervently believe in CDU," Drew Ivie stated. "There is such strength in partnership with the South LA community; they are the glue that makes our dreams come true."





Where Do CDU Alumni Live?

CDU’s Office of Alumni Relations conducted research in 2022 to determine where our living alumni currently reside. The data, presented above, was revealing. While it was no surprise that the vast majority of our alumni remain in California, the spread of Mighty Lions across the country was eye-opening. Twenty-one states have over 15 alumni each, with Nevada, Texas, Florida, Georgia, and New York rounding out the top 5. On the flip side, Vermont, Wyoming, and South Dakota currently lack any living alumni.

CDU alumna awarded Society for Pediatric Research 2022 PROSPER Diversity Award



CDU alumna Kasee Houston was awarded the Society for Pediatric Research Promotion of Fellows’ Pediatric Research (PROSPER) Diversity Award. Houston received her medical degree at the Charles R. Drew University of Medicine and Sciences/UCLA Program in Medical Education (PRIME).

The PROSPER Diversity Award provides material support and mentoring for a one-year pediatric research project that will facilitate an academic research-focused career trajectory for fellows from under-represented minority backgrounds.

As a physician leader who addresses health disparities, Dr. Houston is an obvious match for this award. Her research interests include neonatal health inequities, as well as identifying solutions to

address poor birth and neonatal health outcomes such as preterm birth and low birth weight for marginalized Black/African American and Latinx communities.

The mission of the Society for Pediatric Research is to create a multi-disciplinary network of diverse researchers to improve child health. Implicit in our mission is our foundational commitment to supporting the success of young investigators in child health research through activities that include facilitating connections with peers, potential collaborators and national mentors.”

CDU/UCLA PRIME is a dual degree program leading to the MD and a master’s degree in an area that complements the mission of the program. PRIME leads to the regular MD with special emphasis on leadership and advocacy to address healthcare disparities in medically underserved populations.

CDU Connects with Alumni at Inaugural Pop-Up Event

CDU hosted the inaugural SoCal Alumni Pop-Up Reception at the California African American Museum. The event, organized by the CDU Alumni Association, allowed alums to meet with a range of CDU faculty and staff, including President and CEO Dr. David Carlisle. It also provided an opportunity for former classmates to reconnect and reminisce about their CDU experiences.

“Tonight is all about friendship, family, and togetherness at a venue that exemplifies the history, hopes, and experiences of African Americans and other people of color,” said Dr. Carlisle. “Tonight is also about celebrating our alumni and students – alumni-in-waiting. They hold a special place in our hearts. We look to you and your successes with awe and a sense of immense pride.”

The event also included a special unveiling of CDU’s new \$75 million fundraising campaign: CDU Rising. This initiative will help CDU create the next generation of health professionals who will carry with them a mission of equity in health care and social justice.

“The new CDU comprehensive campaign is exciting and ambitious,” said Dr. Carlisle. “We chose the theme CDU Rising because it manifests in words the actions and history of our university. The rising of our institution through the ashes of the Watts Rebellion to the rising of our infrastructure and capacity to educate and train the future leaders of healthcare and medicine.”



Ashanti Carter, Ed. Dc, MPH, '14



Ashanti Carter, Ed. Dc, MPH '14 is a graduate of the College of Science and Health. It was Carter's dream to attend CDU and she is thankful for the opportunities that the Public Health program has afforded her. "I thought I would be a physician, but I pivoted in my career and when I learned that CDU had a Master of Public Health program, I couldn't resist learning more about it," shared Carter. "After attending an information session, I was hooked. I learned more about the social

determinants of health and how education plays a vital role in our health and well-being."

Before coming to CDU, Carter worked as a teacher with the Los Angeles County Office of Education (LACOE). "I taught math and science to incarcerated youth and it changed my life," said Carter. "I saw the social determinants of health at work right before my eyes but didn't know it yet."

Her career at CDU began in the Office Admissions followed by a role in the College of Medicine. "Not only was I a CDU student in the Master of Public Health Program, but I was also working with our 3rd year medical students," remembers Carter. "I had so much fun managing their educational activities. I learned so much about education administration, the decision-making process and leadership."

Carter took the knowledge and skills she obtained from CDU to institutions such as Johns Hopkins University and the George

Washington University before making her return home to accept a new position at CDU. She is currently the Director of Community College Partnerships, where her goal is to increase enrollment at CDU and provide initiatives that align with the needs of current and prospective transfer students. "As a graduate of a community college, it is important that transfer students have a clear understanding of the health professions pathway and we at CDU provide the tools they need as they pursue their degree," explained Carter.

Carter finds it humbling to be back at the institution that enhanced her life in numerous ways. "Never in my wildest dreams would I think this young woman from South Los Angeles would be working with people in the White House. I never thought I would be meeting with the Mayor of Washington, DC or working with DC's Superintendent of Education," said Carter. "I never thought I would serve 3 terms as Chair of the Health Sciences Industry Advisory Board where the Association of American Medical Colleges (AAMC) has a seat on the board that I was leading, and we worked side by side. I can say that all of this was made possible because my time at CDU laid a solid foundation for academic excellence and community responsibility."

She encourages current and future students to use their time here to network. "Don't be afraid to ask your professors and even those in leadership positions questions about their journey. Ask them if they would like to mentor you," stated Carter. She also urges students to take advantage of the assistance the Student Center offers. "There are so many activities that are being planned for you. Tell us what you need to make sure that you get that great career after you graduate."



Dr. Adrienne Mims, MD, MPH, FAAFP, AGSF, '84



Adrienne Mims, MD, MPH, FAAFP, AGSF, '84 is an alumna of the Family Medicine Residency program at Martin Luther King/Charles Drew Medical Center. Mims is currently the Chief Medical Officer (CMO) at Rainmakers Strategic Solutions LLC, where she collaborates with members of its various teams of professionals to expand Rainmakers' excellent health care industry reputation for thought leadership and involvement in the development and execution of key health

care quality improvement initiatives and contracts, on diverse topics such as health equity, patient advocacy, value-based payments, and the COVID pandemic.

Mims joined CDU during the beginning of the AIDS epidemic and describes her time at CDU as a deep immersion learning experience. "I thrived in the environment of people who looked like me and treated me like I was supposed to be there," said Mims. "It was full of meeting new colleagues and interacting with encouraging attendings and upper-level residents. The place had no shortage of patients with early to advanced diseases of every specialty to learn about pathology, and treatment."

Her interest in medicine began as a child in the 1960s where she witnessed the segregation and lack of services available in her

witnessed the segregation and lack of services available in her Washington D.C. community. "My grandmother and I frequented the only physician in the community who had a basic two room office where he treated all age groups. It did not include diagnostic testing," shared Mims. "When my grandmother died in 1974 from cervical cancer, having never had a pap smear, I decided that I wanted to become a family medicine physician to elevate the level of care in my community."

Mims is board certified in family medicine and geriatrics, with fellowship status in both specialties. As a clinical epidemiologist, she has more than 30 years of administrative experience in using quality performance metrics to guide changes in clinical processes and delivery system redesign to improve health equity for populations served.

The message she sends to current and future medical students is to recognize the gift and honor of being able to provide high quality care to under-resourced communities. "Each patient encounter is a golden learning experience that you should relish and take full advantage of while you have teachers to provide feedback," explains Mims. "While the work is hard, that effort pays back in dividends when you are alone in the future and it is only you making the decisions."



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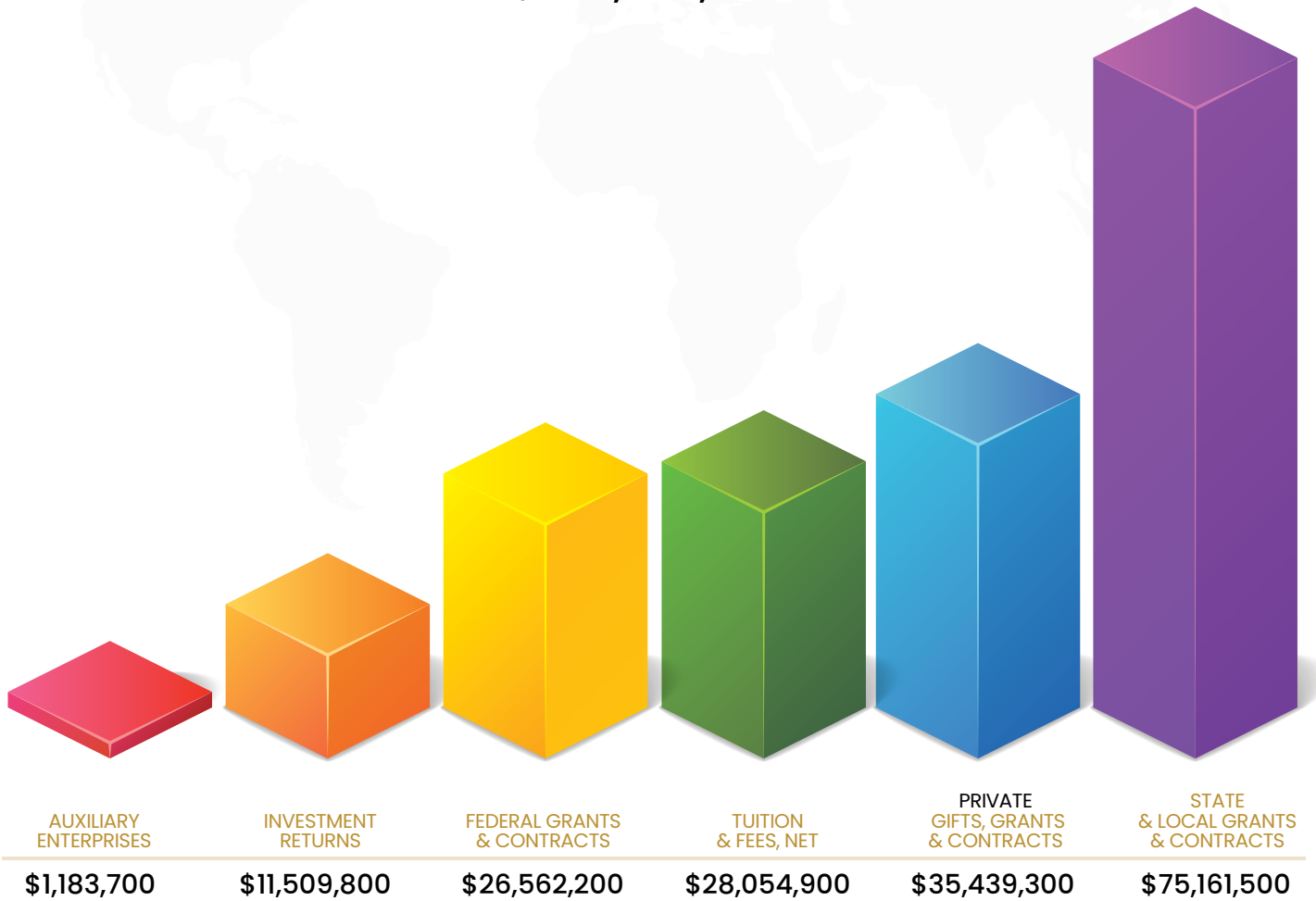
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2022

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TOTAL REVENUE & SUPPORT

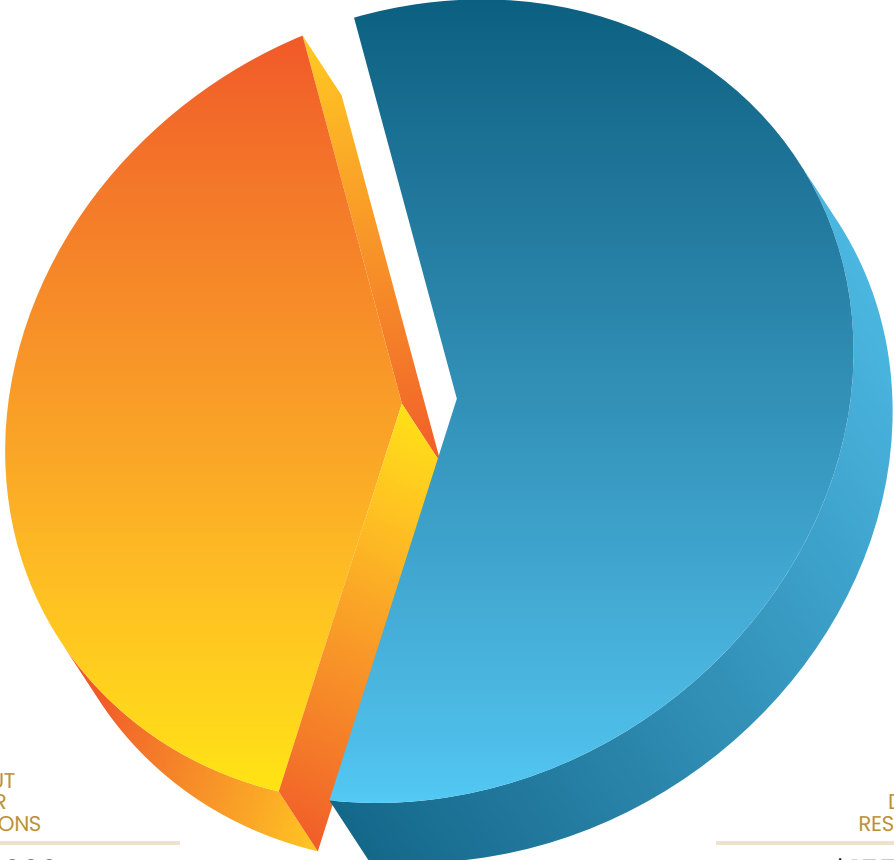
\$166,401,600



2022

NET ASSETS

TOTAL REVENUE & SUPPORT
\$233,981,300



WITHOUT
DONOR
RESTRICTIONS

\$78,590,800

WITH
DONOR
RESTRICTIONS

\$155,390,500

2022

DEMOS AND STATS

STUDENTS

RACE, ETHNICITY, GENDER

**Does not include Graduate Medical Education or Non-degree*

FALL 2022

RACE	FEMALE	MALE	UNKNOWN	TOTAL	PERCENTAGE
BLACK OR AFRICAN AMERICAN	209	71	0	280	31.1%
HISPANIC OR LATINO	91	52	0	143	16%
WHITE	54	14	0	68	14.6%
ASIAN	84	46	1	131	14.3%
TWO OR MORE RACES	101	38	2	141	7.6%
NATIVE HAWAIIAN OR PACIFIC ISLANDER	6	1	0	7	15.7%
UNKNOWN	73	50	6	129	0.7%
GRAND TOTAL	618	272	9	899	

270 (30%) of CDU students indicated their race/ethnicity as two or more races or unknown.

STUDENT ENROLLMENT

BY COLLEGE

**Does not include Graduate Medical Education or Non-degree*

FALL 2022

COLLEGE	STUDENTS
COLLEGE OF MEDICINE	122
COLLEGE OF SCIENCE AND HEATH	306
SCHOOL OF NURSING	471
GRAND TOTAL	899

STUDENT AVERAGE AGE

FALL 2022

AVERAGE AGE

GRADUATE	35
UNDERGRADUATE	29

STUDENT ENROLLMENT

BY DEGREE

FALL 2022

DEGREE TYPE	STUDENTS
ASSOCIATES	71
BACHELORS	74
BACHELORS OF SCIENCE IN NURSING	97
CERTIFICATE	61
PROFESSIONAL (UCLA/CDU MEDICAL EDUCATION PROGRAM)	122
MASTERS IN HEALTH SCIENCE	76
MASTERS OF PUBLIC HEALTH	43
MASTERS IN SCIENCE	33
MASTERS OF SCIENCE IN NURSING	302
DOCTOR OF NURSING STUDENTS	20
GRADUATE MEDICAL EDUCATION (RESIDENCY)	66
GRAND TOTAL	965

STAFF

RACE, ETHNICITY, GENDER

FALL 2022

RACE	FEMALE	MALE	UNKNOWN	TOTAL
BLACK OR AFRICAN AMERICAN	107	50	0	157
HISPANIC OR LATINO	21	19	0	40
WHITE	56	47	0	103
ASIAN	57	59	1	117
TWO OR MORE RACES	7	5	0	12
NATIVE HAWAIIAN OR PACIFIC ISLANDER	2	4	0	6
AMERICAN INDIAN OR ALASKAN	4	1	0	5
INTERNATIONAL	0	0	0	0
UNKNOWN	8	8	20	36
GRAND TOTAL	262	193	21	476

FACULTY

BY RANK AND GENDER

FALL 2022

FACULTY	FEMALE	MALE	UNKNOWN	TOTAL
INSTRUCTOR	79	28	4	111
ASSISTANT PROFESSOR	142	100	11	253
ASSOCIATE PROFESSOR	28	36	3	67
PROFESSOR	12	32	3	47
PROFESSOR (EMERITUS)	1	7	0	8
GRAND TOTAL	262	203	21	486

WHERE DO CDU STUDENTS COME FROM?

**Does not include Graduate Medical Education or Non-degree*

FALL 2022

LOCATION	STUDENTS
CALIFORNIA	92.15%
LA COUNTY	69.88%
SPA 6	17.25%
OUT OF STATE	7.85%

VISION

Excellent health and wellness for all in a world without health disparities.

MISSION STATEMENT

Charles R. Drew University of Medicine and Science is a private non-profit student centered University that is committed to cultivating diverse health professional leaders who are dedicated to social justice and health equity for underserved populations through outstanding education, research, clinical service, and community engagement.

VALUES

COMMUNITY

At CDU, community encompasses historically underserved, underresourced, and underrepresented groups such as those in South Los Angeles and around the world that are impacted by health disparities. As a value, “community” is the binding spirit that inspires and drives our unique approach in preparing health professionals dedicated to social justice and health equity.

DIVERSITY

At CDU, diversity is defined by the multiple perspectives and ideas, plurality of cultures, variety of ethnicities, and differences in individuals within our communities. As a value, “diversity” represents a quintessential element of humanity and social justice for all.

LEADERSHIP

At CDU, we hold ourselves accountable and define our collective and individual responsibility as a catalyst for change necessary to reduce and eliminate health disparities. As a value, “leadership” means we embrace our role as a pioneer in health education and research.

INTEGRITY

At CDU, integrity is the strength of character necessary to remain true to our values even in the face of adversity. As a value, “integrity” is conducting trustworthy, ethical, and respectful education, research, clinical, and other services in our committed engagement with underserved communities.

EXCELLENCE

At CDU, excellence is the highest quality performance in our operations, interactions, activities, and service to our community. Excellence invokes the desire to challenge and transcend the status quo. As a value, “excellence” represents the transformation we seek in ourselves and in our students, faculty, and staff.

COMPASSION

At CDU, compassion is empathy for the plights and predicaments of disadvantaged populations. As a value, “compassion” propels us to hear the voiceless, compels us to advocate for the oppressed, and obliges us to seek relief for the deprived.



Charles R. Drew University
of Medicine and Science
A Private University with a Public Mission

www.cdrewu.edu

(323) 357-3669 - (323) 568-3339 *fax*

1731 E. 120TH ST. - LOS ANGELES, CA 90059