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of Medicine and Science

A Private University with a Public Mission



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ANNUAL REPORT 2021



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Charles R. Drew University
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PRESIDENT'S MESSAGE

By **David M. Carlisle, MD, PhD**
President and CEO



A case can be made that you are holding the most unique Annual Report in the long history of our storied institution. For me, it certainly is the most inspiring. At the start, putting this report together seemed like it would be an almost Sisyphean task. The 2020-2021 academic year was completely engulfed in the early days of the global pandemic. This historic public health crisis cast our campus, the physical and spiritual hub of the University located in South Los Angeles, into closure.

The academic year began with our students, staff, and faculty scattered in every direction. Our partners were equally mired in emerging challenges. The surrounding community was struggling with a shifting landscape of uneven public guidance and scarce support. Everyone was grasping with the realization that this was not going to go away any time soon, and the future was looking increasingly uncertain.

Events like the Commencement Ceremony, the President's Breakfast, Jazz at Drew, and the State of the University address long held by CDU were cancelled or moved online. Fundraisers were taken off the calendar. Student groups that usually met on campus and held activities on campus lost their venue and audience. In-person recruiting of prospective students ceased. Community engagement opportunities became scarce in a world of social distancing.

These were the activities that generated the items that usually graced the pages of prior reports. The Annual Report is supposed to serve as the tale of our year. What were we to do? We had no story to tell.

Or so we thought.

We put the call out to the CDU community to share the stories of this

hard and harrowing year. We started strategizing how we would stretch the expected trickle of activity into a full report.

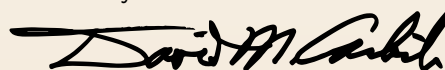
Then it happened. From every corner of the university, every department, and every program, came the tales of heroic fortitude, stories of innovation and grit, and portraits of determination and dedication. Each new anecdote and account that came our way raised above the darkness like a bright beacon and signaled that the flame of the Mighty Lions was still burning strong and unabated.

Somehow this horrible unfolding crisis had turned into our best moment. How did that happen? It was through partnerships, community, and commitment.

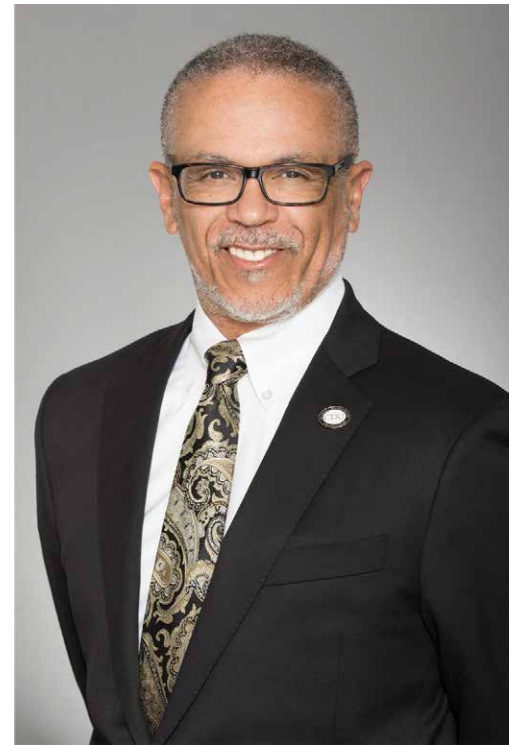
The partners we presumed were too busy to help were just busy figuring out how to help. The students, staff, and faculty had coalesced in unprecedented ways to adapt with grace while remaining fully on track and laser focused towards seeing the University's mission to fruition. The hurdles of supporting our local communities became a triumph of forging new and innovative connections with our neighbors that will last far into the future.

This report that we thought would be a collection of items that would "just have to do" became a testament to the very best of what we espouse as an institution... outstanding education, important research, selfless clinical service, and community engagement. Every success you read about in the following pages was achieved under sometimes crushing circumstances by extraordinary people refusing to give up on the tireless pursuit of social justice and health equity.

Thank you,



David M. Carlisle, MD, PhD
President and CEO



“The greatness of a community is most accurately measured by the compassionate actions of its members.”

- Coretta Scott King



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2021

COMMENCEMENT

CDU Holds Virtual Commencement Ceremony

CDU's 37th Annual Commencement Ceremony was held virtually on Monday, June 7, 2021. The digital experience replaced the traditional in-person graduation exercises which were postponed due to public health directives related to the COVID-19 pandemic.

The virtual event created a memorable celebration for the graduating class while also providing an opportunity for family, friends, students, and the University to offer their congratulations. Elements of the experience included celebratory content, a keynote speaker, faculty/staff presentations, and social media filters that allowed graduates to virtually wear a graduation cap. Graduates' names were announced during the ceremony accompanied by photos submitted by each student in advance of the ceremony.

Supervisor Holly J. Mitchell of the Los Angeles County Board of Supervisors from the 2nd District, which includes the neighborhoods surrounding the CDU campus, delivered the keynote address. "CDU grads, you represent the changing face of health care, bringing trusted providers into communities in South LA and beyond where there is tremendous need," remarked Supervisor Mitchell during her speech. "The pandemic has shown that the diversity of the health care workforce matters and is necessary to overcome fear and mistrust of the health care system."

The virtual event included the bestowment of an honorary degree from CDU to Dr. Anthony Stephen Fauci, the American physician-scientist and immunologist serving as the director of the National Institute of Allergy and Infectious Diseases (NIAID) and the Chief Medical Advisor to the President. Dr. Fauci was unable to attend but recorded a heartfelt acceptance speech. Honorary degrees were also awarded to Supervisor Mitchell and Dr. Barbara Ferrer, who were both present to receive their award.

CDU Board of Trustee member, Mr. Howard Kahn, former Chief Executive Officer of L.A. Care Health Plan, received the 2021 Board Medal of Honor Award, which is presented to the recipient who best exemplifies the spirit of the university's mission, serving the underserved with excellence and compassion.

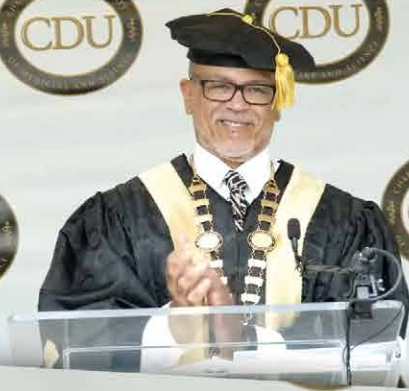
"I could not be more proud of our students," shared CDU President and CEO Dr. David M. Carlisle. "These Mighty Lions earned their way to commencement in the middle of an unprecedented public health crisis and did it with grace. Imagine what they will achieve next."

“I could not be more proud of our students.

These Mighty Lions earned their way to commencement in the middle of an unprecedented public health crisis and did it with grace. Imagine what they will achieve next.”

- Dr. David M. Carlisle

*CDU President and
Chief Executive Officer*



DEPARTMENT OF ENROLLMENT



Image: Freepik.com

CDU Campus Reel

The Office of Enrollment implemented an exciting program that provides prospective students to hear from current and prior CDU students through video testimonials. The digital video platform, called CampusReel, allows CDU students to self-record videos discussing why they chose CDU and the positive experience they have being a Mighty Lion.

“CampusReel offers prospective students an important opportunity to hear about the CDU experience directly from other students in a way that is so much more real and impactful than reading a brochure,” notes Vanessa Riggins, CDU Executive Director of Enrollment Management. “Selecting a university to attend is such an important decision with a lifelong impact, so it was important for us to provide genuine insight from real students who can provide an authentic perspective.”

The rollout of the platform attracted numerous former and current students eager to share kind words about CDU

“CampusReel offers prospective students an important opportunity to hear about the CDU experience directly from other students in a way that is so much more”

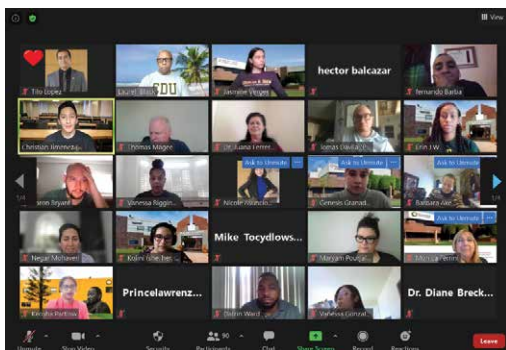
- Vanessa Riggins
CDU Executive Director
of Enrollment Management

with potential future Mighty Lions. “Because of the community that Charles R. Drew University is a part of – Watts-Willowbrook community – I have access to a very unique patient population.

It’s a largely Black and Hispanic population,” said CDU student Yomi Adeyemi in his video. “These are groups of patients who I feel like, as a black man in medicine, I am uniquely positioned to directly connect with and just be someone people can relate to. Oftentimes, having a doctor that someone can relate to can really go a long way.”

Prospective students interested in hearing about the CDU experience are provided a link to the testimonials or are directed to the CampusReel website to browse through the growing collection of video testimonials. Plans are underway to integrate some of the videos directly into the CDU site. The library continues to expand as more Mighty Lions, past and present, sign on to share their CDU stories.





Enrollment Management Services Rises to the Challenge During Pandemic Restrictions

As a result of the COVID-19 global pandemic, the Office of Enrollment Management faced a raft of challenges with CDC guidelines restricting in-person activities. This limitation impacted the department's ability to utilize some of the typical tools of the trade, including campus tours, information sessions, open houses, and recruitment events on campus and in the field.

The Office of Enrollment Management responded swiftly by nimbly converting all outreach efforts to virtual platforms. All "Discover CDU" open house events and information sessions were hosted online via Zoom and the campus visits and tours were converted to online advising sessions.

In the efforts to engage with the Latinx

population, Enrollment Management Services (EMS) also translated the Discover CDU flyers to Spanish and hosted information sessions specifically for Spanish speaking participants. Over the course of the year, the Office of Enrollment Management advised nearly 900 prospective students and attended nearly 200 virtual outreach events.

EMS also got to work on a CDU Campus Virtual Tour that, once implemented, would include introductory videos from our President and Provost as well as from the university Deans. Our own students provided scripted content for 20 stops across campus and all content is being integrated into a digital map to live on the CDU website, where prospective students will be able to connect with the campus anywhere in the world.



CDU Total Enrollment Up for 2020-2021

CDU experienced a modest growth in enrollment during the 2020-21 fiscal year. The gains are largely attributable to a modernization of the recruitment and enrollment processes, which included the implementation of new systems, such as the adoption of Salesforce Marketing Cloud in October 2020, and the upgrading of other lead generating platforms. Enrollment also benefited from participation in a slew of virtual outreach events (see story above). The upgraded efforts resulted in a modest increase for the overall student population, with student headcount increasing 43 students over the prior year (21%).

Enrollment also benefited from the launching of two new programs within the School of Nursing. The addition of a Bachelor of Science in Nursing Pre-licensure program and the announcement of a Doctorate of Nursing Practice degree helped generate interest, applications, and enrollment at CDU while pushing the University even further out on the forefront of nursing education and career development.

2021

HEALTH & SCIENCE LIBRARY

CDU Health Sciences Library Launches Live Chat

The CDU Health Sciences Library / Learning Resource Center provides exemplary health information resources and services that are essential for the provision of quality educational, research, and clinical services of Charles R. Drew University of Medicine and Science for faculty, students, staff, community, and its affiliates.

The primary goal of the Library is to offer print and online resources that can be accessed in the Library on campus or remotely. The Library serves as a hub of collaboration and cooperation, promotes life-long learning through relevant instruction and training, and develops partnerships with health science libraries throughout the state and the country.

The Health Sciences Library launched a live chat function on the CDU website in early 2021. The new system enables students, faculty, and staff to virtually contact a library staff member in real-time 7 days a week during select hours. This new function is useful during COVID-19 campus closures but also will provide a convenience during normal semesters for students looking to work on a project on days when they are not on campus.

The CDU Library is a member of the National Network of Libraries of Medicine (NNLM) Region 5. It is an institutional member of the Medical Library Association (MLA); an institutional member of the Association of Academic Health Sciences Libraries (AAHSL); and a member of the Statewide California Electronic Library Consortium (SCELC).



CDU Health Sciences Library partners with King/Drew High School Student Health Professionals Program

CDU Health Sciences Library partnered with the King/Drew High School Health Career Professionals Program to create awareness on how to find and evaluate reliable health information on the internet. The award of \$19,000 was from the National Network of Libraries of Medicine, Pacific Southwest Regional Library at UCLA's Biomedical Library.

The aim of the project was to provide greater insight to high school students on how to seek health information. A major concern is that students are often

unsure as to where to find reliable information. The implementation of library workshops generated demonstrations on the use of select resources and discussions on how to evaluate those resources.

The students from the King/Drew Health Career Professionals Program represented students from grades nine through eleven. Students attended workshops, which were hosted on Zoom, to learn more about the National Library of Medicine (NLM) resources, such as

MedlinePlus in English and Spanish, ClinicalTrials.gov, and the All of Us campaign. Students participated in lively demonstrations and discussions. Over the course of the project, students demonstrated how to find, evaluate, and use reliable health information on the internet.

CDU Garners National Library of Medicine - HIV/AIDS Community Information Outreach Program Award

The CDU Health Sciences Library Director, Darlene Parker Kelly, and two CDU faculty members, Dr. Cynthia Davis and David Lee, were the recipients of the competitive National Library of Medicine - HIV/AIDS Community Information Outreach Program (ACIOP) award. The goal of ACIOP is to promote the use of the National Library of Medicine (NLM) resources and to increase the awareness of the NLM HIV/AIDS resources to HIV/AIDS community persons, advocates, educators, and students.

The funding award of \$49,000 was made available from NLM. The primary aim of the project was to increase HIV/AIDS-related knowledge and awareness among people living with HIV/AIDS and others at risk including racial/ethnic minority populations on a local and national level by providing enhanced access to the NLM HIV/AIDS information resources.

The main resources introduced were PubMed, MedlinePlus (both English and Spanish), HIVinfo, and ClinicalTrials.gov.

Highlights from the ACIOP project included: the virtual workshops, participation in the 2nd Annual Paradigm Shift Women's Conference held in Atlanta, Georgia (with over 250 daily attendees), and the creation of several electronic information kiosks at the three neighboring Metro Rail stations, including Willowbrook/Rosa Parks, Compton, and the Watts Towers. In addition, Charles Hobbs, CDU Health Sciences Librarian, created a libguide on HIV/AIDS information which includes reliable health information that is free to all.

Internal Medicine Residency Program Launches First Cohort

The Accreditation Council For Graduate Medical Education (ACGME), the organization responsible for accrediting all U.S. graduate medical training programs, approved CDU's Internal Medicine Residency Program for accreditation. ACGME evaluates programs to ensure they meet standards in training and preparing resident and fellow physicians.

These standards set the context within clinical learning environments for development of the skills, knowledge, and attitudes necessary to take personal responsibility for the individual care of patients. In addition, they facilitate an environment where residents can

interact with patients under the guidance and supervision of qualified faculty members who give value, context, and meaning to those interactions.

Following accreditation, CDU's Internal Medicine Residency Program reviewed over 1,000 match applications for the first cohort of eight residents, which started in July 2021. The residents will complete many of their clinical rotations at the VA Long Beach Healthcare System (VALBHS), which provides comprehensive healthcare services to more than 50,000 veterans and serves as CDU's primary clinical partner site for the Internal Medicine residency program.

"The Long Beach VA is known for its rich clinical experiences as well as a robust patient population volume that provides exposure to a wide range of illness and diseases," said Theodore C. Friedman, Chairman of the Internal Medicine Department at CDU. "With the visionary leadership of our program director, Arnel Joaquin, and substantial partnership from Long Beach VA leadership and outstanding faculty, we are confident that our residents will receive high quality training and clinical experiences."

The program is approved to enroll a total of 24 Internal Medicine residents by July 2023.



PA Program Granted Accreditation-Continued status by the Accreditation Review Commission on Education for the Physician Assistant

The CDU Physician Assistant Program was granted “Accreditation-Continued” status by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) in March 2021. This status means the program’s accreditation will remain in effect for an extended period of time without needing recertification. The Program received the maximum accreditation timeframe of 10 years, which is an exceptional accomplishment.

It is significant to note that the CDU Physician Assistant (PA) Program was granted Accreditation-Continued status

during its 50th year anniversary, as the PA program was founded in 1971. This is the first master’s degree in PA at the University and the only accredited PA program in the nation at an HBCU or Minority Serving Institution.

“This achievement reinforces the competent skills of our faculty, staff and preceptors, and the outstanding support received from CDU leadership,” said Dr. Lucy Kibe, Director of the Physician Assistant Program. “It also reassures students and the public of the quality education received at CDU.”

The ARC-PA awards accreditation to programs through a peer review process that includes extensive documentation and periodic site visit evaluation to substantiate compliance with the Accreditation Standards for Physician Assistant education. The accreditation process is designed to encourage sound educational practices and innovation by programs, and to stimulate continuous self-study and improvement.

The next accreditation review of the CDU PA Program is expected to take place in March 2031.

California Board of Registered Nursing Approves Family Nurse Practitioner and Psychiatric Mental Health Nurse Practitioner Programs

The Mervyn M. Dymally School of Nursing’s (MMDSON) Family Nurse Practitioner (FNP) and Psychiatric Mental Health Nurse Practitioner (PMHNP) programs received approval from the California Board of Registered Nursing (BRN) in August 2021. In fall 2020, MMDSON celebrated its 10th Anniversary, the decade since initial BRN approval of the Entry Level Master of Science Program in 2010.

The BRN is a state governmental agency established by law to protect the public by regulating the practice of registered nurses. They are responsible for implementing and enforcing the

Nursing Practice Act – the laws related to nursing education, licensure, practice, and discipline.

The FNP track of the Master of Science in Nursing (MSN) program prepares advanced practice nurses to manage the care of individuals and families across the lifespan. It is designed for nurses holding baccalaureate degrees, who are interested in completing course requirements leading to a graduate degree in nursing. Graduates of this program are eligible to sit for the FNP national certification examinations through the American Nurses Credentialing Center to earn the

FNP-BC credential, or the American Association of Nurse Practitioners to earn the NP-C credential.

The PMHNP track of the MSN program prepares advanced practice nurses to manage the care of individuals and families across the lifespan. It is designed for nurses holding baccalaureate degrees, who are interested in completing course requirements leading to a graduate degree in nursing. Graduates of this program are eligible to sit for the PMHNP national certification examinations through the American Nurses Credentialing Center to earn the PMHNP-BC credential.

Academic Senate Names 2021 Outstanding Faculty Award Winners

Each year, the Academic Senate identifies and announces several members of the CDU Faculty for special recognition based on their exceptional performance as part of the CDU family.



Dr. Roberto Vargas

Dr. Roberto Vargas was awarded the Outstanding Professor award. This award is given to those who exemplify excellence in teaching, research, and/or community service.



Dr. Delia Santana

The Outstanding Service award was given to Dr. Delia Santana for her dedicated service toward cultivating diverse health professional leaders who are dedicated to social justice and health equity for underserved populations through outstanding education, research, clinical service, and community engagement.



Dr. Magda Shaheen

Dr. Magda Shaheen was awarded the Outstanding Research award, which was established in 2017 to recognize faculty members for their dedicated research conducted through the university's growing research programs.



Dr. Ingrid Roberts-Terrell

The Outstanding Teaching award was posthumously awarded to Dr. Ingrid Roberts-Terrell, who passed away in April 2021. The award was given to honor her outstanding dedication to her students and for her teaching contributions that helped advance the CDU mission.

IN MEMORIAM



Dr. Ingrid Roberts-Terrell

*Assistant Director ELM Program/Assistant Professor,
Director ATI, Clinical Placement, Simulation/Skill Lab, SON*



Mr. Alireza "Ali" Roshanaei

CDU Web Administrator



CDU Campus Undergoes Renovations

Several CDU campus renovations were completed, taking advantage of the closed campus to tackle some upgrade projects. One of those projects was the

renovation of the Learning and Healing Gardens that connect the Student Wellness Center to the CDU Student Center. The refreshed look includes new benches, planter beds, and citrus trees.

Other projects included the renovation of the Physician Assistant Program's homeroom, an upgrade to the classroom teaching/learning technologies, the addition of storage and lockers, and the creation of break-out learning spaces.

CDU Receives Award For 'Institutional Excellence'

CDU received the 2021 Josiah Macy Jr. Foundation Award in the category of "Institutional Excellence" at a virtual event hosted by the Beyond Flexner Alliance. The purpose of Josiah Macy Jr. Foundation Awards is to recognize outstanding leadership in promoting social mission in health professions education, making programs not only better, but more equitable.

"We are deeply honored to receive a 2021 Josiah Macy Jr. Foundation award," shared CDU President and CEO Dr. David M. Carlisle. "This award recognizes 55 years of valiant effort by our faculty, students, researchers and graduates as they work for health equity, particularly in under-resourced communities. The Beyond Flexner Alliance shares our vision of a world without health disparities, and is actively working to achieve that goal."

Claire Pomeroy, Chair for Awards Sub-committee for the Beyond Flexner Alliance, and President of The Albert and Mary Lasker Foundation said that the coronavirus pandemic highlighted the importance of CDU's work in caring for the vulnerable and addressing social determinants of health.

"We are pleased to honor CDU for their long-standing contributions to the social mission in education, in recognition of their innovative commitment to training health professionals who are dedicated to health equity," said Pomeroy. "The values instilled in trainees at CDU positions its graduates to lead our nation in the fundamental health care reform and redesign that is so urgently needed."

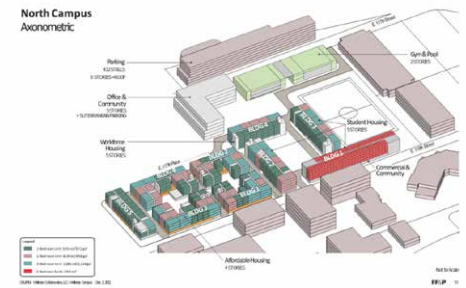


CDU Wins Bid to Develop Future Site North of Campus

CDU, in partnership with Thomas Safran & Associates and Century Housing Corporation, was selected in April 2021 to develop the 12.8 acre former Lincoln Elementary School site that sits across from the CDU campus on 118th street. The school closed in 2017 and its proximity to the CDU campus makes it an ideal location for CDU's future expansion.

The selection process was administered by the Los Angeles County Development Authority and the Compton Unified School District, which previously ran the

elementary school. CDU and Thomas Safran & Associates, known for developing affordable and mixed-use rental housing in Southern California, joined with the Century Housing Corporation to form the CDU/MLK Wellness Collaborative, LLC, to develop the site as the future home for a new CDU North Campus as well as provide additional affordable housing for the community. The future campus expansion will include administrative offices, athletic facilities, student dormitories, and more.



Bloomberg Philanthropies Awards CDU Generous Gift to Advance Equitable Vaccine Distribution

Bloomberg Philanthropies

In early April 2021, CDU received a \$1.6 million gift from Bloomberg Philanthropies' Greenwood Initiative to enhance the university's efforts to provide COVID-19 vaccinations to under-resourced communities in and around Los Angeles.

The support has been used to add several mobile health units to CDU's community outreach efforts to vaccinate vulnerable populations and is part of an over \$6 million investment from Bloomberg Philanthropies to the nation's four historically Black medical schools — CDU, Meharry Medical College in Nashville, Howard University College of Medicine in Washington, DC and Morehouse School of Medicine in Atlanta — for similar vaccination efforts through mobile medical units.

"COVID-19 has been devastating to the health and economic wellbeing of many Black families – and right now, increasing equitable access to vaccines is one way we can serve the needs of those who need it most," said Michael R. Bloomberg, founder of Bloomberg LP and Bloomberg Philanthropies, and 108th mayor of New York City. "Bloomberg Philanthropies is glad to expand our partnership with America's four historically Black medical schools as they ramp up their mobile operations and ensure that more people get their shots quickly."

Bloomberg Philanthropies' Greenwood Initiative is an effort to accelerate the pace of Black wealth accumulation in the United States and address decades of systemic underinvestment in Black communities.

"The Bloomberg Philanthropies' support of our expansion of the mobile health

vaccination efforts will help build upon efforts to achieve national vaccination goals," said Dr. Roberto Vargas, Assistant Dean for Health Policy and Inter-Professional Education and the University's lead on COVID-19 community support and partnership efforts.

This generous gift follows a previously announced \$7.7 million award from Bloomberg Philanthropies, the largest private gift ever presented to CDU at the time, to provide scholarships/debt relief of up to \$100,000 to nearly 50% of medical students currently enrolled and receiving financial aid over the next four years.

COMMUNITY ENGAGEMENT



Governor Newsom Visits Kedren A CDU Clinical Site

California Governor Gavin Newsom visited the Kedren Health Center in South Los Angeles in February 2021 as part of his tour of testing and vaccination sites in Southern California.

Gov. Newsom was very complimentary of the vaccination site, which CDU students have been helping to staff and support. “[This model] needs to be replicated hundreds of times [across the state],” said the governor in an interview with the Los Angeles Sentinel following his visit.

The Kedren Health Center is part of CDU’s distributed clinical environment which immerses our residents in diverse experiences in a range of settings. As a result, CDU residents get their training in learning systems and specialties that can shape their post graduate career interests. Receiving a visit from a sitting governor was a special occasion CDU students will not soon forget.

CDU PA Students Launch Social Justice Society

CDU Physician Assistant (PA) students Nicole Mueske and Beringia Liu founded the Social Justice Society to bring about community-wide change, make diversity, equity, and inclusion efforts accessible for their peers, and prove that everyone can make a difference.

“Because of the pandemic, we weren’t there in person to see each other’s body language and ask classmates if they were okay,” recalls Mueske. “We had to become proactive in checking in with each other and starting conversations.”

These individual conversations led to broader class discussions, in which the students decided to create a formal society. The Social Justice Society was founded with the mission to proactively

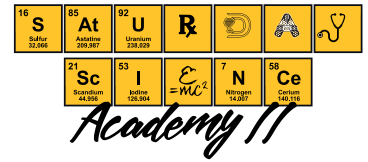
make a difference in the school’s community of Compton, California. “We have a direct vision to help our community, first locally, and then globally as we branch out and continue to do this work, focusing on health disparities and equity,” stated Mueske.

In its first year, the society made incredible strides. They collected almost 300 hygiene kit items for community members without housing, raised money to donate Thanksgiving meals, organized a toy drive that raised over \$1,600 for more than 100 Christmas gifts for kids, provided thirty \$25 grocery gift cards to community members, and sent over 600 handwritten letters to nursing home residents in Spanish and English.

The Social Justice Society extends the reach of its advocacy efforts through social media outreach. Students from the Society post photos in which they finish the statement, “I show up for social justice and community because...” In each of these posts, the society tags other PA programs to encourage nationwide participation, while sharing educational information, resources, or action items. “In a way, it is each student’s opportunity to highlight their personal passions in reducing health disparities,” Liu said.

Mueske and Liu said they hope that the society’s efforts will spark action from other PA programs across the nation. “Showing up for social justice and community in L.A. looks different than what it looks like in New Orleans or in rural areas of the country, so we want to inspire people – not only PAs – to know that everything they’re doing matters,” Mueske said. “As long as you keep moving forward, as long as there is action behind your words, it all matters.”

Saturday Science Academy-II Holds Annual Junior White Coat



The Saturday Science Academy-II (SSA-II) at CDU held its 21st annual Junior White Coat Ceremony on a Saturday in January 2021 via Zoom. Nearly 250 K-12 students were recognized for their participation in the year's Academy, and 31 students received their junior white coats.

"Although 2020 was a very difficult year, we still found an opportunity to provide our students and our community with a

quality STEM education," said Eileen Forbes-Hill, Executive Director of Pipeline and School Partnership Programs.

CDU's local elected officials, including Congresswoman Nanette Barragán, Senator Steven Bradford, and Assembly Democratic Caucus Chair Mike Gipson, provided certificates of recognition to include in the virtual program and recognized students for their accomplishments.

CDU's longest running pipeline program is a year-round program with three eight-week sessions during the school year and a four-week summer course. In 2020, 92% of students demonstrated measurable improvement of their understanding of STEM-related curricula, based on pre-session and post-session assessment tests.

CDU Hosts Community Health Fairs and Vaccine Townhalls

CDU hosted four health fairs in public housing areas in October and November 2021. The fairs took place in Nickerson Gardens, Gonzague Village, Imperial Courts, and Jordan Downs. Over 200 public housing residents attended these fairs, with 55 individuals receiving a COVID-19 vaccine. Giveaways were provided to all attendees, including free meals and health supplies that included masks and hand sanitizer.

In conjunction with the health fairs, an English and Spanish virtual COVID-19 vaccine town hall forum series was provided for public housing residents.

Topics covered through the events include variants, vaccine facts and myths, addressing chronic health diseases, and social justice issues related to COVID-19 vaccines.

Various health leaders presented during the events, including AltaMed Health physicians, CDU faculty, healthcare providers, community organizers, and public housing residents. All townhall forums were moderated by CDU students.

Prior to the health fairs, CDU was able to train 20 public housing residents as COVID-19 community health leaders via a

12-week program focused on social, behavioral, and healthcare-related vaccination challenges among African American and Latinx public housing residents. CDU students from the Masters of Public Health and Physician Assistant programs also participated in the leadership training program.

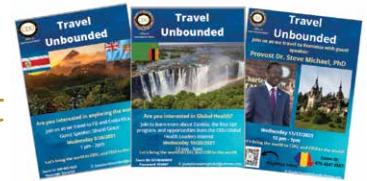
These activities were possible due to funding provided to CDU from the National Institute on Minority Health and Health Disparities. The health fair was held in collaboration with key CDU partners including Kedren Health and the Housing Authority of the City of Los Angeles.



OFFICE OF
INTERNATIONAL AFFAIRS



Zambia Rise Up! Project Continues to Impact Young Women in Zambia



With a federal grant award of \$5 million for five years from the Health Resources and Services Administration (HRSA) and President's Emergency Plan for AIDS Relief (PEPFAR), CDU continued to impact the lives of Adolescent Girls and Young Women (AGYW) in Zambia through its participation in the HBCU Global Health Consortium with Meharry Medical College, Howard University College of Medicine and Morehouse School of Medicine.

The consortium was also established to develop and implement strategies to address the social determinants and health inequalities found within the existing Zambian healthcare system, utilizing a clinical practice transformation approach to enhance and improve the provision of HIV/AIDS services in Zambia and throughout Sub-Saharan Africa. Each consortium school has a project aimed to address a specific target population in Zambia – CDU provides services to the target population of adolescent girls and young women in Zambia through Rise Up! Project.

To date, over 44,000 adolescent girls and young women in Zambia have been screened for HIV, over 16,000 have received an HIV test, and thousands have remained virally suppressed through the support of the CDU Rise Up! Project in Zambia's capital of Lusaka as well as in the

Copperbelt Province. In 2020-21, CDU worked closely with the Ministry of Health to expand to a total of four community-based houses and nine youth friendly spaces affiliated with general hospitals and clinics in these regions. The efforts are sustained by an innovative and dedicated team of over 100 project staff and stipend volunteers in Zambia.

Daily administrative, operational, and technical support to this in-country team is provided by CDU faculty and staff including Dr. Deborah Prothrow-Stith, Principal Investigator; Dr. Lejeune Lockett, Co-Principal Investigator and Project Director; Dr. Roberto Vargas, M&E Director; Dr. LaShonda Spencer, AGYW/HIV Medical Expert; Wilfredo Lopez, Associate Finance Director; and Shellye Jones, Wellness Coordinator.

This team ensures the linkage of the Rise Up! Project to students and faculty so that they learn more about global health and implementation science through on-campus research forums, classroom lectures, student internships, and feedback through the HIV Research Cluster. They are all excited for the potential to replicate CDU's unique model of differentiated service delivery in Zambia and beyond where the girls can pick up their medications and receive wrap-around support services in a girl-friendly and empowering environment.

Celebrating Latino Heritage in the African Diaspora

The Office of International Affairs presented creative ways to explore Afro-Latino identity and acknowledge the many contributions that Latinos in the African diaspora have made around the world.

Starting in July 2021, Dr. Lejeune Lockett, Director of the Office of International Affairs, promoted “In Conversation: A Series with Kimberli Flores” in partnership with the International Society of Black Latinos (ISBL). Flores, who served as the event’s moderator, is an ISBL Board Member, cast member of the TV series “Chicago P.D.” and movie “In The Heights.”

She launched this series of conversations to address some pertinent issues around race, identity, and diversity within the Latinx community. Thought-provoking and insightful themes discussed in the series of conversations included “Uncovering Our Afro-Latino Roots” and “Recognizing Blackness within the Latinx Community.”

The spirited series proved to be engaging and educational with a variety of panelists including scholars, historians, artists, activities and entrepreneurs who challenged traditional understandings of what it means to be Latino and expanded cultural awareness toward inclusion.

CDU launches First Transnational Cohort of Global Health Leaders Interns

The inaugural CDU Global Health Leaders (GHL) Internship was launched in January 2021 as a year-long program with the goal of providing young professionals with guidance from leading global health experts and professionals. The goal is to facilitate the honing of personal and interpersonal skills, gaining research experience, and developing program implementation skills needed to address health disparities that make meaningful contributions to global health challenges.

From a competitive pool of hundreds of applicants, five students based at CDU and five based in Zambia were selected as the first transnational cohort of GHL interns. The 2021 CDU GHL Internship, supported by the Rise-Up! Project in Lusaka, Zambia, has given aspiring Global Health Professional students a chance to contribute to eradicate discrimination and stigmatization among Adolescent Girls and Young Women (AGYW) living with HIV/AIDS.

Through this experience, this cohort formed partnerships and international friendships, built leadership and teamwork skills, actively engaged in global community health, and helped the Rise-Up! Project move forward in its efforts to address health disparities and transform clinical HIV practice.

This is achieved by executing joint deliverables related to research, data analysis, and programmatic tasks that support and further the objectives of the Rise Up! Project. The cohort also presented in virtual classrooms, the HIV Cluster, and International Committee meetings at CDU. Due to COVID-19 travel restrictions, the CDU students were unable to travel to meet with their colleagues in Zambia as originally planned. However, the work of the cohort was anchored by weekly meetings every Thursday night throughout the year to complete the modules facilitated by Coordinator Josephine Akingbulu and Assistant Professor Dr. Lejeune Lockett.



New Student Organization Encourages International Travel

Travel Unbounded (TU) is a student-based organization at CDU launched in September 2020 by the Office of International Affairs. With the enthusiastic support and effort of faculty and students, TU continues to be successfully growing its participation and expanding its travel information and encouragement.

Dr. Lejeune Lockett, Director of the Office of International Affairs, served as the Faculty Advisor with the assistance of Project Manager, Josephine Akingbulu. The club leadership was composed of CDU students, President Dyala Alameddine, Secretary

Stephanie Johnson, and Treasurer Cassandra De Matta.

TU aims to expose CDU students, faculty, and staff to global diversity, culture and geography, captivating travel stories, useful travel tips, and a fascinating community of global trotters. The TU virtual meetings served to highlight countries presented by students, faculty, staff, and friends as the guest speakers.

The CDU Global Health Leaders Interns presented about Zambia. Shanti Grace, Executive Assistant to the College of

Science and Health Dean, shared about her travel adventures to Fiji and Costa Rica. Dr. Richard Lindstrom, Sr. Director of Academic Computing Information Technology, shared about his travels throughout Japan, and Provost Steve Michael shared about his travels to Romania.

TU is committed to providing resourceful travel information that can enhance one’s travel experience and develop the confidence and capacity to travel effectively and explore globally. Ultimately, TU embraces the slogan “Let’s bring the world to CDU and CDU to the world!”

College of Medicine Celebrates Another Successful Match Day



Thirty-six College of Medicine (COM) graduates, including two from the Class of 2020, joined their peers around the world when they learned where their paths would take them on Match Day 2021, which took place via Zoom in light of pandemic protocols.

COM Dean Deborah Prothrow-Stith gave remarks during the virtual ceremony, commending students for their resiliency and dedication during the most unusual of times. “I do want to acknowledge the work you’ve done as a class – not only in terms of your successful completion of medical education, but also the outreach and volunteer work you’ve done during this pandemic,” said Dr. Prothrow Stith. “You’ve lived up to fulfilling the vision of this University.”

Over 137 participants attended the virtual ceremony to watch the newly minted physicians announce where they would complete their residencies and celebrate with their loved ones.

The top residency matches for the year were in primary care specialties, with 58% of students pursuing fields such as family medicine, internal medicine and obstetrics and gynecology. The remaining 42% will pursue sub-specialties such as emergency medicine, anesthesiology, and orthopedic surgery. Of all CDU students matched, 70% will complete their residencies in California.

“This is truly one of the best Match Day’s we’ve ever had at CDU,” said Daphne Calmes, MD, Associate Dean of the CDU/UCLA Medical Education Program, who served as the event’s emcee.

Drew CARES and Storefront Program Receive Grant from LA County HIV and STD Programs Office



The College of Medicine’s Drew CARES and Storefront Program received a grant in January 2020 from the LA County HIV and STD Programs Office. The grants fund Drew CARES at \$250,000 per year for three years and the Storefront Program at \$350,000 per year for three years.

Drew CARES is using the grant to develop, implement and evaluate Social and Sexual Networking (SSN) HIV rapid testing program. This new project, which is led by Program Director Cynthia Davis, targets vulnerable populations in Los Angeles County, with a special focus on conducting outreach and HIV testing in Service Planning Area 6 (SPA 6).

“SSN has the potential to identify and refer to care numerous at-risk individuals living in SPA 6 who do not know their HIV positive status. This new intervention/model for reaching undiagnosed HIV positives has proven to be very effective around the country where there are high HIV seroprevalence rates among racial/ethnic minority populations,” said Davis. “My staff and I are working diligently to ensure the success of the SSN Project.”

State Legislators Approve \$50 Million for CDU



In early June, California state legislators approved \$50 million in the state's annual budget to be allocated to the construction of CDU's upcoming health professions education building, which will house the forthcoming four-year medical degree program, pending accreditation.

Governor Gavin Newsom signed and approved the budget, which benefits the state of California by increasing the number of Black and Latino medical graduates in the healthcare workforce. The University has already contributed significantly to the diversity of the nation's healthcare workforce over the last five decades. More than 70% of University graduates since 2000 are people of color, and a California Wellness Foundation report estimated that one-third of all minority physicians practicing in Los Angeles County are graduates of the CDU medical school and/or residency training programs.

"We are deeply appreciative of this support from the State Legislature, which will help us increase the diversity of doctors practicing in the State of California," said CDU President and CEO Dr. David M. Carlisle. "This will not only enhance CDU's reputation as a health professions university, but it will also help us towards our mission by providing resources and infrastructure necessary to train the health professionals who will address the medical needs of the diverse communities where they live and work."

The CDU medical degree program is currently pending accreditation from the Liaison Committee on Medical Education (LCME).

L.A. Care Health Plan Commits \$5 Million for MD Program

L.A. Care Health Plan, the largest publicly operated health plan in the country, announced it would commit \$5 million to support CDU's four-year medical school program and its students. The program is currently pending approval from the Liaison Committee on Medical Education (LCME), the authority for the accreditation of medical education programs leading to an MD degree.

This new grant is a continuation of L.A. Care's partnership with CDU through the Elevating the Safety Net initiative. With more than \$8.4 million in funding from the initiative, CDU has awarded full scholarships to 16 medical students and has funded residents and faculty salaries while expanding its Family Medicine and Internal Medicine Residency Programs.

The new medical school program, pending accreditation, would train an additional 60 medical students each year. CDU, which has a history of graduating racially diverse students, estimates the new school would increase the number of Black medical graduates in the State of California by approximately 15-20% and Latino medical students by roughly 10% after graduating its potential first class of 60 medical students in 2027.



In particular, L.A. Care's financial commitment will be to enhance student learning in the program in several ways. Part of the funding would be used to develop a community health pre-matriculation training experience focused on professionalism and wellness activities for medical students. In addition, the funding would support enhancement of the current Simulation Center to offer medical training activities for students and faculty.

L.A. Care would also be contributing to help establish a service learning program for medical students to offer certifications as emergency medical technicians, community health workers, and patient navigators, as well as establish a center for faculty development to focus on the recruitment, retention, and development of faculty.

CDU Faculty Volunteer in Local High School Sports Program

Drs. Clarence Shields and Lisa Barkley served as volunteer physicians for the local Team HEAL high school sports program. CDU Board Member and Assistant Clinical Professor at CDU, Clarence Shields, founded Team HEAL in 1994. Dr. Barkley has been serving as a Volunteer Physician at Dorsey High School in the Crenshaw District of Los Angeles, one of the Team HEAL schools.

Dr. Barkley utilizes the opportunity to take CDU Residents for some exposure and experience in sports medicine event coverage. "I am excited to be a volunteer physician with Team HEAL. This organization plays a major role in addressing health

disparities in high school sports medicine care," said Dr. Barkley, Chair of the Department of Family Medicine. "Without this program, many students will not have the opportunity to receive the quality sports medicine care they need."

Team HEAL is a non-profit organization that provides full-time Certified Athletic Trainers to underserved public high school athletic programs. The foundation has worked with several high schools since its founding, but now provides its services to the 2,500 student-athletes at Banning, Dorsey, Carson, Crenshaw, and Westchester High Schools.

CDU Launches Black Maternal Health Center of Excellence



CDU launched the Black Maternal Health Center of Excellence (BMHCE) in April 2021. The BMHCE aims to address the

persistent birthing disparities that disproportionately impact Black birthing women in Los Angeles County.

Dr. Bitu Amani and Dr. Brandi Desjolais, Co-Directors of the Black Maternal Health Center of Excellence, were awarded three separate grants from Kaiser Permanente, UniHealth, and Hilton foundation to develop a Black Maternal Health Center of Excellence at CDU, totaling more than one million dollars over three years.

“As a member of the Los Angeles County Department of Public Health (DPH) African American Infant and Maternal Mortality (AAIMM) Prevention Initiative, CDU’s BMHCE is working toward the county-wide goal of reducing disparities in black infant and maternal mortality,” said Dr. Desjolais. “Existing care models were not designed to meet the needs of Black birthing families, and historical injustices are still present.”

BMHCE is working toward the larger L.A. County DPH health equity goal of reducing Black birthing disparities by 30% by 2023. Its specific goals are to improve birth outcomes for Black birthing persons in Los Angeles County and address the structural racism, specifically anti-Black racism, at the root of the birth disparities gap.

“With the funding support we’ve received, the BMHCE is addressing system gaps across workforce development, research, and programmatic support while strengthening relationships across the stakeholders that serve our families,” stated Dr. Amani. “A primary focus is to demonstrate the benefits of community-based midwifery care bolstered by multi-disciplinary teams as an alternative way for providers and patients to relate to each other and realize our collective vision of safe and joyous births.”

The objectives designed to meet these goals are to offer Black-centered community-based multidisciplinary care and provide workforce development and training across many specialties on the role of community-based care and implicit bias in delivery of care. They also aim to improve hospital integration/transport/communication between community midwives and hospital-based birth workers, as well as engage in projects and collaborations that target structural racism.

MPH program receives Scholarship for Disadvantaged Students

The Master in Public Health (MPH) Program in the Department of Urban Public Health received a Health Resources and Services Administration (HRSA) Scholarship for Disadvantaged Students grant (SDS) in 2020. The grant of approximately \$2.5 million will provide scholarships to students from underrepresented minority groups and disadvantaged backgrounds that cover 50-60% of the MPH tuition, as well as funding for student educational supplies for one academic year, over five years.

“CDU’s MPH graduates will have the knowledge and skills to join the public health workforce to address the social determinants of health that impact the health and quality of life of underserved communities,” said Department Chair Dr. Sondos Islam, Principal Investigator for the five-year grant. “Our MPH graduates are committed to serving the health needs of underserved communities, and are trained to advocate for health equity and social justice, which are critically important especially in these challenging times.”

The funding will be deployed through 2025. A total of 37 MPH students – 22 new students and 15 continuing students – qualified for the HRSA MPH-SDS award.

HRSA programs provide equitable health care to people who are geographically isolated and economically or medically vulnerable. SDS aims to promote diversity among the health professions by providing awards to eligible health professions and nursing schools, so schools can provide scholarships to students from disadvantaged backgrounds who have a demonstrated financial need and are enrolled full-time in a health profession program or nursing program.

Community Health Worker Academy Develops Innovative Clinic-Based Curriculum

The CDU Community Health Worker Academy, in partnership with Providence Health, developed a clinic-based curriculum and trained 13 Community Health Workers (CHW) who were placed for internships in a variety of federally-qualified health centers, hospitals, and other community health clinics in June 2021.

With the funding support from Cedars-Sinai and the California Community Reinvestment Grants Program (CalCRG), the Community Health Workers completed a 200-hour training course and five months of supervised, hands-on CHW experience at 7 clinical sites throughout LA County. By the end of the internship, all CHWs had secured full-time employment at their internship site or another Los Angeles community organization.

At the Academy's graduation, all CHWs shared testimonials about their

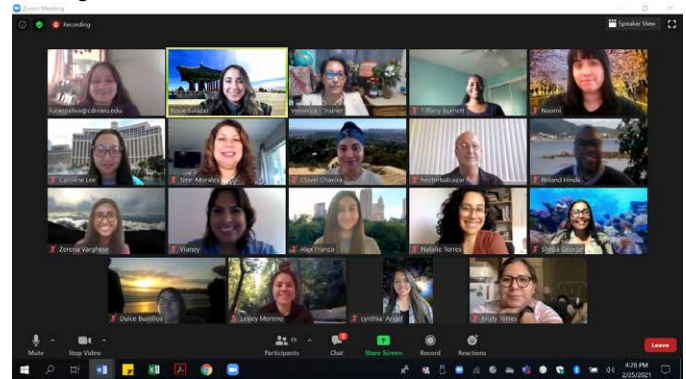
experience in the program. In these testimonials, it is clear that while different paths may have led them to the program, they share common values and ambitions – to care for their community, to find meaning in their profession, and to achieve health equity.

“One of the most fulfilling parts of helping put on this program is meeting the CHWs, and hearing about their personal journeys and transformations,” said Nazaret Nuñez, CHWA Program Manager. “For many of them, this isn't just vocational training, it's a program of self-empowerment and personal growth.”

Many of the interns begin the program with no prior medical experience, yet they finish the program

with the proper skills and practice to function comfortably as members of a health care team.

The CHW Academy began training its second cohort in August of 2021. The 13 interns are set to graduate in February 2022. Alongside training two cohorts of CHWs, the CDU CHW Academy has also produced three peer-reviewed publications, as well as received two awards for its work.



CDU Faculty Member Publishes New Book on Calcium Signaling

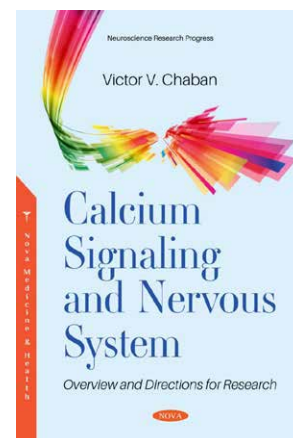
In early June, California state legislators approved \$50 million in the state's annual budget to be allocated to the construction of CDU's upcoming health professions education building, which will house the forthcoming four-year medical degree program, pending accreditation.

Governor Gavin Newsom signed and approved the budget, which benefits the state of California by increasing the number of Black and Latino medical graduates in the healthcare workforce. The University has already contributed significantly to the diversity of the nation's healthcare workforce over the last five decades. More than 70% of University graduates since 2000 are people of color, and a California

Wellness Foundation report estimated that one-third of all minority physicians practicing in Los Angeles County are graduates of the CDU medical school and/or residency training programs.

“We are deeply appreciative of this support from the State Legislature, which will help us increase the diversity of doctors practicing in the State of California,” said CDU President and CEO Dr. David M. Carlisle. “This will not only enhance CDU's reputation as a health professions university, but it will also help us towards our mission by providing resources and infrastructure necessary to train the health professionals who will address the medical needs of the diverse communities where they live and work.”

The CDU medical degree program is currently pending accreditation from the Liaison Committee on Medical Education (LCME), which will visit the campus as part of the review process in 2022.



School of Nursing Launches Doctoral Program at CDU

The Mervyn M. Dymally School of Nursing (MMDSON) continued to raise the bar in the development of emerging nursing leaders by launching the new Doctor of Nursing Practice (DNP) degree program in Fall 2021. CDU received approval from the Western Association of Schools and Colleges (WASC) for the DNP program in August 2021, making it the first Doctoral program at CDU.

“As nurse educators, we are charged to increase the numbers of practicing nurses that hold a doctoral degree and advance nursing leadership in the health care setting, thereby positioning nurses to meet the call of the Institutes of Medicine and the American Nurses Association to advance the nursing profession,” said Campus Nursing Officer and former MMDSON Interim

The doctoral-level advanced practice degree emphasizes critical thinking and evidence-based practice, positioning graduate-level nurse leaders for paradigm organizational change, leading to improved process changes, increased efficiency and better patient outcomes. DNP graduates advance the nursing discipline and practice through research, education, policy,

The DNP program offers flexibility, convenience, and diversity through an executive model that includes both hybrid and online formats. The new program comes during a pivotal time in health care as the industry faces an increasing demand for diverse advanced practice clinical nurse leaders. The DNP program supports a nurse’s professional experience and career goals by building upon advanced knowledge in systems, as well as developing their ability to think critically and proficiently as expert clinical leaders.



management, and leadership.

“The DNP program is set to advance and prepare nurse leaders to solve complex health challenges such as global pandemics, emerging infectious diseases, health

Dean, Dr. Delia Santana. “Our new DNP program at CDU will prepare nurse leaders that will meet the school of nursing vision of excellent nursing care for all in a world without health disparities.”

inequities including access and affordability for care most especially amongst our underserved and rising aging population,” said DNP Program Director, Dr. Juana Ferrerosa.

School of Nursing Implements Family Nurse Practitioner Nursing Program Emphasis on Sickle Cell Disease

In July 2021, the Center for Inherited Blood Disorders (CIBD) signed a memorandum of understanding (MOU) with CDU to allow Family Nurse Practitioner (FNP) and Doctor of Nursing Practice (DNP) students to complete clinical rotations in the Sickle Cell Disease (SCD) adult clinic.

“This partnership and collaboration reinforces CDU’s commitment to have knowledgeable healthcare providers in Hematology,” said Dr. Juana Ferrerosa, Director of the DNP program.

In fall 2021, the School of Nursing inaugurated NUR 633 Hematology

Disorders, including Sickle Cell Disease Specialty for Nurse Practitioner students. Dr. Judith Baker, Public Health Director for the CIBD, commends CDU’s dedication to building the workforce of healthcare providers who are knowledgeable in Hematology, starting with the Sickle Cell Disease course for FNP and DNP students.

“Sickle Cell Disease is tragically ignored throughout our healthcare system. Our partnership is beginning to change that,” said Dr. Judith Baker, Public Health Director for the Center for Inherited Blood Disorders. “Thanks to everyone at CDU involved in implementing this

course. You’re improving health equity for Californians with SCD that have been neglected.”

CIBD is the only licensed freestanding clinic in California specializing in bleeding disorders. They were established in 2009 in response to the growing need of care for patients with rare, chronic inherited blood disorders.

Nursing Students Host Health Fair

As part of their Population Health Clinical rotation, the 21st cohort of CDU’s Entry Level Master of Science in Nursing Track (ELM) held a health fair on campus. The theme for the event was “Stress, Cardiovascular Health, and COVID-19.” ELM students administered a complete survey to faculty and student attendees that included blood pressure, Basal Metabolic Index (BMI), Perceived Stress Scale, Anxiety and Depression.

“Considering the pressures and stressors related to the ongoing COVID-19 pandemic, we were not surprised to find that many participants who scored high on the stress scale also had elevated

blood pressures,” shared Dr. Sharon Cobb, School of Nursing assistant professor and Director of the Pre-licensure Nursing Programs. The students also displayed posters with important health and well-being information including “Stress Management During COVID,” “Preparing Children for COVID Vaccination,” and “Prevention and Management of COVID-19 in Adults.”

The Entry Level Master of Science in Nursing Track (ELM) is designed for non-nurses holding a baccalaureate or master’s degree in another field who are interested in completing course requirements leading to a graduate

degree in nursing. Students who complete the pre-licensure segment of the ELM program are then eligible to sit for the NCLEX-RN exam. Students can apply for the Public Health Nurse (PHN) Certificate issued by the California Board of Registered Nursing (BRN) upon graduation.

DIVISION OF STUDENT SERVICES

Division of Student Services Keeps Support Rolling During Pandemic

The Division of Student Services is a dynamic team that implements academic, professional, and personal initiatives for current and future industry leaders. In the pandemic, Student Services was challenged to reimagine how programming and resources can be delivered in a way that keeps CDU Mighty Lions engaged.

Community building workshops from the Student Health and Wellness, Career Services, and Campus Engagement staff seamlessly continued online and became a space for students to process and thrive in the physical and virtual world around them.

“Our students are the reason we do what we do. Throughout the pandemic we were very transparent on how we were navigating the world ourselves and it created an affirming space,” shared Kolini Coleman, Director of Student Services. “In these various spaces — many led in collaboration with student leaders — we talked about everything from the election to redefining self-care to how we can continue showing up as our most authentic selves regardless of the environment.”

Academically, Student Services implemented a Supplemental Instruction (SI) program which paired SI Leaders with traditionally difficult

courses. Late Night Tutoring — which allowed for drop-in sessions from 8 p.m. to 12 a.m. with tutors in preparation for finals — was also a new initiative that has since become a semester tradition.

Professionally, employers such as Arena Pharmaceuticals, Pfizer, and Children’s Hospital Los Angeles presented internship opportunities, and a few CDU students were offered positions on the spot. In partnership with Alumni Relations, mentorship programs and dialogue with Mighty Lion alumni allowed students to form bonds with a post-CDU community.

Focusing on personal wellness and development, campus student leaders and Student Services staff hosted panelists who shared their experiences as trailblazers and advocates for reclaiming space. Such workshops included, “Thriving Authentically: Navigating the Intersections of Black Identities,” “Intersectionality of Indigenous and LGBTQ+ Identities,” and “Women, Spirituality, and Well-being.”

“CDU attracts amazing students and whatever they need to excel throughout their time here, we’re here to support,” concluded Coleman. “It is an honor for our division to join them on their personal missions.”

CDU Facilitates Mental Health and First Aid Training

CDU facilitated half-day training throughout the academic year to certify attendees to assess and refer individuals to resources and support systems.

“The Mental Health First Aid training is a valuable tool to help our campus community recognize and respond to signs of distress or a mental health crisis,” said Robert Marzio, Psychologist in Student Services. “The training is provided by certified instructors, based on an international, standardized curriculum.”

The training consisted of six hours of instructor-led in-person training, as well as two hours of individual training. The training was provided to groups of student support staff and CDU alumni on several occasions. The program was considered a success so it is being extended to provide additional training on an ongoing basis for students, staff, and faculty.

Mental Health First Aid training is just one of the ways that our student services personnel provides outreach to our campus community, and helps all CDU to support one another’s success.



STUDENT PROFILES



COLLEGE OF MEDICINE

Student Profile Christopher Martin



Christopher Martin is a fourth-year medical student in the Charles R. Drew/UCLA Medical Education program.

Martin grew up in the Dallas / Fort Worth area of Texas. He moved around the metroplex quite a bit as a child, navigating environments that ranged from rural, to suburban, to urban. “Between that upbringing and being raised by social workers, I recognized that health disparities existed from a young age,” said Martin. “I always knew I wanted to play a role in addressing health disparities.”

Martin was almost finished with college when he met some physicians who engaged with health disparities work on both an interpersonal, via patient care, and systemic level. “My goal is to do the same. I appreciate the concrete, therapeutic relationship that comes with patient care,” shared Martin. “I plan to bring that experience into administrative spaces later in my career.”

He is interested in health equity, psychiatry, and storytelling in all its forms – poetry, music, film and many more. “I still want to explore the intersection of these spaces further,” admitted Martin. “Most of my research has focused on the experiences of minorities in clinical/academic spaces and psychiatry.”

Martin spent years daydreaming about practicing psychiatry, and is looking

forward to diving into residency and gaining as much experience as possible – especially after the life-changing experience he describes at CDU.

“I entered medical school expecting it to be an isolating experience. I was pleasantly surprised by how warm and supportive the community is. I gained a new family,” revealed Martin. “CDU’s mission aligned perfectly with my own personal mission. Health equity and social justice are at the forefront, rather than afterthoughts. This stood in stark contrast to other programs I was considering.”

COLLEGE OF SCIENCE AND HEALTH

Student Profile

David Ohnoki



David Ohnoki is a student in the College of Science and Health's Physician Assistant program. Ohnoki, who graduates in

December 2022, grew up in the South Bay area of Los Angeles. He decided to go into the medical field during his undergraduate studies, as he recalls taking a public health class and watching the series "Unnatural Causes," which talks about the social determinants of health.

"This was my first exposure to the idea and I remember being so upset learning that the single best predictor of a person's longevity is which zip code they were born in," reflected Ohnoki. "I believe that

everyone, regardless of where you were born, has the fundamental right to live a long, healthy, happy life. I remember thinking after I left class that day that I will do something to help eliminate these disparities and little did I know it would lead me down the physician assistant route."

Ohnoki decided to attend CDU because of the university's vision and mission statements, which he keeps posted next to his desk. "My professional goals are almost exactly aligned with CDU and wanting to eliminate health disparities and focus on social justice, I knew CDU was where I needed to be," shared Ohnoki. "I wanted to be surrounded by like-minded individuals who also are focused on the community and thought CDU would be the best place for that due to its values and traditions."

He said that his time at CDU has been both challenging and uplifting, as he acknowledges many students struggled through the pandemic – his program not being an exception. "The struggle of not

having face to face social time really made it difficult to connect on a deeper level with our class. However, we also accomplished some amazing things and showed both resilience and grit as a class to get through it," stated Ohnoki. "With the support of the CDU faculty and staff we all did the best we could with the hand we were dealt and I believe we are stronger because of it."

Ohnoki is the president of his class and founding treasurer of the Social Justice Society, a student organization. He is also a Recognizing and Eliminating Disparities in Addiction through Culturally-informed Healthcare (REACH) scholar – the first PA to be accepted into Yale's Psychology department's REACH program.

"I feel honored to be the first PA admitted to the REACH program. I'm also grateful to be in the position to have nudged the PA profession forward even if it's in a small way," shared Ohnoki. "My hope is that in doing so it thanks all those amazing PAs who came before me and have blazed the trail for us."

MERVYN M. DYMALLY SCHOOL OF NURSING

Student Profile

Charity Msamalia Chimwala-Selico



Charity Msamalia Chimwala-Selico is a student in the Mervyn M. Dymally School of Nursing's Doctor of Nursing

Practice (DNP) Program. She first graduated from CDU in 2018 with her Masters in Nursing, Family Nurse Practitioner and will be graduating with her Doctor of Nursing Practice in the inaugural cohort in December 2022.

Chimwala-Selico, who is also a professor at the SON's Entry Level Masters of Nursing Program, was born in Zambia. Her

family migrated to North America in the early 2000s and she enrolled in the Bachelor of Science in Nursing (BSN) program at Armstrong Atlantic State University — now Georgia Southern University. After obtaining her BSN degree, she completed a critical care residency at Memorial Hospital, the only level one trauma center within a 100 mile radius of Savannah, Georgia.

"I believe nursing is my calling and education is my passion. As a family nurse practitioner, I am able to help bridge the gap in access to quality health care," said Chimwala-Selico. "The medical field allows me to be the truest expression of all that is. I am fortunate to serve God through my medical talent and contributions to humanity."

The CDU Urban Health Institute's partnership with her home-country Zambia is what particularly attracted Chimwala-Selico. She said she was very impressed by the close knit community

and relatable staff she experienced during her CDU campus tour.

"My first day of school was particularly difficult. It was January 14, 2017 – at the time, my only child's birthday. I had to make a conscious decision to maintain my composure and my professor noticed this," shared Chimwala-Selico. "During break time, she spoke with me and encouraged me. I was very surprised at how family-oriented and community-friendly the institution is."

She also noted that the small class size makes for a more personalized experience. "From the very first day of class, I felt the community – that I was visible, audible and never alone," she said.

American Cancer Society partners with CDU for Diversity in Cancer Research Program

CDU was awarded a grant through American Cancer Society's (ACS) Diversity in Cancer Research (DICR) Program. The University was one of four institutions selected by ACS for the new program, standing alongside three HBCU Medical Schools including Howard University, Meharry Medical College, and Morehouse School of Medicine.

The program is designed to help improve diversity, equity and inclusion in cancer research. The DICR program has awarded CDU, and the other schools, with DICR Institutional Development Grants for the 2021-2022 pilot program.

"The development of diverse, highly competitive and independent research faculty has been a goal at CDU since its inception 55 years ago," said Dr. David Carlisle, CDU President and CEO. "We are grateful to the American Cancer Society for their support in this mission."

The goal of this program is to create a more inclusive research environment to address health disparities more effectively and could lead to targeted recruitment efforts focused on involving people of color into clinical research protocols. This has potential to establish a research community made of a diverse

group of people and is vital to ensuring scientific excellence.

"Our newly funded ACS DICR Institutional Development Grants Program builds on almost 20 years of ongoing cancer health disparities research at CDU that is focused on cutting edge cancer research, education, training, clinical trials, and community engagement and outreach in South Los Angeles," stated Dr. Jay Vadgama, Vice President for Research and Health Affairs, Professor of Medicine, and Director of the Center to Eliminate Cancer Health Disparities at CDU. "This specific program will continue to enhance our capability in recruiting more diversity in cancer research, and develop cancer investigators committed to addressing social justice, while improving access to cancer prevention, treatment and care for our African American and Latinx populations." Dr. Vadgama is the Principal Investigator of this ACS DICRIDG Program at CDU.

With the DICR program, ACS has committed to a \$12 million investment to support the four awarded medical schools with DICR Institutional Development Grants to fund a four-year program that aims to increase the pool of minority cancer researchers by

identifying talented students and faculty from HBCU and Historically Black Graduate Institutions (HBGIs) like CDU.

"The American Cancer Society is committed to launching the brightest minds into cancer research and to reducing health disparities," said Dr. William Cance, ACS Chief Medical and Scientific Officer. "To accomplish this, we believe it is essential to invest in the minority workforce and their dedicated efforts to solve disparities and establish equity in cancer care."

The generous grant from the American Cancer Society will directly support a range of programs at CDU including the Center to Eliminate Cancer Health Disparities as well as CDU's Clinical Research and Career Development Program, which provides training and mentoring in health disparities and community-partnered participatory research to minority scholars and junior faculty at the University.

CDU AXIS Center Receives Supplemental Funding from NIH to Conduct COVID-19 Research Projects in Our Communities

Under the leadership of Dr. Jay Vadgama, CDU secured four COVID-19 research supplements from the National Institutes of Health (NIH). These have allowed CDU investigators to partner with local communities in South Los Angeles in testing, tracing, prevention, and treatment opportunities. Each one provided the university opportunities to engage with unique populations and explore different aspects of the pandemic in these communities.

“Neighborhood Effects on the transmission of COVID-19” sought to identify and quantify how local geographic and environmental settings and conditions – social and environmental determinants – have driven disparities in COVID-19 outcomes in large metropolitan areas of the United States. Project Primary Investigator (PI) Dr. Paul Robinson successfully obtained and processed data from disparate sources and constructed a model of COVID-19 mortality in local contexts in eight large metropolitan areas. The research team determined a likely early exposure potential to COVID-19 for individuals in specific high proportion African American zip codes and established that severely ill African Americans who died of COVID-19 related pneumonia had poorer spatial accessibility to ICU beds based upon where they lived.

“The Disproportionate Impact of COVID-19 among Racial Ethnic Minority Populations and Other Vulnerable Populations in the United States,” with Dr. Cynthia Davis as PI, seeks to develop and evaluate culturally and linguistically appropriate COVID-19 primary prevention and mitigation interventions targeting high risk and vulnerable populations of sheltered and unsheltered homeless African American and Latinx individuals living in South Los Angeles’ Service Planning Area 6 (SPA 6) and the Skid Row region of the City of Los Angeles. Both regions have meager income, medically uninsured, at-risk, and vulnerable populations.

“Multilevel, Multidisciplinary, Faith-Based Participatory Interventions to Reduce COVID-19 Related-Risks among Underserved African Americans,” with Dr. Mohsen Bazargan as project PI aims to implement and evaluate a telehealth-based, multidisciplinary, culturally sensitive intervention targeting 240 older African American parishioners with 10 church leaders and 30 church health advisors collaborating. The goal is to mitigate the negative impact of COVID-19 on the management of chronic health conditions while reducing healthcare avoidance behaviors. The project successfully recruited and trained 18 churches to develop a COVID-19

surveillance protocol and hosted a series of workshops/seminars to discuss COVID-19 updates for church leaders, staff, and parishioners led by CDU research team members.

“Community Partnered Intervention to Increase COVID-19 Vaccine Uptake in Low-Income Under-Resourced African Americans and Latinx Public Housing Residents,” with Dr. Sharon Cobb and Dr. Mohsen Bazargan sharing PI duties, aims to increase COVID-19 vaccine uptake and completion among African American and Latinx public housing residents. The innovative program establishes an Academic-Community Team for Improving Vaccine Acceptability and Targeted Engagement (ACTIVATE) program, which will develop leadership triads of public housing resident leaders, nurse practitioner students, and public health students to carry out this multilevel intervention.

The four projects together are helping CDU along the path to the university’s vision of a world without health disparities. They also further establish the university as a viable and valuable recipient of funds from the NIH, the nation’s medical research agency, especially for projects with aspects related to health equity, social determinants of health, and underserved communities.

you are doing,” they wrote in the letter to Dr. Vadgama.

CDU’s AXIS Center is the integrated hub for research conducted at CDU and provides experienced leadership, and a myriad of clinical, translational, and community partnered activities. The center’s research will continue to grow and expand its enterprise alongside the University’s vision and mission to be a leader in eliminating health disparities by translating scientific discoveries into education, training, clinical care, treatment, and community service in three areas of focus which disproportionately affect Service Planning Area 6 around the CDU community: cancer, cardiometabolic disease (CMD), and HIV/AIDS.

CDU AXIS Center Participates in the 2021 RCMCI National Conference

Dr. Jay Vadgama, representing the CDU Accelerating Excellence in Translational Science (AXIS) Center, presented at the Research Centers in Minority Institutions (RCMI) 2021 National Conference Consortium. Dr. Vadgama provided an overview and highlights to over 200 RCMCI members in attendance. In addition, the Center had one full project and five pilot project presentations spread over two oral presentations and four posters. The National Conferences of the RCMCI Consortium are forums to present the exciting

science of RCMCI funded investigators, including early-stage investigators.

Following the conference, Dr. Vadgama received a letter of recognition from National Institute on Minority Health and Health Disparities Leadership. Dr. Michael Sayre, former Director of Division of Integrative Biological and Behavioral Sciences, and Dr. Nadra Tyus, Health Scientist Administrator, were “extremely pleased with the high-quality presentations...and the innovative research

Fundraising Roundup

Charles R. Drew University of Medicine and Science was honored to receive support from a range of corporations, foundations, individuals, and other organizations during the academic year. Altogether, these valuable partnerships help CDU cultivate diverse health professional leaders who are dedicated to social justice and health equity for underserved populations. Here is a small selection of fundraising highlights from the 2020-21 academic year.

The California Wellness Foundation

The California Wellness Foundation awarded CDU a grant of \$450,000 in support of the University's efforts to improve the healthcare safety net and health equity. The grant was awarded through the foundation's Advancing Wellness program to build a new generation of diverse health care workers by supporting underrepresented minority students pursuing careers in health professions. The move is part of the foundation's long-term strategy to increase access to health care, quality education, good jobs, and safe neighborhoods.

"The pandemic has both highlighted and intensified the injustices and racial disparities embedded in all of our systems — from healthcare and employment to finance and policing," said Judy Belk, Cal Wellness president and CEO. "We're using every tool we have — our grantmaking dollars, our voice and our investments — to sustain organizations that are saving lives and livelihoods in the short term and transforming our society in the long term."

Anastasia Beverly Hills (ABH)

CDU was the recipient of a \$15,000 grant from Anastasia Beverly Hills (ABH). The grant is a part of a \$1 million pledge made by ABH to fight against systemic racism, oppression and injustice in light of the civil unrest taking place throughout the nation as a result of the systemic and unjust treatment of African Americans. The grant will support general University operations and community engagement efforts. Since beginning the pledge in June 2020, ABH has donated over a quarter of a million dollars to institutions such as the NAACP Legal Defense and Education Fund, Black Lives Matter, the Loveland Foundation and others.

"It is my promise that the brand will remain a constant and vocal supporter of equality. We vow to use our platform and our privilege to amplify the voices of marginalized groups that deserve to be heard," pledged Anastasia Beverly Hills founder Anastasia Soare. "We believe in Charles R. Drew University of Medicine and Science's mission in fighting against health disparities among underserved, and fully support their commitment to community engagement."

The Far Western Region of Alpha Kappa Alpha Sorority, Inc.

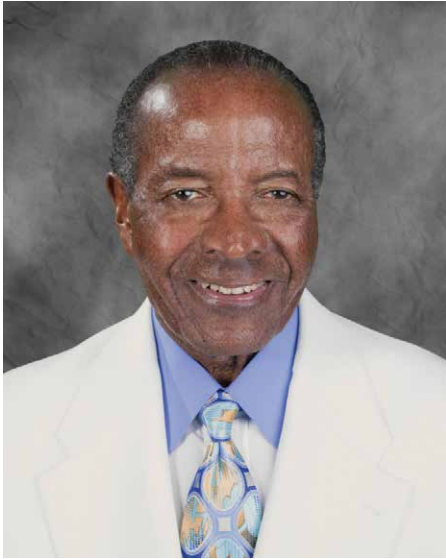
The Far Western Region of Alpha Kappa Alpha Sorority, Inc., gifted Charles R. Drew University of Medicine and Science with \$20,000 to provide scholarships to deserving students attending the University. The donation will fund the Alpha Kappa Alpha: Dare to Be Different - Dixon Scholarship Fund honoring the visionary leadership of 25th Far Western Regional Director Carol R. Dixon. The Alpha Kappa Alpha: Dare to Be Different - Dixon Scholarship Fund will be awarded to two students per semester. Eligibility for the scholarship will be based on financial need, residency, and community service.

"Charles R. Drew University is the only Historically Black Graduate Institution (HBGI) in California and remains one of our favorite partners," admitted Carol R. Dixon, 25th Far Western Regional Director. "I am beyond honored to support this historic institution and contribute to the education and accomplishments of students so worthy of this assistance. Alpha Kappa Alpha has made many ground-breaking strides in the support of medicine and health equity. This scholarship is another step in maintaining that legacy."

Partner Profile

CDU benefits from the treasured support of many generous individuals each year. The passing of one in particular was a notable loss not only to the CDU community, but also to the many others whose lives he touched.

Dr. Frederick Douglass Parrott



Dr. Parrott, the epitome of the renaissance man with multiple interests and pastimes, and the financial wherewithal to support his personal vision and goals, made his transition three weeks after reaching the eminent age of 94 years young. He established the Real Men Cook Foundation

Academic Scholarship of Excellence and Endowment Challenge Fund and collaborated with the National Medical Foundation (NMF) to support historically Black medical schools. His good works of philanthropic benevolence that assisted hundreds of CDU students will live on as part of a uniquely enduring legacy for many generations to come.

Most recently prior to his passing, Dr. Parrott had donated \$200,000 from the Real Men Cook Foundation in September 2020, as a matching fund for the CDU Medical Education Program. The late Dr. Parrott was active in this philanthropic benevolence not just all the way to the end of his life, but beyond as well. Upon his death, Dr. Parrott bequeathed \$1.5 million to the Fred D. Parrott, MD Endowed Academic Scholarship Fund at the CDU College of Medicine. He was present in a variety of professional capacities, many of which overlapped. His core lifelong work was that of a physician. His Real Men Cook

Foundation was successful because he mastered the skills of entrepreneurship, media relations, and community outreach. His supporters in that effort were rewarded with a great time at social events, and the knowledge that they were helping to ensure that a community in need received quality services from the future health care professionals.

The Real Men Cook Foundation Endowment/NMF Fund annually supports two CDU African American medical students who have demonstrated academic excellence and strong community service. It is a continuation of Dr. Parrott's longstanding vision of increasing the number of minority health care providers by awarding scholarships to medical students attending HBCUs. CDU is honored to have been a direct benefactor of his unyielding generosity and vision.

Physician Assistant Alumni Detail Program’s History During Black History Month Panel

50-YEAR ANNIVERSARY CELEBRATION

To kick off its 50-year anniversary celebration, the Physician Assistant (PA) Program held a Virtual PA Pioneers Celebration in February 2021. Various PA alums, ranging from inaugural MEDEX students to recent PA graduates, participated in an hour-long conversation recalling their experiences at CDU and the rich legacy of the PA program.

The event was hosted by the CDU Alumni Relations Unit and moderated by Sylvia Drew Ivie, who spoke of her admiration for the program. “[The PA Program] carried the very philosophy of the University – of connectivity with the community, and belief in the guidance and insight that the community can offer in training providers,” she said.

Panelists spoke highly of their time at the university, noting that the training they received at CDU made them much better prepared and more robust health professionals.

“I’ve been to many institutions in the state, and [CDU] is the only place where I felt I belonged the most,” shared Alabi Akinloye, PA-C ’95. “In my other programs, I was the only person of color in my class, which can be alienating. [At CDU], I felt as if I was at home.”

Sonya Early, PA-C ’93, shared how she wouldn’t be who she is now without the training she received at CDU. “Wherever I go, I let people know that I am a [CDU] graduate and that I trained at the original [King-Drew Medical Center],” said Early. “The excellence that is displayed there every day and [sense of] commitment to the community runs through my veins to this day.”



CDU Alumni Association Wins Global Award

The Alumni Relations Unit of the Office of Strategic Advancement was awarded the Gold Award for the 2020 Council for Advancement and Support of Education (CASE) "Circle of Excellence" Award for Alumni Engagement. The project proposal and Alumni Relations Unit was led by Brittney Miller, Alumni Relations and Corporate Giving Manager.

The program was developed to engage and re-engage alumni while providing a resource for current CDU students to explore their career objectives. The Alumni Mentorship Program is a six-month commitment which allows alumni to give back to the university while providing current university students resources outside of their core curriculum, creating a holistic academic experience. This groundbreaking program features 17 alumni from all



facets of the healthcare field and research and 23 students from undergraduate and graduate programs.

"The thinking and research invested to fill revenue and volunteer gaps by identifying outside resources to balance

their internal capabilities is brilliant," commended the CASE judges. "The program maximized campus partnerships as a means to provide tangible assistance through shadow experiences and mentoring through collaboration with career services and student affairs.

Special Event Offers Millennial Perspective on Black Experiences



ARNESHIA BRYANT-HORN
PROFESSOR



JEMAL HUSSEIN
PHARMACY STUDENT



CHIOMA NKWOCHA
ELM STUDENT, MODERATOR

Alumni Relations and Student Services partnered up during the school year for a special event. "Our Ancestors' Wildest Dreams" featured a panel of Black millennials discussing their perspectives on student, family, and professional life. The panelists reflected and shared the various trials and tribulations they overcame with their resiliency, strength, and support systems.

The virtual event featured Professor Arneshia Bryant-Horn and Pharmacy student Jemal Hussein. The gathering was moderated by Entry Level Master's Program student Chioma Nkwocha. The guests highlighted the challenges associated with pursuing higher education and graduate careers while being Black. This provided current CDU students in attendance an opportunity to

reflect on their own experiences while drawing from the wisdom of the panelists who each had a unique story to tell.

The event wrapped up with a lively Q&A session with the audience that served as a fitting capstone for the enlightening discussions that preceded it.

Alumni Profile

Felicia Eugenio, MD, '19

Felicia Eugenio, MD, '19 is a graduate of the Charles R. Drew/UCLA School of Medicine. Eugenio is currently the Chief Resident of Family Medicine at CDU/Martin Luther King, Jr. Outpatient Center. She also serves as the Regional Vice President of the Committee of Interns and Residents, a platform that serves to advocate for resident physicians and patients.



Dr. Eugenio, born to Filipino immigrants, was raised in Cerritos, CA. She completed her undergraduate studies at California State University, Long Beach where she majored in Cell and Molecular Biology and minored in Chemistry.

She entered the medical field to be an advocate for patients and aid in bettering their physical health. "I believe that medicine and advocacy go hand in hand," shared Dr. Eugenio. "I wanted to use my platform as a physician to lobby for policies that affect systematic changes in medicine and ensure health justice for my community."

Dr. Eugenio's desire to continue her medical education at an institution that valued diversity and inclusion led her to CDU. "I wanted to train at an institution where diversity and inclusion would be at the forefront of my training," said Dr. Eugenio. "I knew CDU would lay the foundation for my understanding of racial, ethnic, and socioeconomic disparities that contribute to health equity and outcomes."

She recalls her time at CDU with appreciation for the training environment. "We were afforded the opportunity to train with some of the most advanced technologies and work with physicians that emphasized compassionate, holistic care and evidence-based medicine," said Dr. Eugenio. "CDU students often aim to work in an urban underserved setting, and as such our training intimately cross-examines barriers to health and challenges us in creating strategies to advocate for our patients."

The message she sends to current and future medical students is to stay encouraged during their journey. "Your medical training will simultaneously be one of the most difficult yet fulfilling periods in your career," advised Dr. Eugenio. "Give yourself grace during the challenging times, stay humble in the continuous pursuit of knowledge, and cherish the village of loved ones that will support you through this journey."

Alumni Profile

Tracie Harvey, MD, '92

Tracie Harvey, MD, '92 is a graduate of the College of Medicine. She is currently a Medical Leader for Pathways to Wellness, a leading mental health provider for Alameda County, CA.



Dr. Harvey is a native of South Los Angeles, as she was born and raised in Compton, CA and is a graduate of Manuel Dominguez High School. She received her Bachelor's degree from the University of California, Davis.

"I chose CDU because King/Drew Medical Center was the

community hospital born of the Watts Uprising staffed by physicians with a purpose of service for the people of my community," shared Dr. Harvey. "CDU had a mission that was written seemingly on the hearts of its medical leadership."

In 2001, she started her practice in psychiatry providing services to children, adolescents and adults. She also completed her Psychiatry Residency at Yale School of Medicine and the Yale Child Study Center fellowship.

Dr. Harvey highlighted the idea to not tell yourself no because you expect a no from others. "Go for everything you want," said Dr. Harvey.. "Apply for medical school or residency even if you haven't written a grant, conducted research, interned at 'the best in the USA with Dr. He's all that.' Apply!"

When it comes to her experience at CDU, Dr. Harvey said she "loved CDU and would not have changed that opportunity – even looking 30 years back."

Alumni Profile

Steve Yang, ELM '15 and FNP '17

Steve Yang, ELM '15 and FNP '17 is a graduate of the Mervyn M. Dymally School of Nursing. Yang attended CDU from 2013-2015 and graduated from the Entry Level Master's Program. He then returned in 2016 to obtain his Post-Master's from the Family Nurse Practitioner program.



Yang immigrated to southern California with his parents and younger brother in 1979 from Taiwan. A first-generation immigrant to attend college in the U.S., Yang received his Bachelor's degree from the University of Southern California. He currently works as a PMHNP for a private psychiatry group seeing patients in outpatient and inpatient settings.

He decided to enter the medical field because he grew up

watching his grandfather help many people as a doctor. "He was my hero. He helped everybody in the small town where he had his practice in Taiwan," said Yang. "It didn't matter if they didn't have money or came from well to do families, he treated everybody with the same compassion and care."

CDU was referred to him by a friend whose brother was a professor at CDU. Yang said CDU had the program he was interested in, and the vision and mission statement that resonated with him.

"To be honest, it wasn't easy. I was married, had two kids in grade school, and was working to raise a family," shared Yang. "But it was also the most rewarding time. We had great professors and small cohorts with classmates we leaned on to learn from each other and push one another to succeed."

Yang said he is proud and fortunate that CDU has given him the opportunity to help make a difference in people's lives. "Truly know why you want to be in medicine and to never give up," advised Yang. "It's super rewarding and special to be entrusted to care for other people and their loved one's well-being."

2021 ANNUAL GIVING LIST

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\$500,000+

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The California Endowment
California Health Care Foundation
The California Wellness Foundation
Kaiser Foundation Hospitals
L.A. Care Health Plans
The Office of Supervisor Mark Ridley-Thomas
UniHealth Foundation

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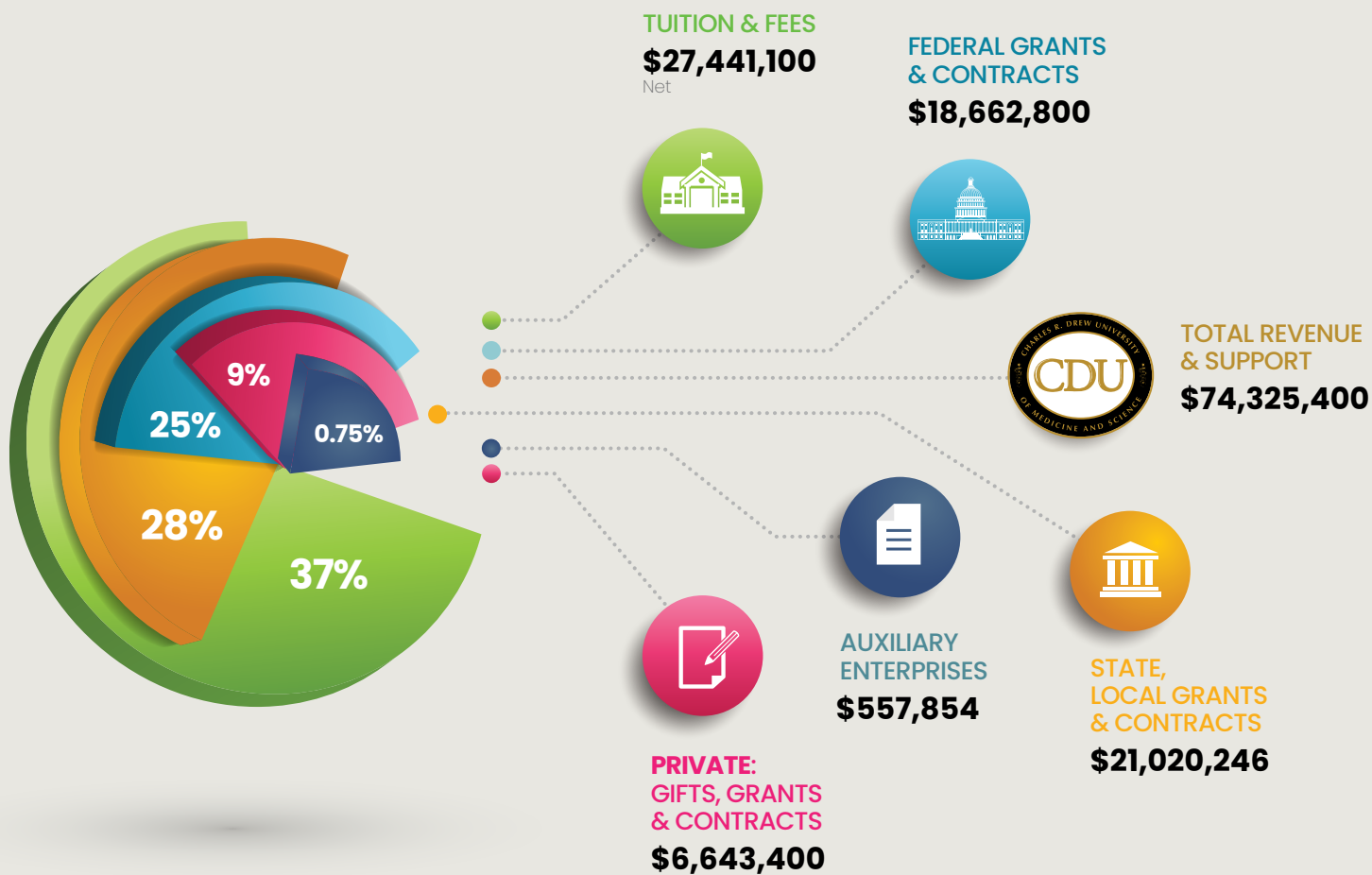
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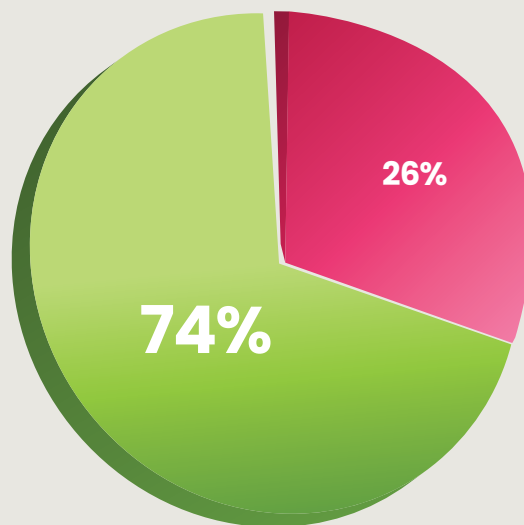
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2021

REVENUE & SUPPORT



2021 NET ASSETS



WITH DONOR RESTRICTIONS

\$119,779,400

WITHOUT DONOR RESTRICTIONS

\$42,791,900

TOTAL REVENUE & SUPPORT

\$162,571,300

2021

DEMOGRAPHICS & STATISTICS

STUDENTS FALL 2020

RACE, ETHNICITY, GENDER

*Does not include Graduate Medical Education or Non-degree

RACE	FEMALE	MALE	UNKNOWN	GRAND TOTAL
Black or African American	247	98	3	348
Hispanic or Latino	162	75	6	243
White	60	12	0	72
Asian	135	60	2	197
Unknown	48	17	4	69
Two or more races	31	8	1	40
Native Hawaiian or Pacific Islander	7	3	0	10
American Indian or Alaskan	0	0	0	0
International Students	7	1	0	8
GRAND TOTAL	697	274	16	987

STUDENTS FALL 2021

RACE, ETHNICITY, GENDER

*Does not include Graduate Medical Education or Non-degree

RACE	FEMALE	MALE	GRAND TOTAL
Black or African American	243	93	366
Hispanic or Latino	167	99	266
White	69	17	86
Asian	122	75	197
Unknown	26	6	32
Two or more races	27	10	37
Native Hawaiian or Pacific Islander	7	2	9
American Indian or Alaskan	2	0	2
International Students	5	1	6
GRAND TOTAL	698	303	1001

STUDENT ENROLLMENT

BY COLLEGE

*Does not include Graduate Medical Education or Non-degree

COLLEGE	FALL 2020 NUMBER OF STUDENTS	FALL 2021 NUMBER OF STUDENTS
College of Medicine	151	138
College of Science & Health	338	329
School of Nursing	498	534
GRAND TOTAL	987	1001

STUDENT AVERAGE AGE

DEGREE TYPE FALL 2020 AVERAGE FALL 2021 AVERAGE

Graduate	36	35
Undergraduate	28	28

ENROLLMENT BY DEGREE

DEGREE TYPE	FALL 2020 NUMBER OF STUDENTS	FALL 2021 NUMBER OF STUDENTS
Associates	67	73
Bachelors	119	92
Bachelors of Science in Nursing	50	89
Certificate	107	106
Professional (Medical Education Program)	121	9
Masters in Health Science	77	77
Masters of Public Health	41	53
Masters in Science	34	33
Masters of Science in Nursing	371	362
Doctor of Nursing Students	0	9
Graduate Medical Education	41	53
GRAND TOTAL	1028	1055

FACULTY FALL RACE, ETHNICITY, GENDER

RACE	2020			2021		
	FEMALE	MALE	GRAND TOTAL	FEMALE	MALE	GRAND TOTAL
Black or African American	59	36	95	80	49	129
Hispanic or Latino	33	22	55	21	18	39
White	13	12	25	40	42	82
Asian	12	11	53	43	53	96
Unknown	0	0	0	31	39	70
Two or more races	8	1	9	7	5	12
Native Hawaiian or Pacific Islander	1	1	2	2	3	5
American Indian or Alaskan	2	0	2	3	1	4
International Students	0	3	3	0	0	0
GRAND TOTAL	128	86	214	227	210	437

FACULTY BY RANK AND GENDER

FACULTY	FEMALE	MALE	GRAND TOTAL
Instructor	70	22	92
Assistant Professor	119	117	236
Associate Professor	26	28	54
Professor	11	36	47
Professor (Emeritus)	1	7	8
GRAND TOTAL	227	210	437

STUDENTS

WHERE DO CDU STUDENTS COME FROM?

*Does not include Graduate Medical Education
or Non-degree

LOCATION	STUDENTS
California	89.6%
LA County	70.2%
SPA 6	16.5%
Out of State	10.1%

Vision Statement

Excellent health and wellness for all in a world without health disparities.

Mission Statement

Charles R. Drew University of Medicine and Science is a private, non-profit, student-centered University that is committed to cultivating diverse health professional leaders who are dedicated to social justice and health equity for underserved populations through outstanding education, research, clinical service and community engagement.

Values

Community

At CDU, community encompasses historically underserved, underresourced and underrepresented groups such as those in South Los Angeles and around the world that are impacted by health disparities. As a value, “community” is the binding spirit that inspires and drives our unique approach in preparing health professionals dedicated to social justice and health equity.

Leadership

At CDU, we hold ourselves accountable and define our collective and individual responsibility as a catalyst for change necessary to reduce and eliminate health disparities. As a value, “leadership” means we embrace our role as a pioneer in health education and research.

Excellence

At CDU, excellence is the highest quality performance in our operations, interactions, activities and service to our community. Excellence invokes the desire to challenge and transcend the status quo. As a value, “excellence” represents the transformation we seek in ourselves and in our students, faculty and staff.



Diversity

At CDU, diversity is defined by the multiple perspectives and ideas, plurality of cultures, variety of ethnicities, and differences in individuals within our communities. As a value, “diversity” represents a quintessential element of humanity and social justice for all.

Integrity

At CDU, integrity is the strength of character necessary to remain true to our values even in the face of adversity. As a value, “integrity” is conducting trustworthy, ethical, and respectful education, research, clinical, and other services in our committed engagement with underserved communities.

Compassion

At CDU, compassion is empathy for the plights and predicaments of disadvantaged populations. As a value, “compassion” propels us to hear the voiceless, compels us to advocate for the oppressed, and obliges us to seek relief for the deprived.



Charles R. Drew University
of Medicine and Science
A Private University with a Public Mission

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