



PLANNING FOR THE PLAN

NOVEMBER/DECEMBER 2019

Strategic Planning Committee

President David Carlisle appointed the following to serve in the Strategic Planning Committee:

Co-Chairs

Dr. Steve O. Michael, Provost
Dr. Lola Ogunyemi, Senate President
Dr. Mohsen Bazargan, Trustee Faculty

Trustee Representatives:

Dr. Harding Young
Dr. Mohsen Bazargan

Student Representatives:

Mr. Lewis Williams
Ms. Nikesha Williams

STRATEGIC PLANNING PROGRESS NEWSLETTER

INTRODUCTION

Charles R. Drew University of Medicine and Science’s strategic plans are designed to bring the community together to reflect on past achievements, identify current challenges, envision future direction, and develop realistic strategies for implementation. The current 2015-2020 Strategic Plan comes to an end on June 30, 2020; hence, President Carlisle has put the University in a planning mode until the 2020-2025 Strategic Plan is adopted by the Board of Trustees.



Strategic Planning Training Session

To ensure full community involvement in the planning process, we will release a monthly Strategic Planning Progress Newsletter. The Newsletter will keep the community informed of where we are in the process and solicit community participation as needed. The inaugural Newsletter summarizes November 2019 strategic planning activities.

PRESIDENT CARLISLE’S ANNOUNCEMENT

Dear Campus Community:

I write to thank all members of the CDU community who participated in developing and implementing the current 2015-2020 Strategic Plan. As you are aware, the 2015-



2020 Strategic Plan ends midnight of June 30, 2020. Therefore, effective today, November 4, 2019, I am announcing the start of the next strategic planning exercise under the leadership of Provost Steve Michael, the Executive Vice President for Academic Affairs. Following this announcement, Provost Michael will engage the community to ensure an inclusive planning process and a successful completion of the Plan for Board of Trustees’ approval at its June 2020.

Academic Administrators & Faculty

Dr. Hector Balcazar, Dean, COSH
 Dr. Deborah Prothrow-Stith, Dean, COM
 Dr. Diane Breckenridge, Dean, SON
 Dr. Syreeta Greene, Dean, SA
 Dr. Ron Edelstein, Assoc. Dean, COM
 Dr. Roberto Vargas, Assist. Dean, COM
 Dr. Sheila Young, Director, PostBacc
 Dr. Lucy Kibe, Director, PA, COSH
 Dr. Sharon Cobb, Director, SON
 Dr. Richard Lindstrom, Director, IRE
 Dr. William Shay, Assoc. Provost
 Dr. Keosha Partlow, Director, UHI
 Mr. David Lee, Director, HIV Program
 Dr. Victor Chaban, Faculty, COM, COSH & SON
 Dr. Magda Shaheen, Faculty, COM & SON

Executive Teams

Ms. Sylvia Drew-Ivie, Asst to the President
 Ms. Angela Minniefield, SVP—USA
 Mr. John Patton, Gen. Counsel
 Mr. Carl McLaney, VP—Business
 Ms. Elizabeth Bakersville, CFO

Staff Representatives

Ms. Jackie Brown
 Ms. Nicola Martin
 Mr. Armando Estrada

Community Representatives

Dr. Adrienne Martinez-Hollingsworth, Alumna
 Aziza Lucas-Wright, Community Faculty

Some pictures of Campus Planners:

Dr. Harding Young



The 2020-2025 Strategic Plan will capitalize on the successes of the current Plan and explore further strategies toward a midsize institution of science and health. A university strategic plan is in essence the Board of Trustees' Plan for the university; hence, I encourage all stakeholders to make the planning exercise a top priority and ensure a successful completion of the process. Thank you for your involvement and I look forward to celebrating the completion of the Plan with our community.
 President David Carlisle, MD, PhD



STRATEGIC PLANNING CO-LEADERS



Provost Steve O Michael

In the spirit of CDU shared governance and to ensure inclusive faculty leadership, Provost Steve Michael proposed and received approval of President David Carlisle to appoint co-leaders.

the 2020-2025 Strategic Planning Committee.



Dr. Lola Ogunyemi

Following the tradition started five years ago, the President of the Faculty Senate, Dr. Lola Ogunyemi was appointed co-leader of

In addition, Dr. Mohsen Bazargan, the Faculty Trustee, was also appointed a co-leader for the Planning Committee.



Dr. Mohsen Bazargan

“Moving CDU into the future requires careful planning and consultation with faculty, students, community members, administrators and external stakeholders. We look forward to shaping an exciting future as we continue to move toward excellence, with this strategic planning process,”

says Dr. Ogunyemi

“We have no doubt that the next iteration of our strategic plan will serve as an effective tool to guide us toward our goal of becoming an outstanding mid-level student-centered University that is committed to cultivating diverse health professional leaders who are dedicated to social justice and health equity for underserved populations,” says Dr. Dr. Bazargan



NOVEMBER ACTIVITIES

The Strategic Planning Committee met three times in the month of November. These meetings focused solely on training members for the task of planning. As discussed in the meeting, we assumed some of the



Committee members are new to formal corporate planning; hence, the need for training. These training sessions were also important to introduce members to not only to the tasks ahead to each other.

It is important that planning committee starts on the same page, have reasonable understanding of what strategic planning is and it is not, appreciates the reasons for each activity involved, and understand how best to contribute to the process and personally grow through the process.

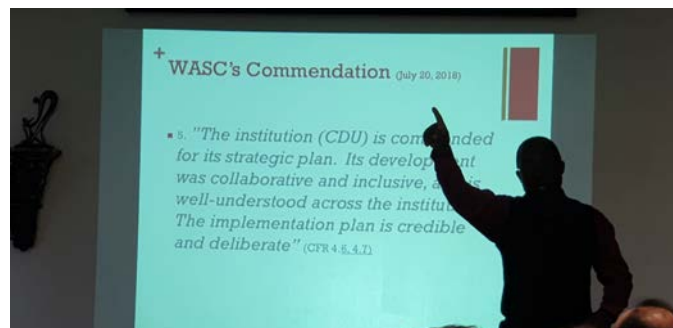
Planning Meeting Locations

As a way of reaching out to the larger community organizations and neighbors, we solicited assistance from Martin Luther King Outpatient Hospital and the

County Public Health by 120st and Wilmington Road. We are exceedingly grateful to the leadership of these organizations that have approved our request to use their halls for strategic planning activities.



Most of our planning meetings occur on Fridays from 8am to 12noon. The first meeting took place in the Terrace Hall, MLK Outpatient Hospital. Our second meeting was moved from Friday, November 28 because of the Thanksgiving Holiday to Wednesday, November 26, 2016.



The second meeting took place in the main hall of the Public Health Building.



Ms. Nikesha Williams



Dr. Keosha Partlow



Dr. Richard Lindstrom



Dr. Sharon Cobb



VP. Carl McLaney



Dr. William Shay



Dr. Lola Ogunyemi



Dr. Jay Vadgama



Dr. Lejeune Lockett



SVP Angela Minnifield



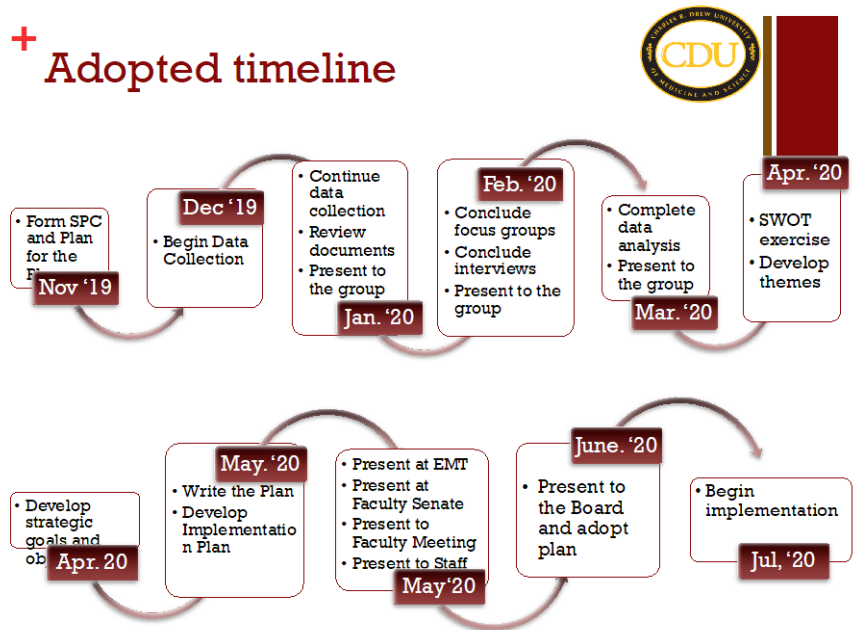
Mr. Armando Estrada



Dr. Lucy Kibe

PLANNING TIMELINE

+ Adopted timeline



TASK GROUPS

Everyone in the CDU community is invited to join a task group to help shape the new Strategic Plan. If you would like to join, please contact a task group Co-Leader, and inform Richard Lindstrom (richardlindstrom@cdrewu.edu).

Task Force A:
Summary of Current Strategic Plan
 Co-Leaders: Provost Michael; Senate President Ogunyemi; Faculty Trustee Bazargan

Task Force B:
Summary of Accreditation Reports
 Co-Leaders: Bill Shay; Sharon Cobb
 Members:
 Lucy Kibe; Victor Chaban

Task Force C:
Primary Data—Survey (Design & Execution)
 Co-Leaders: Richard Lindstrom; David Lee
 Members:
 Tom Magee; Sondos Islam; Magda Shaheen

Task Force D:
Qualitative Data—Focus Groups & Interviews
 Co-Leaders: Keosha Partlow; Sheba George (?)
 Members:
 Lejeune Lockett; Roberto Vargas; Darlene Parker-Kelly; Aziza Lucas Wright; Sylvia Drew-Ivie; Adrienne Martinez-Hollingsworth

Dr. Deborah Prothrow-Stith



Ms. Aziza Lucas-Wright

Ms. Sylvia Drew-Ivie



Dr. Hector Balcazar

Dr. Victor Chaban



Ms. Jackie Brown

Task Force E:

Financial Reports, Capital Plan, & Technical Information

Co-Leaders: Liz Baskerville

Members:

Deborah Prothrow-Stith; Armando Estrada; Diane Breckenridge; Karen Jackson; Carl McLaney; Angela Minniefield

Task Force F:

Environmental Data—National, State, Local, HBCU’s, ASI’s, HSI’s trends, rankings, student markets, etc.

Co-Leaders: Syreeta Greene; Sheila Young

Members: Nikesha Williams; Ron Edelstein; John Patton; Hector Balcazar

HOW TO BE INVOLVED

A comprehensive strategic plan requires the involvement of all members of the community. Some participate by serving on the Strategic Planning Committee. Others participate by serving on the many subgroups listed above. If you are interested in serving in any of the subgroups, please contact the leaders of the group. Yet others participate by providing data through surveys, interviews, and focus group meetings.

The community will also have several opportunities to respond to the draft of the Plan before it is formally presented to the Board. Should you be interested in serving any capacity, please feel free to contact the Provost Office: Debbie A. Lopez, Executive Assistant to the Provost Debbielopez@cdrewu.edu, Tel: 323.563.4927

Community Input

Community readers of the Newsletter are also encouraged to send in feedback or comments relevant to the planning process to be featured in the Newsletter. All comments will be appreciated. Please send your comments to: **Provost Office: Debbie A. Lopez, Executive Assistant to the Provost**

Debbielopez@cdrewu.edu,



STRATEGIC PLANNING COMMITTEE MEETING SCHEDULE

Below are listed the dates for meetings of the entire Strategic Planning Committee. Individual task groups each have their own schedule of working meetings in order to present to the full committee on the dates noted below.

Date	Subject	Location
January 10	Group A, Prior SPs Report	TBD
January 31	Progress reports	TBD
February 7	Group B, Accreditation Reports	Public Health Bldg.
February 21	Group F, Environmental Scan	TBD
March 6	Group E, Financial/Technical	TBD
March 13	Group C, Survey Data	TBD
March 27	Group D, Qualitative Data	TBD
April 3	Theme Analysis Draft	TBD
April 10	Strategic Objectives Draft	TBD
April 17	Complete Draft	TBD
April 20-May 8	Vetting Presentations: Academic Senate; Staff Management Council; Student Government; Community Stakeholders; EMT	Scheduled to align with meetings of the stakeholder groups
April 24	Revise based on comments	10am-12; TBD
May 1	Revise based on comments	10am-12; TBD
May 8	Revise based on comments	10am-12; TBD
May 15	Final Draft	TBD